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Sioux City | ASSESSOR'S OFFICE
We Value Sioux City



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To the Board of Supervisors,

Subject: Support for appointing the new Deputy Recorder/Real Estate on November 9, 2026

We are writing to share our support for the request to bring on a new **Deputy Recorder/Real Estate** starting **November 9, 2026**.

Losing someone with 29 years of dedicated experience is a huge transition for any department. With the current deputy retiring on June 30, 2027, getting a head start on hiring is an incredibly smart move to make sure we don't lose decades of institutional knowledge. We work directly with Diane more times than can be counted on a daily and weekly basis. Her knowledge and expertise are greatly relied on and that knowledge needs some time to be shared with a new Deputy.

Having a transition period makes perfect sense for a few practical reasons:

- **Catching the full annual cycle:** Starting in November allows the new deputy to learn the Auditor's real estate annual cycle from day one, rather than trying to catch up halfway through.
- **Better backup and cross-training:** Getting the new hire integrated into the Recorder/Vitals cross-training right away makes the whole team more resilient and ensures public service doesn't drop off.
- **Smart budgeting:** Starting the role at the 75% deputy salary level shows a real effort to balance operational needs with fiscal responsibility.

We support Michelle's plan to protect the county's workflow and ensure a seamless handoff. We fully back this request and encourage the Board to approve the authorization at next week's meeting.

Thanks for your time and all you do for the county!

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