

WOODBURY COUNTY AGENDA ITEM(S) REQUEST FORM

Date: 10/1/2026 Weekly Agenda Date: 10/6/2026

Elected Official / Department Head / Citizen: Melissa Thomas, Human Resources Director

Wording for Agenda Item:

Information regarding the addition of a High-Deductible Health Plan (HDHP) option.

Action Required:

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☐

Hold Public Hearing ☐

Informational ☒

Attachments ☒

Set Time:

Reviewed by County Attorney's Office: ☐

Background & Financial Impact:

An HDHP offers lower monthly premium costs in exchange for a higher deductible and is typically paired with a Health Savings Account (HSA), which allows eligible employees to set aside pre-tax dollars. The addition of an HDHP would expand employees' healthcare coverage choices by providing an alternative plan design that may better meet individual financial and healthcare needs.

Recommendation:

Attachments:

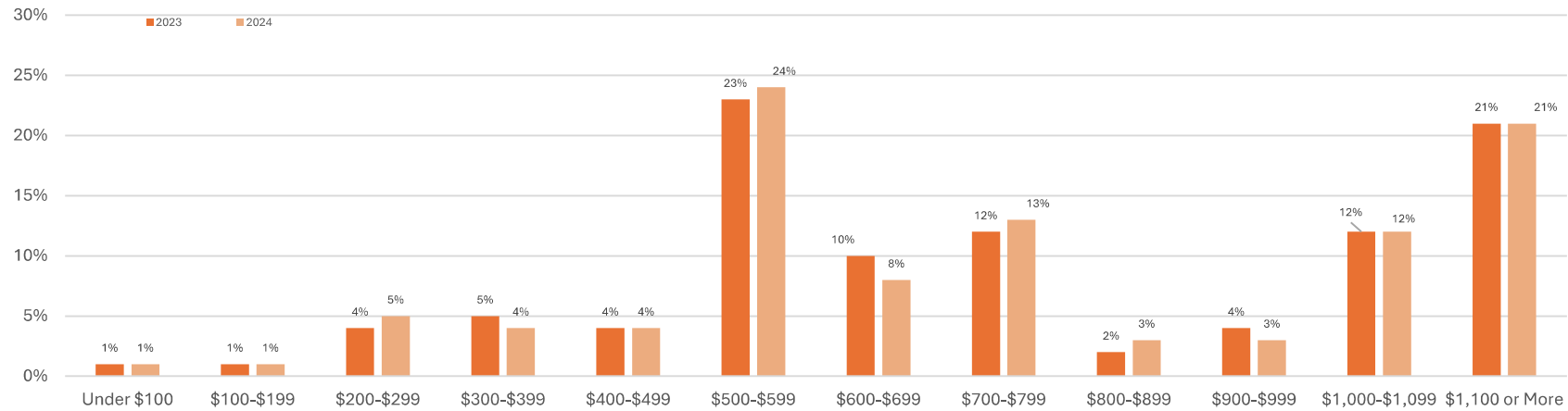
[HSA Information](#) 

Approved by Board of Supervisors on March 17, 2026

HSA Contributions



Average Annual Employer Contribution - Individual



Average Annual Employer Contribution - Family

