

Community Action Agency of Siouxland
Board of Directors Meeting
October 17, 2019

Board Members Present:

Tito Parker
Tina Young
Norma DeLaO
Catie Newman
Char Hesse
Sally Hartley
Heidi Nelson
Mark Monson
Shelly Sorensen
Rocky De Witt
Rachelle Green
Ron Engle
Harlan Salvatori
Sheryl Ashley
David Dawson
Dr. Robert Dunker

Excused:

Ann Uhl
Marisa Cummings
Erica Fuentes
Coretta Mitchell

Absent:

Staff Present:

Jean Logan
LaRae Lyons
Scot Orban
Kim Wilson
Rachael Ostermyer
Andy Brown

The meeting was called to order at 4:30 p.m. Roll call was taken with eighteen members present.

Mark Monson made a motion and Dr. Robert Dunker seconded to approve the Board meeting minutes and Personnel & Finance Committee minutes of September 19, 2019. Motion carried.

There were no additions or comments concerning the Executive Director's Report or Program Quarterly Reports.

A motion was made by Mark Monson, seconded by Dr. Robert Dunker, to approve the Board Treasurer's Report of September, 2019. Motion carried.

Rachael reported that the Policy Council will be meeting on Monday. New members will be welcomed; they will have election of officers and a representative to the Board of Directors.

There was no Old Business.

New Business: Personnel & Finance (P&F) met on October 7th to review/take action on the agenda items.

CSBG-20-18:

P&F moved and Sheryl Ashley seconded to retroactively approve the Board Chair and Executive Director signing contract #CSBG-20-18 in the amount of \$296,055. Motion carried.

LIHEAP-20-18:

P&F made a motion, seconded by David Dawson, to retroactively approve the Board Chair and Executive Director signing contract #LIHEAP-20-18 in the amount of \$105,372 for start-up funds. Motion carried.

Head Start/Early Head Start (HST/EHS) Grant Submission:

The P&F Committee reviewed a detailed budget for the HST/EHS competitive grant, with a motion to approve submission of the grant application in the amount of \$3,416,700 for HST and \$947,699 for EHS, seconded by Dr. Robert Dunker. Motion carried.

EHS Start-up Funds:

After reviewing the budget for EHS start-up funds, P&F moved and Norma DeLaO seconded to approve submission in the amount of \$55,280. Motion carried.

Job Descriptions:

P&F reviewed job descriptions with some salary level changes in Head Start, Custodial, HR and Fiscal and others having revisions in job duties, so moved to approve by P&F, seconded by Norma DeLaO. Motion carried.

Community Needs Assessment (CNA):

The CNA was emailed to all board members for their review prior to the meeting. After discussion, a motion was made by Dr. Robert Dunker and seconded by Norma DeLaO to approve the CNA. Motion carried.

Adverse Childhood Experiences (ACEs) Report:

A copy of the ACEs Report was shared with Board members for their information. Discussion was held.

Crop Walk:

Jean reminded Board members that the Crop Walk is Sunday, October 20th, and invited them to walk or to meet and greet others as they stop at the agency for a break.

There was no other New Business.

Adjournment:

Dr. Robert Dunker moved and Norma DeLaO seconded to adjourn. Motion carried.



Tito Parker, Board Chair