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4/15/25

WAGE REOPENER AGREEMENT

BETWEEN
WOODBURY COUNTY, IOWA
AND
THE COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO
DEPUTY SHERIFF'S - CWA 7177

July 1, 2025 – June 30, 2026

WHEREFORE, pursuant to Article XIX of the Master Contract between Woodbury County, Iowa and the Communications Workers of America, AFL-CIO Deputy Sheriff's CWA 7177 for contract term July 1, 2023 through June 30, 2026, the parties agreed to reopen the contract and negotiate base wages for the time period July 1, 2025 through June 30, 2026.

WHEREFORE, this Wage Reopener Agreement provides the agreement for wages for July 1, 2025 through June 30, 2026.

NOW THEREFORE, the parties agree as follows:

1. Effective the first full pay period in July 2025, wages for each employee will be increased by 5% for each employee. The following Appendix A-1 shall be used for the time period July 1, 2025 through June 30, 2026.

APPENDIX A-1
Wage Schedule
July 1, 2025

Deputies

2 nd Class	\$30.59
1 st Class	\$35.55
Senior Deputy	\$37.86
Master Deputy	\$41.62
Sergeants	\$45.28

Final Execution Copy

2. This Agreement shall become effective and final upon ratification by the union and approved by the Board of Supervisors.

Dated this 7 day of April, 2025.

WOODBURY COUNTY, IOWA

COMMUNICATIONS WORKERS OF AMERICA

By *John A. Bismuth*
Chairman, Board of Supervisors

By *[Signature]*
CWA Representative

By *[Signature]*
CWA Local No. 7177 President

By *[Signature]*
Bargaining Committee Member

Bonnie Winder
CWA Staff Rep.

Woodbury County Board of Supervisors approval date:

04/15/2025