

## Woodbury County 2026 Medical Options

| PLAN STATUS                                    | PPO \$500                          |                             | HMO \$500                          |                    | Sheriff Deputies Only - HMO \$250  |                    |
|------------------------------------------------|------------------------------------|-----------------------------|------------------------------------|--------------------|------------------------------------|--------------------|
| CARRIER                                        | Wellmark BCBS                      |                             | Wellmark BCBS                      |                    | Wellmark BCBS                      |                    |
| PLAN(S)                                        | PPO                                |                             | HMO                                |                    | HMO                                |                    |
| NETWORK(S)                                     | Alliance Select                    |                             | Blue Advantage                     |                    | Blue Advantage                     |                    |
| PLAN TYPE:                                     | In-Net                             | Out-Net                     | In-Net                             | Out-Net            | In-Net                             | Out-Net            |
| PLAN BASICS                                    |                                    |                             |                                    |                    |                                    |                    |
|                                                | \$500                              |                             | \$500                              | Not Covered        | \$250                              | Not Covered        |
|                                                | \$1,000                            |                             | \$1,000                            | Not Covered        | \$500                              | Not Covered        |
|                                                | 20%                                | 30%                         | 20%                                | NA                 | 20%                                | NA                 |
|                                                | \$1,500                            |                             | \$1,500                            | Not Covered        | \$750                              | Not Covered        |
|                                                | \$3,000                            |                             | \$3,000                            | Not Covered        | \$1,250                            | Not Covered        |
|                                                | Unlimited                          |                             | Unlimited                          |                    | Unlimited                          |                    |
| OTHER PLAN DETAILS - Member Pays               |                                    |                             |                                    |                    |                                    |                    |
| Preventive/Routine Care                        | 0%                                 | Deductible then Coinsurance | 0%                                 | Not Covered        | 0%                                 | Not Covered        |
| Primary Care Visit                             | \$25                               | Deductible then Coinsurance | \$25                               | Not Covered        | \$20                               | Not Covered        |
| Specialist Visit                               | \$50                               | Deductible then Coinsurance | \$50                               | Not Covered        | \$20                               | Not Covered        |
| Urgent Care                                    | \$50                               | Deductible then Coinsurance | \$50                               | Not Covered        | \$20                               | Not Covered        |
| Chiropractor                                   | \$25                               | Deductible then Coinsurance | \$25                               | Not Covered        | \$20                               | Not Covered        |
| Phys/Occ/Speech Therapy visit limits may apply | \$25                               | Deductible then Coinsurance | \$25                               | Not Covered        | \$20                               | Not Covered        |
| Diagnostic Test (X-ray, blood work)            | Deductible then Coinsurance        | Deductible then Coinsurance | Deductible then Coinsurance        | Not Covered        | Deductible then Coinsurance        | Not Covered        |
| Hospital Services                              |                                    |                             |                                    |                    |                                    |                    |
| Inpatient Hospital                             | Deductible then Coinsurance        | Deductible then Coinsurance | Deductible then Coinsurance        | Not Covered        | Deductible then Coinsurance        | Not Covered        |
| Outpatient Surgery                             | Deductible then Coinsurance        | Deductible then Coinsurance | Deductible then Coinsurance        | Not Covered        | Deductible then Coinsurance        | Not Covered        |
| Emergency Care                                 | Deductible then Coinsurance        | Same as In-Network          | Deductible then Coinsurance        | Same as In-Network | Deductible then Coinsurance        | Same as In-Network |
| Prescription Drugs                             |                                    |                             |                                    |                    |                                    |                    |
| Deductible                                     | NA                                 |                             | NA                                 | NA                 | NA                                 | NA                 |
| Generic                                        | Greater of \$6 or 20% Coinsurance  |                             | Greater of \$6 or 20% Coinsurance  | Not Covered        | Greater of \$6 or 20% Coinsurance  | Not Covered        |
| Preferred Brand Drugs                          | Greater of \$25 or 20% Coinsurance |                             | Greater of \$25 or 20% Coinsurance | Not Covered        | Greater of \$25 or 20% Coinsurance | Not Covered        |
| Non-Preferred Brand Drugs                      | Greater of \$50 or 20% Coinsurance |                             | Greater of \$50 or 20% Coinsurance | Not Covered        | Greater of \$50 or 20% Coinsurance | Not Covered        |
| Specialty Drugs                                | Same as listed above               |                             | Same as listed above               | Not Covered        | Same as listed above               | Not Covered        |
| Mail Order                                     | 90 Day Supply                      |                             | 90 Day Supply                      | Not Covered        | 90 Day Supply                      | Not Covered        |
| Tier I / Tier II / Tier III                    | 3 Copayments or Coinsurance        |                             | 3 Copayments or Coinsurance        | Not Covered        | 3 Copayments or Coinsurance        | Not Covered        |
|                                                |                                    |                             |                                    |                    | Sheriff Deputies Only              |                    |
| Woodbury Employee Health Rates Month           | PPO \$500 Monthly Rate             |                             | HMO \$500 Monthly Rate             |                    | HMO \$250 Monthly Rate             |                    |
| Employee                                       | \$95.00                            |                             | \$75.00                            |                    | \$56.98                            |                    |
| Employee/Spouse                                | \$195.00                           |                             | \$170.00                           |                    | NA                                 |                    |
| Employee/Child(ren)                            | \$185.00                           |                             | \$165.00                           |                    | NA                                 |                    |
| Family                                         | \$285.00                           |                             | \$180.00                           |                    | \$136.36                           |                    |

Please circle the rate option per pay period for Health coverage above, or indicate that you wish to waive coverage. Then sign and date below.

Return to Human Resources when completed.

Important: If newly electing, adding or removing dependents from coverage, please see Human Resources to obtain the applicable Wellmark form.

\_\_\_\_\_ I elect to waive medical coverage.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_