

**WOODBURY COUNTY, IOWA, CONSERVATION BOARD
MINUTES OF THE WEDNESDAY, JUNE 30, 2021 SPECIAL BOARD MEETING
VIA ZOOM VIDEO CONFERENCE**

The following is a true copy of the minutes of the special meeting of the Woodbury County, Iowa, Conservation Board held on Wednesday, June 30, 2021, at the Dorothy Pecaut Nature Center via Zoom video conference beginning at 8:00 a.m.

BOARD MEMBERS PRESENT

Aaron Gehling, Chris Zellmer-Zant, Cindy Bennett, and Suzan Boden

BOARD MEMBERS ABSENT

Neil Stockfleth

STAFF PRESENT

Dan Heissel, Brian Stehr, and Dawn Bostwick

OTHERS PRESENT

None

CALL TO ORDER

Chairman Gehling called the meeting to order at 8:09 a.m.

CORRESPONDENCE ITEMS

None

PUBLIC PARTICIPATION

None

ITEM R1. Discuss Employee Law Enforcement Contract

Dan explained that Tyler Knight has asked to be released from his contract and that he has been offered a position with Crawford County Conservation Board. Reviewing the contract showed that the employee is required to reimburse the county not only for academy costs, but also for salaries and benefits paid while at the academy, which would be a total of \$27,638.34. Dan stated that he didn't realize that the salaries and benefits reimbursement was part of the Woodbury County contract. Crawford County is willing to reimburse up to \$10,000 of the academy costs which total \$10,137.52.

Dan asked the board to release Tyler Knight and waive salaries and benefits reimbursement, so he can move on to Crawford County. He stated that Tyler's interests lie more in the natural resources area, rather than park management and law enforcement.

The board discussed in length the pros and cons of waiving that portion of the contract and thereby setting a precedence for future contracts. It was also understood that keeping an employee who doesn't want to stay is not a good situation for either party, especially if he is not comfortable with the law enforcement duties.

MOTION by Aaron, second by Cindy.

To approve releasing Tyler Knight from his employment agreement and requiring only the reimbursement of the law enforcement academy costs of \$10,137.52.²¹⁻²¹

ROLL CALL VOTE:

Aye: Aaron Gehling, Chris Zellmer-Zant, Cindy Bennett, and Suzan Boden
Nay: None
Absent: Neil Stockfleth

Dan stated that he would like the board to review the contract in the future and tweak it, so it is either stronger or gives more options.

ITEM R2. Adjournment

The meeting was adjourned at 8:33 a.m.

The above minutes were recorded by Dawn Bostwick.

Recording Secretary, Dawn Bostwick

Board Secretary, Neil Stockfleth

Board Chair, Aaron Gehling

²¹⁻²¹ To approve releasing Tyler Knight from his employment agreement and requiring only the reimbursement of the law enforcement academy costs of \$10,137.52.