CERTIFICATE OF AWARD

FOUR (4) HOURS OF PAID TIME OFF

KYLE GATES

FOR THE GENEROUS DONATION OF 6 GALLONS TO THE LIFESERVE BLOOD CENTER (TIME OFF MUST BE REDEEMED WITHIN SIX MONTHS FROM THE DATE BELOW)

Daniel Bittinger, Board of Supervisors, Chairman

Kent Carper, Board of Supervisors

David Dietrick, Board of Supervisors

Mark Nelson, Board of Supervisors

Matthew Ung, Board of Supervisors



October 7,2025