

8a. 11-18-25

**WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM**

Date: 11/17/2025 Revised Weekly Agenda Date: 11/18/2025

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Drew Baier, Emergency Services Director

**WORDING FOR AGENDA ITEM:**

Approval to adjust hourly rate of pay from EMT Part-time to Advanced EMT Part-time.

**ACTION REQUIRED:**

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☒

Public Hearing ☐

Other: Informational ☐

Attachments ☐

**EXECUTIVE SUMMARY:**

Woodbury County Emergency Services would like the approval to change the hourly rate of pay for one EMT Part-time to the Advanced EMT Part-time hourly rate.

**BACKGROUND:**

Emergency Services has a goal to provide the highest quality EMS care to our patients. One of the ways we can improve the care available in rural Woodbury is to encourage our staff to advance their medical skills by obtaining a higher EMS certification issued by the state of Iowa. This employee has successfully earned their Advanced Emergency Medical Technician (AEMT) certification.

**FINANCIAL IMPACT:**

There should be no fiscal impact to FY26 Regular Budget as we have flexibility in staffing with position being part-time, and there are three FTEs at .25 with one transitioning to Paramedic Budget. There will be a minimal impact of \$573.53 for FY27 with consideration of IPERS and other standard deductions.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes ☐ No ☒

**RECOMMENDATION:**

Emergency Services recommend the board approve the transition of this individual from EMT Part-time (FTE .25) at \$24.62 hourly to Advanced EMT Part-time (FTE .25) at \$25.45 hourly. Same line item 0002-41-1200-000-10100 Wage Plan EMP. Part-time.

**ACTION REQUIRED / PROPOSED MOTION:**

Motion to approve the transition of a EMT Part-time at \$24.62 hourly to Advanced EMT Part-time at \$25.45 hourly effective the next pay cycle.