

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 2/7/24
Weekly Agenda Date: 2/13/24

DEPARTMENT HEAD / CITIZEN: Commissioners of Veteran Affairs

SUBJECT: Improvement Request for Executive Director Loni Kuhlmann

ACTION REQUIRED:

Approve Ordinance Approve Resolution Approve Motion

Give Direction Other: Informational Attachments

WORDING FOR AGENDA ITEM: Improvement Request for Executive Director Pay

EXECUTIVE SUMMARY: While looking at the number of Veterans in Woodbury County and the counties with similar numbers along with population and time in position other than 2 counties that are due to the normal population and number of military organizations at those 2 counties.

BACKGROUND: Contacted Vice President Jennifer Olson about pay for Directors with similar number of Veterans in counties as Woodbury County along with time in position and the location of 2 military organizations in the county.

FINANCIAL IMPACT: Executive Director's Wage to increase for Veteran Affairs Office currently listed at \$31.34 to \$35.00.

RECOMMENDATION: To approve the Improvement Request for Executive Director of Woodbury County Veteran Affairs Office.

ACTION REQUIRED: Approval by Woodbury County Commission of Veteran Affairs and Woodbury County Board of Supervisors.



Woodbury County Commission of Veteran Affairs
1211 TriView Avenue, Suite A
Sioux City, Iowa 51103
Phone: 712-279-6605 or 6606
Fax: 712-224-4093



Katherine Moreno
Chairperson

Joseph Donovan
Vice-Chairperson

Emily Clayton
Member

John Mansfield
Member

TJ Fennell
Member

February 7, 2024

Woodbury County Supervisors

RE: Director Loni Kuhlmann's

We the Commissioners of the Woodbury County Commission of Veteran Affairs are respectfully submitting our recommendation for Director Kuhlmann to receive a raise for the 2024 – 2025 Fiscal Year. This wage increase would be effective July 1, 2024.

We have taken into consideration comparable hourly wages of Veteran Affairs Directors from 5 counties in Iowa. We feel that with the size of our County, the length of employment & the population of Veterans in Woodbury County, this is a comparable wage.

Our recommendation is a % increase of \$ 34.00 per hour.

Thank you for your consideration regarding this matter.


Katherine B. Moreno




Loni Kuhlmann

From: Jennifer Olson <jolson@iowacounty.iowa.gov>
Sent: Wednesday, January 3, 2024 3:56 PM
To: Loni Kuhlmann
Subject: Salary

CAUTION: This email originated from **OUTSIDE** of the organization. Please verify the sender and use caution if the message contains any attachments, links, or requests for information as this person may NOT be who they claim. **If you are asked for your username and password, please call WCICC and DO NOT ENTER any data.**

Hey Loni, Here are some of the details I was telling you about.

So here is a breakdown of statistics of FY 2022

Polk County	General Pop-493,378	Veteran Population-26,006	Director Sal-\$57.97 per hour/Assist Dir Sal-\$40.32 per hour
Linn Co	General Pop-229,308	Veteran Population-14,990	Director Sal-\$36.21per hour (Start Date 07/25/2022)
Scott Co	General Pop-174,315	Veteran Population-12,350	Director Sal-\$33.88 per hour
Blackhawk Co	General Pop-131,041	Veteran Population-7,985	Director Sal-\$33.91
Pott Co	General Pop=93,543	Veteran Population-6,646	Director Sal-Not Reported due to vacated office
Woodbury Co	General Pop-105,526	Veteran Population-6,161	Director Sal-\$31.34
Johnson Co	General Pop-153,360	Veteran Population-6,084	Director Sal-38.83

So that puts you, at minimum, \$2 less (PER HOUR) than other directors of counties close to your veteran and general population.

Jennifer Olson, VSO
Iowa County/Marengo Iowa