

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: March 18, 2015

Weekly Agenda Date: March 25, 2015

DEPARTMENT HEAD / CITIZEN: <u>Supervisor Jeremy Taylor</u>		
SUBJECT:		
ACTION REQUIRED:		
Approve Ordinance <input type="checkbox"/>	Approve Resolution <input type="checkbox"/>	Approve Motion <input checked="" type="checkbox"/>
Give Direction <input type="checkbox"/>	Other: Informational <input type="checkbox"/>	Attachments <input type="checkbox"/>

WORDING FOR AGENDA ITEM: Approval to Poll Woodbury County Employees and Spouses Concerning Wellness Scans

EXECUTIVE SUMMARY: That the Human Resources Department and Budget Analyst poll (by way of e-mail or other communication) all county employees concerning a cost of \$50 for all three screens given by Mercy (reduced from \$99) and that the *potential* exists that this could be reduced by \$25 through those in a matching county contribution for those in a high-risk category, over the age 40. This was requested in discussion during the March 17 meeting and is brought back as an action item only to gather information.

BACKGROUND: Claims are at approximately \$4.5 million in the current fiscal year. In order to mitigate increased insurance claims, the Health and Wellness Committee heard a presentation that Mercy is offering on-site testing and the impact of one preventative test identifying a serious aortic aneurism could prevent claims costs, not to mention the impact on the physical and emotional well-being of an employee or spouse covered by county health insurance who might otherwise experience a catastrophic health event.

FINANCIAL IMPACT: The financial impact will be predicated upon the number of employees taking advantage of non-invasive and painless tests to include Stroke and Artery Screening, Abdominal Aortic Aneurysm Screening, and Peripheral Arterial Disease Screening. Given the preventative nature of claims, the fiscal impact could potentially be off-set by no time lost at work and a minor cost rather than an exorbitant claim later on. Nothing in this motion obligates the Board to act in such a way as to incur fiscal impact; rather this is information-gathering in order for the Board to help make a decision.

RECOMMENDATION: In order to discern the costs, the recommendation is to poll employees to see if they would take advantage of such a screening and then have the Budget Analyst and Human Resources come back to the Board by April 7 with a fiscal impact should the Board decide to contribute to this preventative screening.

ACTION REQUIRED: None.