

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 05/10/2023 Weekly Agenda Date: 05/16/2023

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas and Scott Mitchell

WORDING FOR AGENDA ITEM:

Approval to increase Emergency Service's holiday pay

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Public Hearing

Other: Informational

Attachments

EXECUTIVE SUMMARY:

EMS would like to increase the holiday worked compensation to double pay for the entire 24 hours of the holiday and also pay employees for 12 hours of holiday pay instead of the current 8 hours.

BACKGROUND:

After studying other EMS organizations, we believe by increasing the holiday pay for actual hours worked and increasing the benefit hours, our retention and recruitment of employees may benefit.

FINANCIAL IMPACT:

The holiday worked compensation would have an approximate impact of \$7005.00 and the holiday benefit pay would have an approximate increase of \$4575.00 equaling \$11580.00. \$1700 of this amount would be for this coming Memorial Day holiday.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

Pass the motion.

ACTION REQUIRED / PROPOSED MOTION:

Motion to approve increasing EMS holidays worked pay to double for 24 hours and holiday benefit pay to 12 hours.