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Memorandum of Understanding

This Memorandum of Understanding is entered into by and between Woodbury County, Iowa ("Employer") and the American Federation of State, County and Municipal Employees, Council 61 Local 3462 effective **July 1, 2023 to be paid on July 14, 2023.**

Employer will pay a one-time retention payment of up to \$1000 to current Courthouse and Juvenile Detention full time and part time employees. Full time employees will receive \$1000. The part time employee payment will be prorated by averaging the number of hours worked over the past 90 days. The cost for said payment is currently proposed to be paid using ARPA funds for FY 24.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed by their duly authorized representatives on the date above.

WOODBURY COUNTY

AMERICAN FEDERATION OF STATE
COUNTY AND MUNICIPAL EMPLOYEES

By:  _____

By:  _____