

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 10/19/2023 Weekly Agenda Date: 10/26/2023

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas HR Director

WORDING FOR AGENDA ITEM:

Approval to increase the employee contribution of the PPO medical plan by 3%

ACTION REQUIRED:

- Approve Ordinance Approve Resolution Approve Motion
Public Hearing Other: Informational Attachments

EXECUTIVE SUMMARY:

On July 1st, Woodbury County increased their contribution to the medical fund by 3%. This increase will match the BOS increase.

BACKGROUND:

Woodbury County is a self-funded health plan thus the rates and contributions are set by the Board of Supervisors. The county has not raised the employee portion of the health plan for 6 years, so by raising the PPO 3% the fund would increase by approximately \$20,500.00 and the employee rates will still remain low.

FINANCIAL IMPACT:

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IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

Approve the motion

ACTION REQUIRED / PROPOSED MOTION:

Motion to increase the Woodbury County employee contribution of the PPO health plan 3% effective January 1, 2024.