## WOODBURY COUNTY, IOWA

## RESOLUTION NO. 13,419

**WHEREAS:** Woodbury County employs approximately 400 employees and values each and every one of them:

**WHEREAS:** Woodbury County employees often engage in public safety, law enforcement, emergency services, on county roads during hazardous conditions, and may become injured due to acting in the "line of duty", and

**WHEREAS:** health insurance is a benefit extended by virtue of employment and a "line of duty" catastrophic physical injury is an event that may necessitate a medical discharge from otherwise being able to fulfill employment, and

WHEREAS: the Board of Supervisors upon receiving the filing of an employee to include a written statement detailing the circumstances of injury after the immediate/timely filing of workmen's compensation and any witnesses accompanied by a medical examination at the choice of the county's designated physician when a "line of duty" injury is found to be the direct causation of performing in the line of duty;

**WHEREAS:** upon receiving such certification the county subject to the approval of the Board of Supervisors will pay both the premium and cost of coverage at the current level of insurance that the employee retained upon the date of the line-of-duty injury; and

**WHEREAS:** such insurance benefit may only be paid by the county up until the age of 65 and will not be retained when insurance is offered (and denied) by another employer should the employee become gainfully employed, retaining coverage by through SSI/Medicaid, nor when the former employee elects to be put on a spouse's insurance plan,

**NOW BE IT RESOLVED:** on this 26<sup>th</sup> day of April 2022, that the Woodbury County Board of Supervisors hereby passes such a policy to protect its valued employees and recognizes the service that they perform in the line of duty.

WOODBURY COUNTY BOARD OF SUPERVISORS

Keith Radig, Chairmar

ATTEST:

Woodbury County Auditor/Recorder D