

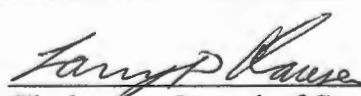
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HUMAN RESOURCES DEPARTMENT  
WOODBURY COUNTY, IOWA

DATE: November 5, 2013

AUTHORIZATION TO EXTEND HOURS FOR EXISTING POSITION

DEPARTMENT	POSITION	ENTRY LEVEL	APPROVED	DISAPPROVED
Emergency Services	Operations Officer (.75 FTE, 1560 hours/year)	Current Wage: \$14.38/hour	X	
	*Please See Attached Memo of Explanation.			

  
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Chairman, Board of Supervisors

## Memo

**Date:** 10-23-2013  
**To:** Woodbury County Board of Supervisors  
**From:** Gary Brown  
**Subject:** Merging Part Time/Half Time Positions

Woodbury County Emergency Services is requesting the Woodbury County Board of Supervisors approval to merger of two positions one  $\frac{1}{4}$  time and one  $\frac{1}{2}$  into a  $\frac{3}{4}$  time position with benefits.

The reason for this request is due to the schedule we implemented 4 years ago to accommodate our 24 hour day coverage of emergency services and the requirements of the 207K which reduces the amount of overtime.

Providing benefits to this  $\frac{3}{4}$  time position will also bring Woodbury County in compliance with the Affordable Care Act.

### **Fiscal impact**

The current employee that occupies this position is single and would be provided health care and dental insurance at an annual cost of \$6,946.20.

The cost would come from the current department resources for the current budget year.

The cost for future budget years would need to be budgeted.

We would use our current budgeted resources for this fiscal year however; would request the position would be added in the following fiscal year. This would be in compliance with the Affordable Health Care Act.

### **Action requested**

Approve the request to combine to current position into one and provide benefits.

If you have questions or concerns please contact me.

Thank You

**Memo**

**Date:** 10-23-2013  
**To:** Woodbury County Board of Supervisors  
**From:** Gary Brown  
**Subject:** Merging Part Time/Half Time Positions

Woodbury County Emergency Services is requesting the Woodbury County Board of Supervisors approval to merger of two positions one ¼ time and one ½ into a ¾ time position with benefits.

The reason for this request is due to the schedule we implemented 4 years ago to accommodate our 24 hour day coverage of emergency services and the requirements of the 207K which reduces the amount of overtime.

Providing benefits to this ¾ time position will also bring Woodbury County in compliance with the Affordable Care Act.

**Fiscal Impact**

The current employee that occupies this position is single and would be provided health care and dental insurance at an annual cost of \$6,946.20.

The cost would come from the current department resources for the current budget year.

The cost for future budget years would need to be budgeted.

We would use our current budgeted resources for this fiscal year however; would request the position would be added in the following fiscal year. This would be in compliance with the Affordable Health Care Act.

**Action requested**

Approve the request to combine to current position into one and provide benefits.

If you have questions or concerns please contact me.

Thank You