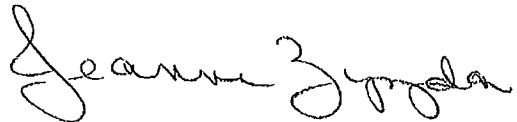


November 13, 2023

With this notice of my Retirement effective Friday, January 12th, 2024, I would like to take the Retiree insurance Plan through Woodbury County.

Sincerely,

A handwritten signature in black ink that reads "Jeanne Zyzda". The signature is written in a cursive style with a large initial 'J' and a long, sweeping underline.

Jeanne Zyzda