

IMPROVEMENT REQUEST

Comparison from other counties around our Veteran Population

Woodbury County Veteran Population – 5,584

Johnson County Veteran Population 5,697

CVSO Pay – Entry is \$26.69 Hourly, Mid-Point is \$34.42 Hourly, Max is \$40.16 Hourly

Dallas County Veteran Population 4,324

Veteran Affairs Rep. – Entry is \$31.10 Hourly, Mid-Point is \$38.84 Hourly, Max is \$47.33 Hourly

Counties around us Veteran Population

Plymouth – 1,468

Sioux – 1,206

Monona – 662

Claims for the last 2 years

2023 – active claims 1,660 award amount \$2,444,831.00

2024 – active claims 1,761 award amount \$2,816,601.00

When we talk about active claims those are ones with Veterans/Spouses still alive and in receipt of those claims.

Loni Kuhlmann

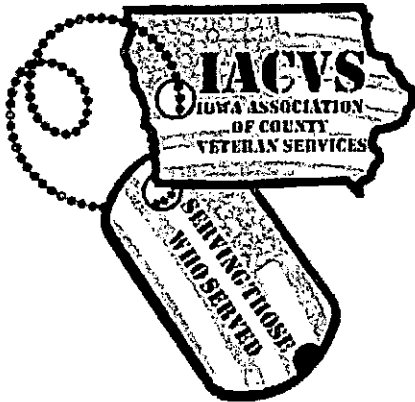
From: Lisa Ruden
Sent: Thursday, January 23, 2025 1:04 PM
To: Loni Kuhlmann
Subject: RE: Quick question

Michelle just said the totals also include medical, fica, etc.

From: Loni Kuhlmann <lkuhlmann@woodburycountyiowa.gov>
Sent: Thursday, January 23, 2025 12:57 PM
To: Lisa Ruden <lruden@woodburycountyiowa.gov>
Subject: RE: Quick question

Thank you for the information, can you tell me is that close to what I am currently at.

Loni Kuhlmann, Executive Director
Woodbury County Commission of Veteran Affairs
1211 Tri View Ave Suite A
Sioux City, IA 51103
Phone: (712) 279-6605 or 6606
Fax: (712) 224-4093
Email: lkuhlmann@woodburycountyiowa.gov



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From: Michelle Skaff <miskaff@woodburycountyiowa.gov>
Sent: Thursday, January 23, 2025 12:49 PM
To: Loni Kuhlmann <lkuhlmann@woodburycountyiowa.gov>; Melissa Thomas

<melissathomas@woodburycountyiowa.gov>

Subject: RE: Quick question

Loni,

Here is what I will share with the Board for the financial impact of your improvement request. Please let me know if you have questions or concerns:

	Department	Request	Financial impact	Fund
12/10/2024	Veteran's Affairs	Wage plan - Clerk III grade 5 Step 4 To Grade 6 step 4	Before \$75,116.16 After \$80,147.71 Financial Impact \$\$5,031.55	
12/10/2024	Veteran's Affairs	Wage Plan - Clerk III grade 5 Step 5 To Grade 6 step 5	Before \$72,875.65 After \$77,907.20 Financial Impact \$5,031.55	

Thanks,

-Michelle

From: Loni Kuhlmann <lkuhlmann@woodburycountyiowa.gov>

Sent: Tuesday, December 10, 2024 9:32 AM

To: Melissa Thomas <melissathomas@woodburycountyiowa.gov>; Michelle Skaff <miskaff@woodburycountyiowa.gov>

Subject: RE: Quick question

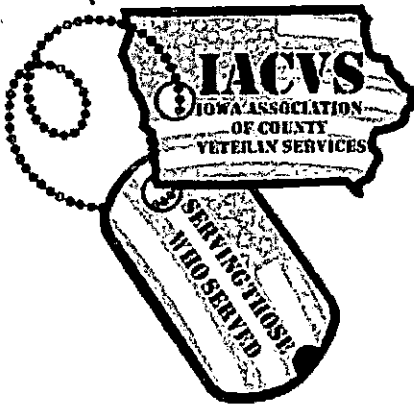
Yes, that would be helpful.

Michelle

Would you be able to help with this.

Thanks

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Sioux City, IA 51103
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From: Melissa Thomas <melissathomas@woodburycountyiowa.gov>
Sent: Friday, December 6, 2024 2:56 PM
To: Loni Kuhlmann <lkuhlmann@woodburycountyiowa.gov>
Subject: RE: Quick question

Michelle Skaff can help with these numbers.

Have you done any comparables for this position? Would you like me to pull some numbers from other counties?

From: Loni Kuhlmann <lkuhlmann@woodburycountyiowa.gov>
Sent: Friday, December 6, 2024 12:32 PM
To: Melissa Thomas <melissathomas@woodburycountyiowa.gov>
Cc: Lisa Robinson <lrobinson@woodburycountyiowa.gov>
Subject: FW: Quick question

I would also need Lisa's looking at it now as well.

Loni Kuhlmann, Executive Director
Woodbury County Commission of Veteran Affairs
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From: Loni Kuhlmann
Sent: Friday, December 6, 2024 12:26 PM
To: Melissa Thomas <melissathomas@woodburycountyiowa.gov>
Cc: Sasha Downs <sdowns@woodburycountyiowa.gov>
Subject: Quick question

To go from a Grade 5 to Grade 6 what would be the financial impact for Sasha at this time?

Loni

Loni Kuhlmann, Executive Director
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