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09/22/15

CONTRACT FOR SERVICES

This contract is entered into by Woodbury County (Board of Supervisors), 620 Douglas St., Sioux City, IA 51101 and Janet A. Carl, Organizational Development Consultant, 14142 N. 39<sup>th</sup> Ave. E., Grinnell, IA 50112

WHEREAS, Woodbury County desires to contract with Janet Carl to provide strategic planning services to develop a vision of what the entire County will look like in the next 10 to 20 years,

Now, therefore, the two parties agree to the following terms:

Janet Carl will:

1. Lead three planning days with county office leaders and others invited by the board of supervisors in October, 2015 totaling no more than 12 participants on three days – October 21, October 22, and October 23, 2015.
2. Lead a large group-planning day to formulate the final components of the strategic plan on January 20, 2016 totaling no more than 36 participants.
3. Compile the plan and submit it to the Board of Supervisors by February 15, 2016.

Woodbury County will:

1. Woodbury County will pay Janet Carl \$800 per day for her services
2. Woodbury County will pay mileage at 57.5 cents per mile,
3. Woodbury County will pay lodging (\$125 per night)
4. Woodbury County will pay per diem (\$40 per day) for meals.
5. Woodbury County will pay Janet Carl within four weeks of receipt of invoice with documentation.

AMENDMENTS: This contract may be amended by agreement of both parties. Any amendment must be made in writing and signed by both parties.

CANCELLATION: Either Woodbury County or Janet Carl may cancel the contract at any time. Any fees or expenses owed Janet Carl at the time of the cancellation must be paid by Woodbury County within four weeks of the date of cancellation, including time spent in preparation for one of the training sessions (\$400).

Signed *Mark Mosen* Signed *Janet A. Carl*  
Woodbury County Supervisor Organizational Consultant

Date: *9/25/15* Date: *9-17-15*