

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 04/11/2020 Weekly Agenda Date: 04/19/2022

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas

WORDING FOR AGENDA ITEM:

Discussion and Action on Clarification of the Board of Supervisors 02/15/2022 Motion to Provide a One-Time retention Incentive

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Public Hearing

Other: Informational

Attachments

EXECUTIVE SUMMARY:

This agenda item is to clarify the motion made by the Board of Supervisors regarding the \$1,000 retention incentive.

BACKGROUND:

The minutes read "Motion by Ung second by Taylor to authorize up to \$250,000 in State and Local Fiscal Recovery Funds to provide a one-time retention incentive of \$1,000 per full-time union employee." The dollar amount in the motion included the cost of part-time employees calculated on a pro rata basis, but the motion also referenced only "full time employee[s]"

FINANCIAL IMPACT:

Zero - Video of the 2/15/22 meeting reveals that the Board desired to provide the retention incentive to part-time employees on a pro-rata basis and included the amount necessary to do that in the original motion.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

Clarify that the motion for the one-time retention incentive approved by the Board includes \$1,000 per full-time employee and applies to part-time employees on a pro rata basis.

ACTION REQUIRED / PROPOSED MOTION:

Motion to clarify that the motion for the one-time retention incentive approved by the Board on 2/15/22 includes \$1,000 per full-time employee and also applies to part-time employees on a pro rata basis.