



**Woodbury County Commission of Veteran Affairs**  
1211 TriView Avenue, Suite A  
Sioux City, Iowa 51103  
Phone: 712-279-6605 or 6606  
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**Katherine Moreno**  
Chairperson

**Joseph Donovan**  
Vice-Chairperson

**Emily Clayton**  
Member

**John Mansfield**  
Member

**TJ Fennell**  
Member

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**February 14, 2024**

**Woodbury County Supervisors**

**RE: Director Loni Kuhlmann's**

**We the Commissioners of the Woodbury County Commission of Veteran Affairs are respectfully submitting our recommendation for Director Kuhlmann to receive a raise for the 2024 – 2025 Fiscal Year. This wage increase would be effective immediately/soonest.**

**We have taken into consideration comparable hourly wages of Veteran Affairs Directors from 5 counties in Iowa. We feel that with the size of our County, the length of employment & the population of Veterans in Woodbury County, this is a comparable wage.**

**Our recommendation is an annual salary rate of \$ 70,720.00 per year. We recommend that this annual salary take immediate/soonest effect.**

**In addition we recommend that Loni Kuhlmann be eligible for the County COLA, impacting on 1 July 2024.**

**Thank you for your consideration regarding this matter.**



**Running Awards for Beneficiaries in Iowa by County**  
 Payment Month: December 2023

County Nm	Live Compensation		Live Pension		Benefits Survivor Pension		DIC - Death Indemnity Compensation		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
SIOUX	312	493,098	6	10,847	11	8,260	24	40,263	353	552,468
STORY	1,072	1,662,054	9	7,843	20	15,107	76	124,370	1,177	1,809,374
TAMA	240	407,164	5	4,852	3	2,612	30	50,700	278	465,328
TAYLOR	110	166,700	4	3,868	2	1,437	11	17,740	127	189,745
UNION	215	327,231	2	521	2	708	31	52,564	250	381,024
VAN BUREN	118	208,489	5	6,795	3	355	14	25,204	140	240,843
WAPELLO	464	770,442	16	14,768	14	13,761	57	93,891	551	892,862
WARREN	1,196	1,946,422	13	16,452	15	14,074	62	106,708	1,286	2,083,657
WASHINGTON	324	597,387	17	9,412	9	7,046	36	62,547	386	676,392
WAYNE	104	171,489			1	92	12	19,751	117	191,332
WEBSTER	700	955,305	11	12,925	17	10,292	44	75,280	772	1,053,802
WINNEBAGO	208	267,512	4	3,502	6	5,348	19	33,154	237	309,515
WINNESHIEK	267	416,804	6	4,120	7	3,551	26	44,253	306	468,728
WOODBURY	1,464	2,169,410	39	31,607	20	11,478	141	232,336	1,664	2,444,831
WORTH	166	260,457	2	2,548	3	3,204	13	22,678	184	288,887
WRIGHT	221	286,628	5	1,631	3	278	16	26,638	245	315,174
<b>Grand Total</b>	<b>48,312</b>	<b>79,639,311</b>	<b>1,413</b>	<b>1,541,502</b>	<b>1,023</b>	<b>784,563</b>	<b>4,501</b>	<b>7,536,020</b>	<b>55,249</b>	<b>89,501,396</b>

**From:** Melissa Thomas <[melissathomas@woodburycountyiowa.gov](mailto:melissathomas@woodburycountyiowa.gov)>

**Sent:** Thursday, February 15, 2024 3:21 PM

**To:** Lisa Robinson <[lrobinson@woodburycountyiowa.gov](mailto:lrobinson@woodburycountyiowa.gov)>

**Subject:** VA Director Comps

Linn County \$75,258 to \$116,649 current director since 7/25/2022 \$82,308.00

Pott County \$67,750

Dubuque \$59,052.25 - \$72,785

Blackhawk \$69,371 - \$96,737 current director since 02/2019 \$74,840

Story \$66,815 - \$96,769 current director since 04/1999 \$87,668

Johnson \$72,\$72,610 - \$101,655 current director since 2012 \$93,828.00

Melissa Thomas  
Human Resources Director  
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