

(11) 2-13-24

Karen James

From: Jeremy Taylor
Sent: Tuesday, February 13, 2024 4:24 AM
To: Karen James
Subject: Fwd: Loni's raise Commissioners' recommendation expressed as percent increase

Karen,

Can you please have 6 copies of this printed and put in my mail till? Thank you!

Jeremy

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From: Donovan, Joe M <Joe.Donovan@usd.edu>
Sent: Monday, February 12, 2024 8:34 AM
To: Jeremy Taylor <jtaylor@woodburycountyiowa.gov>
Cc: John <artic6@gmail.com>
Subject: Loni's raise Commissioners' recommendation expressed as percent increase

CAUTION: This email originated from **OUTSIDE** of the organization. Please verify the sender and use caution if the message contains any attachments, links, or requests for information as this person may NOT be who they claim. If you are asked for your username and password, please call WCICC and DO NOT ENTER any data.

From: Donovan, Joe M
Sent: Friday, February 9, 2024 4:02 PM
To: Jeremy Taylor <jtaylor@woodburycountyiowa.gov>
Subject: RE: Loni's raise Commissioners' recommendation

Jeremy, good afternoon! In line with further discussion it was the Commission's recommend that Loni would receive a 4% merit pay raise, effective immediately or soonest. With a mindset that she would also be eligible for, and should receive the County COLA increase (3%) that would effect on 1 July.

Send word with any additional requirements.

Respectfully,

Joe

Joseph Donovan M.A. HRM
Instructor of Management

UNIVERSITY OF SOUTH DAKOTA
Beacom School of Business
414 E. Clark St. | Vermillion, SD 57069
P: 605-658-6565 | M: 712-259-1742

joe.donovan@usd.edu



From: Jeremy Taylor <jtaylor@woodburycountyiowa.gov>
Sent: Friday, February 9, 2024 2:02 PM
To: Donovan, Joe M <Joe.Donovan@usd.edu>
Cc: John <artic6@gmail.com>
Subject: Re: Loni's raise Commissioners' recommendation

Joe,

Received. Thank you. I'll have this printed and motioned to be received at the BOS meeting.

Jeremy

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From: Donovan, Joe M <Joe.Donovan@usd.edu>
Sent: Friday, February 9, 2024 10:43:35 AM
To: Jeremy Taylor <jtaylor@woodburycountyiowa.gov>
Cc: John <artic6@gmail.com>
Subject: Loni's raise Commissioners' recommendation

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Jeremy, good morning! In line with our conversation, we are of a mindset that the salary raise request that the Commission submitted, is a merit increase, and it is our recommend that the \$34.00 per hour have immediate effect.

This would allow for Loni to receive the Woodbury County cost of living additional in July.

In essence that these would be separate items, and that Loni would benefit from both a merit based pay increase with soonest effect, and a cost of living consistent with County employees.

Send word with any additional requirements.

Respectfully,

Joe

Joe Donovan M.A. HRM, USAF Ret.
Instructor of Management
SHRM Club Advisor
Beacom School of Business
University of South Dakota
O: 605-658-6565
C: 712-259-1742

A handwritten signature in black ink, appearing to read 'H B2' followed by a stylized flourish.