13a.1. received

### **IMPROVEMENT REQUEST**

<u>Department/Division Title</u>: Veteran Affairs

Request: Increase CVSO'S from Step 5 to Step 6

#### Justification:

- 1. Due to increased requirements to maintain National Cross Accreditation.
- 2. Added 5 new outreach events to our calendar that we host, along with at least 15-20 events a year that we attend since 2021.
- 3. Started a quarterly newsletter for updated information to Service Members
- 4. Daily activity on social media
- 5. Started & maintain a food pantry for Veterans, in the office, who do not qualify for food assistance.
- 6. Since 2021 the office has seen an increase of at minimum 330 new appointments per year.
- 7. Since 2022, revenue coming into the county has increased by \$836,154.00

<u>Financial Impact</u>: Clerck III Grade 5 step 4 \$75,116.16 to Grade 6 step 4 \$80,147.71 Impact \$5,031.55 Clerck III Grade 5 Step 5 \$72,875.65 to Grade 6 step 5 \$77,907.20 Impact \$5,031.55

## **Budget Account Detail**

Account Number:	Description:	Amount:	Explanation:	
4				
		:		
	Total:			

Comparison from other counties around our Veteran Population
Woodbury County Veteran Population – 5,584

Johnson County Veteran Population 5,697 CVSO Pay -- Entry is \$26.69 Hourly, Mid-Point is \$34.42 Hourly, Max is \$40.16 Hourly

Dalas County Veteran Population 4,324

Veteran Affairs Rep. – Entry is \$31.10 Hourly, Mid-Point is \$38.84 Hourly, Max is \$47.33

Hourly

Counties around us Veteran Population

Plymouth - 1,468

Sioux - 1,206

Monona - 662

Claims for the last 2 years

2023 – active claims 1,660 award amount \$2,444,831.00

2024 – active claims 1,761 award amount \$2,816,601.00

When we talk about active claims those are ones with Veterans/Spouses still alive and in receipt of those claims.

### Loni Kuhlmann

From:

Lisa Ruden

Sent:

Thursday, January 23, 2025 1:04 PM

To:

Loni Kuhlmann

Subject:

RE: Quick question

Michelle just said the totals also include medical, fica, etc.

From: Loni Kuhlmann < lkuhlmann@woodburycountyiowa.gov>

Sent: Thursday, January 23, 2025 12:57 PM

To: Lisa Ruden < lruden@woodburycountyiowa.gov>

Subject: RE: Quick question

Thank you for the information, can you tell me is that close to what I am currently at.

# Loni Kuhlmann, Executive Director

Woodbury County Commission of Veteran Affairs

1211 Tri View Ave Suite A

Sioux City, IA 51103

Phone: (712) 279-6605 or 6606

Fax: (712) 224-4093

Email: lkuhlmann@woodburycountyiowa.gov



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From: Michelle Skaff < miskaff@woodburycountyiowa.gov >

Sent: Thursday, January 23, 2025 12:49 PM

To: Loni Kuhlmann < lkuhlmann@woodburycountyiowa.gov >; Melissa Thomas

<melissathomas@woodburycountyiowa.gov>

Subject: RE: Quick question

Loni,

Here is what I will share with the Board for the financial impact of your improvement request. Please let me know if you have questions or concerns:

	Department	Request	Financial impact	Fund
12/10/2024 Veteran's Affairs		Wage plan - Clerk III grade 5 Step 4 To Grade 6 step 4	Before \$75,116.16 After \$80,147.71 Financial Impact \$\$5,031.55	
12/10/2024	Veteran's Affairs	Wage Plan - Clerk III grade 5 Step 5 To Grade 6 step 5	Before \$72,875.65 After \$77,907.20 Financial Impact \$5,031.55	

Thanks,

-Michelle

From: Loni Kuhlmann < lkuhlmann@woodburycountyiowa.gov>

Sent: Tuesday, December 10, 2024 9:32 AM

To: Melissa Thomas < melissathomas@woodburycountyiowa.gov >; Michelle Skaff < miskaff@woodburycountyiowa.gov >

Subject: RE: Quick question

Yes, that would be helpful.

Michelle

Would you be able to help with this.

Thanks

Loni Kuhlmann, Executive Director Woodbury County Commission of Veteran Affairs 1211 Tri View Ave Suite A Sioux City, IA 51103

Phone: (712) 279-6605 or 6606

Fax: (712) 224-4093

Email: lkuhlmann@woodburycountyiowa.gov



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From: Melissa Thomas < melissathomas@woodburycountyiowa.gov>

Sent: Friday, December 6, 2024 2:56 PM

To: Loni Kuhlmann < lkuhlmann@woodburycountyiowa.gov>

Subject: RE: Quick question

Michelle Skaff can help with these numbers.

Have you done any comparables for this position? Would you like me to pull some numbers from other counties?

From: Loni Kuhlmann < lkuhlmann@woodburycountyiowa.gov>

Sent: Friday, December 6, 2024 12:32 PM

To: Melissa Thomas < melissathomas@woodburycountyiowa.gov >

Cc: Lisa Robinson < Irobinson@woodburycountyiowa.gov>

Subject: FW: Quick question

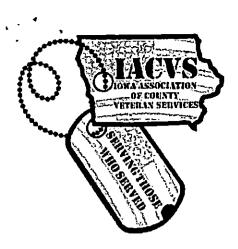
I would also need Lisa's looking at it now as well.

Loni Kuhlmann, Executive Director Woodbury County Commission of Veteran Affairs 1211 Tri View Ave Suite A Sioux City, IA 51103

Phone: (712) 279-6605 or 6606

Fax: (712) 224-4093

Email: Ikuhlmann@woodburycountyiowa.gov



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From: Loni Kuhlmann

Sent: Friday, December 6, 2024 12:26 PM

To: Melissa Thomas < melissathomas@woodburycountyiowa.gov >

Cc: Sasha Downs <sdowns@woodburycountyiowa.gov>

Subject: Quick question

To go from a Grade 5 to Grade 6 what would be the financial impact for Sasha at this time?

Loni

Loni Kuhlmann, Executive Director Woodbury County Commission of Veteran Affairs 1211 Tri View Ave Suite A Sioux City, IA 51103

Phone: (712) 279-6605 or 6606 Fax: (712) 224-4093

Email: lkuhlmann@woodburycountyiowa.gov



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