

## Woodbury County Commission of Veteran Affairs

1211 TriView Avenue, Suite A Sioux City, Iowa 51103 Phone: 712-279-6605 or 6606

Fax: 712-224-4093



Katherine Moreno Chairperson

Joseph Donovan Vice-Chairperson

**Emily Clayton** Member

John Mansfield Member

February 14, 2024

**Woodbury County Supervisors** 

RE: Director Loni Kuhlmann's

We the Commissioners of the Woodbury County Commission of Veteran Affairs are respectfully submitting our recommendation for Director Kuhlmann to receive a raise for the 2024 - 2025 Fiscal Year. This wage increase would be effective immediately/soonest.

We have taken into consideration comparable hourly wages of Veteran Affairs Directors from 5 counties in Iowa. We feel that with the size of our County, the length of employment & the population of Veterans in Woodbury County, this is a comparable wage.

Our recommendation is an annual salary rate of \$70,720.00 per year. We recommend that this annual salary take immediate/soonest effect.

In addition we recommend that Loni Kuhlmann be eligible for the County COLA, impacting on 1 July 2024.

Thank you for your consideration regarding this matter.

## Running Awards for Benificiaries in Iowa by County Payment Month: December 2023

				r dynn	ent Month: Decem					
	Live Compensation		Benefits Live Pension Survivor Pension					Grand Total		
							DIC - Death Indemni			
County Nm	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
ADAIR	112	171,008	1	887	6	3,370	10	16,812	129	192,077
ADAMS	53	94,449	2	1,909	1	203	6	10,419	62	106,980
ALLAMAKEE	202	395,046	13	11,041	7	3,216	33	55,618	255	464,921
APPANOOSE	239	356,481	6	6,467	7	3,756	29	47,034	281	413,738
AUDUBON	101	164,795	2	376	6	2,416	6	9,677	115	177,264
BENTON	372	684,459	6	7,031	13	12,757	40	68,012	431	772,259
BLACK HAWK BOONE	1,634 573	2,810,439	87	77,294 4,037	46 7	38,043 7,425	189 40	311,116 66,964	1,956 623	3,236,892 950,594
BREMER	369	872,167 661,677	12	9,034	5	1,748	42	71,826	428	744,285
BUCHANAN	272	505,805	5	7,418	8	6,504	38	63,396	323	583,124
BUENA VISTA	218	330,112	10	6,032	9	5,931	21	36,665	258	378,740
BUTLER	213	347,700	1	2,727	3	4,187	25	42,384	242	396,998
CALHOUN	164	236,584	4	2,412	5	1,167	9	14,857	182	255,020
CARROLL	367	537,749	5	5,677	11	6,510	34	53,933	417	603,869
CASS	257	352,586	7	6,263	13	9,025	34	57,637	311	425,511
CEDAR	265	441,652	8	5,705	2	706	20	32,283	295	480,347
CERRO GORDO	846	1,226,185	50	56,695	41	37,086	86	145,652	1,023	1,465,618
CHEROKEE	224	337,410	3	2,469	4	275	14	24,348	245	364,502
CHICKASAW	161	258,714	7	8,517	4	2,406	25	44,713	197	314,350
CLARKE	185	316,783	7	6,278	4	3,482	20	34,709	216	361,252
CLAY	230	343,148	10	11,294	9	5,981	22	36,435	271	396,858
CLAYTON	282 662	507,118 1,126,344	10 23	8,839 24,581	11 26	4,920 26,546	33 89	57,083 152,552	336 800	577,960 1,330,023
CRAWFORD	223	289,750	10	13,896	26	4,331	34	48,396	276	356,374
DALLAS	1,138	1,995,809	15	17,064	26	17,411	83	136,011	1,262	2,166,294
DAVIS	120	221,139	3	237	5	3,245	16	27,384	1,262	252,004
DECATUR	151	255,689	8	8,815	6	4,139	11	18,425	176	287,068
DELAWARE	192	308,174	5	1,369	6	3,370	21	34,895	224	347,808
DES MOINES	574	1,070,682	27	23,971	8	4,603	62	103,855	671	1,203,112
DICKINSON	295	522,092	16	13,521	14	8,749	41	65,037	366	609,399
DUBUQUE	1,268	2,232,366	28	39,548	16	10,377	135	221,856	1,447	2,504,147
EMMET	200	352,643	4	3,767	13	9,887	25	43,629	242	409,926
FAYETTE	251	375,168	16	13,341	5	4,644	24	41,103	296	434,256
FLOYD	277	431,219	9	8,478	11	7,744	40	65,219	337	512,659
FRANKLIN	145	225,449	2	3,679	7	5,107	12	22,207	166	256,442
FREMONT	186	303,326	2	627	3	421	14	24,063	205	328,437
GREENE	169	277,213	4	3,560	3	731	15	25,219	191	306,723
GRUNDY	162	272,270	4	3,025	5	3,069	23	40,518	194	318,882
GUTHRIE HAMILTON	239 238	357,045 339,130	10	11,121 6,180	6	2,070 4,466	25 16	42,412	280 266	412,648 377,292
HANCOCK	179	230,049	7	8,593	3	1,568	21	27,516 33,271	210	273,481
HARDIN	282	420,693	9	10,643	5	1,786	21	35,786	317	468,908
HARRISON	406	656,103	9	7,596	7	2,760	19	32,412	441	698,871
HENRY	281	518,799	5	3,835	8	7,496	42	69,903	336	600,033
HOWARD	180	240,599	10	10,461	9	5,151	15	25,219	214	281,430
HUMBOLDT	173	258,357	1	2,727			11	19,909	185	280,993
IDA	106	178,569	1	533			9	14,857	116	193,960
IOWA	209	418,066	3	2,434	7	5,653	22	36,508	241	462,660
JACKSON	348	655,344	10	11,456	2	507	34	57,231	394	724,537
JASPER	679	1,028,502	15	19,348	8	7,159	40	65,621	742	1,120,630
JEFFERSON	166	329,315	26	14,901	2	2,403	27	43,073	221	389,692
JOHNSON	1,299	2,254,675	34	29,713	14	12,387	103	171,952	1,450	2,468,727
JONES	285 139	510,537	7	7,586	4	3,920	38 21	62,852	334	584,895
KEOKUK	246	275,669	14	5,516	6	4,564 1,131		34,553	173 288	320,301
LEE	510	375,727 904,468	14	6,307 12,202	13	11,630	22 49	36,907 83,892	588	420,072 1,012,192
LINN	2,851	4,942,749	88	96,512	60	58,581	285	476,815	3,284	5,574,657
LOUISA	143	251,781	7	5,038	8	2,271	16	28,030	174	287,120
LUCAS	159	272,250	1	1,750	1	90	10	18,638	171	292,728
LYON	166	266,900	1	90	7	745	18	30,324	192	298,059
MADISON	377	625,343			2	1,517	33	54,553	412	681,413
MAHASKA	258	461,711	18	12,442	12	9,205	26	43,743	314	527,102
MARION	659	1,100,389	13	14,268	4	4,204	45	71,434	721	1,190,294
MARSHALL	596	860,271	128	234,214	38	44,623	32	55,260	794	1,194,368
MILLS	556	964,938	1	868	4	2,350	33	52,595	594	1,020,751
MITCHELL	150	215,832	5	5,536	9	8,598	19	32,955	183	262,921
MONONA	181	238,950	6	7,395	7	5,624	10	13,939	204	265,908
MONROE	162	287,775	2	1,237	3	1,696	29	50,194	196	340,903
MONTGOMERY	214 490	348,203	3 19	1,909	3 11	1,271	28 58	45,405	248 578	396,789 978,769
MUSCATINE OBRIEN	490 204	859,808 257,563	19 7	14,758 8,663	11	5,017	58 19	99,186 33,839	230	300,064
OSCEOLA	204	143,517	3	1,520	2	180	19	16,470	95	161,687
PAGE	305	513,069	6	7,017	4	3,274	35	60,326	350	583,686
PALO ALTO	180	256,765	6	5,599	4	3,088	26	46,269	216	311,721
PLYMOUTH	306	460,762	5	3,866	6	3,242	42	71,177	359	539,048
POCAHONTAS	105	144,371	9	7,361	4	1,658	12	17,740	130	171,130
POLK	7,955	13,260,715	191	227,714	124	116,850	625	1,039,879	8,895	14,645,158
POTTAWATTA	2,145	3,305,186	40	48,704	25	20,400	195	333,099	2,405	3,707,389
POWESHIEK	265	447,378	6	9,034	3	1,015	27	46,056	301	503,483
RINGGOLD	96	134,599	4	4,871	1	183	17	28,444	118	168,097
SAC	184	223,593	4	5,314	3	1,429	20	33,282	211	263,618
SCOTT	2,779	5,140,424	67	80,826	49	39,530	247	414,616	3,142	5,675,396
SHELBY	248	384,830	4	4,273	2	180	16	27,859	270	417,141

## Running Awards for Benificiaries in Iowa by County Payment Month: December 2023

	Benefits									
	Live Compensation		Live Pension		Survivor Pension		DIC - Death Indemnity Compensation		Grand Total	
County Nm	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
SIOUX	312	493,098	6	10,847	11	8,260	24	40,263	353	552,468
STORY	1,072	1,662,054	9	7,843	20	15,107	76	124,370	1,177	1,809,374
TAMA	240	407,164	5	4,852	3	2,612	30	50,700	278	465,328
TAYLOR	110	166,700	4	3,868	2	1,437	11	17,740	127	189,745
UNION	215	327,231	2	521	2	708	31	52,564	250	381,024
VAN BUREN	118	208,489	5	6,795	3	355	14	25,204	140	240,843
WAPELLO	464	770,442	16	14,768	14	13,761	57	93,891	551	892,862
WARREN	1,196	1,946,422	13	16,452	15	14,074	62	106,708	1,286	2,083,657
WASHINGTON	324	597,387	17	9,412	9	7,046	36	62,547	386	676,392
WAYNE	104	171,489			1	92	12	19,751	117	191,332
WEBSTER	700	955,305	11	12,925	17	10,292	44	75,280	772	1,053,802
WINNEBAGO	208	267,512	4	3,502	6	5,348	19	33,154	237	309,515
WINNESHIEK	267	416,804	6	4,120	7	3,551	26	44,253	306	468,728
WOODBURY	1,464	2,169,410	39	31,607	20	11,478	141	232,336	1,664	2,444,831
WORTH	166	260,457	2	2,548	3	3,204	13	22,678	184	288,887
WRIGHT	221	286,628	5	1,631	3	278	16	26,638	245	315,174
Grand Total	48,312	79,639,311	1,413	1,541,502	1,023	784,563	4,501	7,536,020	55,249	89,501,396

From: Melissa Thomas < melissathomas@woodburycountyiowa.gov >

Sent: Thursday, February 15, 2024 3:21 PM

**To:** Lisa Robinson < <a href="mailto:lrobinson@woodburycountyiowa.gov">lrobinson@woodburycountyiowa.gov</a>>

**Subject:** VA Director Comps

Linn County \$75,258 to \$116,649 current director since 7/25/2022 \$82,308.00

Pott County \$67,750

Dubuque \$59,052.25 - \$72,785

Blackhawk \$69,371 - \$96,737 current director since 02/2019 \$74,840

\$66,815 - \$96,769 current director since 04/1999 \$87,668

Johnson \$72,\$72,610 - \$101,655 current director since 2012 \$93,828.00

Melissa Thomas Human Resources Director Woodbury County (712) 279-6480 (712) 253-6534