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September 2026 Memorandum of Understanding

This September 2026 Memorandum of Understanding ("MOU") is entered into by and between Woodbury County, Iowa ("Employer") and the American Federation of State, County and Municipal Employees, Council 61 Local 3462, Woodbury County Courthouse Employees ("Union"), effective as of the date when all parties have approved and executed this MOU below, and continuing until such time as the parties shall agree otherwise:

1. The current Master Contract between Employer and Union is effective July 1, 2024 through June 30, 2027 ("2024-2027 Union Contract").

2. As of October 7, 2026, a new Section 25 shall be added to Article VI of the 2024-2027 Union Contract as follows:

*Section 25 Jail Custodian Pay*

*Any custodian assigned to perform work in the jail portion of the Law Enforcement Center shall be paid, in addition to the employee's regular hourly rate, a shift differential of one dollar and fifty cents (\$1.50) per hour for each hour worked in the jail portion of the Law Enforcement Center.*

3. All other terms of the 2024-2027 Union Contract shall remain in effect through the end of such contract term. To the extent there is a conflict between this MOU and the terms of the 2024-2027 Union Contract or an earlier memorandum of understanding, this MOU shall control.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed by their duly authorized representatives.

WOODBURY COUNTY, IOWA

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL  
EMPLOYEES COUNCIL 61 LOCAL 3462  
WOODBURY COUNTY ASSISTANT  
COUNTY ATTORNEYS AND VICTIM  
WITNESS COORDINATOR

By: 

By: Benjamin Ingersoll

Date: 10/6/26

Date: 9-28-2026