



payment of all federal and state withholding taxes applicable to insurance obligations, and other applicable taxes and contributions. Tri- State Nursing Occupational Health and Therapy Services shall provide general and professional liability limit of not less than \$1 (one) million dollars per occurrence. Woodbury County retains professional and administrative responsibility for services rendered. All employees of Tri- State Nursing Occupational Health and Therapy Services will be covered by Worker's Compensation.

B. Tri- State Nursing Occupational Health and Therapy Services warrants that it is in compliance with all State and Federal laws applicable to the employment of collectors who are assigned by it to Woodbury County.

#### **5. Documentation**

- A. Upon written request, Tri- State Nursing Occupational Health and Therapy Services provides Woodbury County with documentation in a form satisfactory to Woodbury County, which establishes evidence of the following:
1. Worker's Compensation
  2. General and professional liability insurance
  3. Tri- State Nursing Occupational Health and Therapy Services State and Federal employee identification number
  4. Certificate of Compliance for state and federal contribution requirements
  5. Statement that Tri- State Nursing Occupational Health and Therapy Services conforms to the Fair Labor Standards Act
  6. Employee compliance as applicable

#### **6. Qualifications of DAS Collection Personnel**

- A. Each collector assigned to Woodbury County by Tri- State Nursing Occupational Health and Therapy Services shall be qualified for the position of DAS collections.
- B. Completed training at Tri- State Nursing Occupational Health and Therapy Services for the purpose of DAS collections.

#### **7. Definition of Responsibility**

- A. Woodbury County shall be responsible for orientation to the process for identification to reach the responsible nurse or supervisor when collector is called in for DAS, patient identification system, location and activation of fire alarms and other patient safety systems such as infection control programs and manner of reporting unusual incidents or injuries.
- B. All scheduling is to be done through Tri- State Nursing Occupational Health and Therapy Services. When the need for an on-call DAS collection arises, Woodbury County designee will contact Tri- State Nursing Occupational Health and Therapy Services by calling 712-202-0702 or 1-800-727-1912. The Tri- State Nursing Occupational Health and Therapy Services representative will send the collector to Woodbury County. The



collector will arrive at Woodbury County within 2 hours of initial call being received by Tri- State Nursing Occupational Health and Therapy Services.

**8. Accessibility**

Tri- State Nursing Occupational Health and Therapy Services office is open from 8:00am to 5:00pm, Monday through Friday. After regular office hours, telephones are forwarded to an answering service and messages are forwarded to a Tri- State Nursing Occupational Health and Therapy Services. After hours calls will be returned with reasonable promptness.

**9. Billing Procedures**

- A. Tri- State Nursing Occupational Health and Therapy Services employees will record hours worked at Woodbury County on individual time slips. Employees will ask the supervisor or charge person to sign their time slip to confirm hours worked as indicated. The time slip and the collectors copy for the DAS collection shall be the sole basis for the billing of charges.

Tri- State Nursing Occupational Health and Therapy Services invoices will indicate the employee's name, date, job class, hours worked, and billing rate.

Tri- State Nursing Occupational Health and Therapy Services invoices are mailed monthly and are payable within 30 days. Payment in a timely manner is expected on all invoices requiring approval. Services will be suspended when an invoice has reached 30 days or more past due.

- B. Fee Schedule: Rates indicated shall be effective for a minimum of 1 (one) year. Each new rate schedule adopted by the parties shall be in effect for a minimum of 1 (one) year. Tri- State Nursing Occupational Health and Therapy Services will give Woodbury County a 30-day notice prior to increase in rates.

**10. Indemnification**

- A. Tri- State Nursing Occupational Health and Therapy Services agrees to indemnify and hold harmless Woodbury County its agents, officers, directors, employees, detainees and other independent contractors from any and all claims, demands, losses, fees, causes of action, costs damages, and other expenses of any kind whatsoever, including attorney fees that any person or entity should claim against Woodbury County resulting from or arising in connection with any action or failure to act of any Tri- State Nursing Occupational Health and Therapy Services employee or breach by Tri- State Nursing Occupational Health and Therapy Services of any provision of this agreement, violation of any statute, rule or regulation, done in an intentional, reckless or negligent manner.



**Tri- State Nursing Occupational Health and Therapy Services 2025 Pricing**

**Occupational Health**

- ★ **On site/Off site Non-DOT drug screening – 5 panel**      **\$39.75/ test**  
(Random, pre-employment, probable cause using our kits, equipment and MRO)
- ★ **On site/Off site Non-DOT drug screening – 10 panel**      **\$45.00/ test**  
(Random, pre-employment, probable cause using our kits, equipment and MRO)
- ★ **On site/Off site DOT drug screening**      **\$60.00/ test**  
(Random, pre-employment, probable cause using our kits, equipment and MRO)
- ★ **Non-Negatives on site/off site Non-Dot Drug Screening**      **\$75.00/test**
  
- ★ **Collection only**      **\$30.00/test from 8am – 5pm (Mon – Fri)**
- ★ **5-Panel instant results**      **\$39.75/per test**
- ★ **10-Panel Instant results**      **\$45.00/per test**
- ★ **Non-Negative result**      **\$75.00/per test**
- ★ **On-site Fee for Collectors**      **\$30.00/per hour per collector**
- ★ **After Hours Collection Fee**      **\$30.00/per hour**
- ★ **Random Pool Set up Fee**      **\$2.00/per person**
- ★ **Quarterly Random Pool Set up**      **\$30.00/per quarter**
- ★ **BAT (Breathe Alcohol Testing)**      **\$30.00/per test**
- ★ **Confirmatory BAT**      **\$30.00/per test**
- ★ **Mileage to Travel to Clients facility**      **\$0.70/per mile**

3409 Singing Hills Blvd  
Sioux City, IA 51106  
712-202-0702



### ACKNOWLEDGEMENT

The undersigned hereby agree to accept the terms of the contract between Woodbury County and Tri- State Nursing Occupational Health and Therapy Services.

Woodbury County

Daniel A. Beltzer II  
Signature

Chairman, Woodbury County Supervisors  
Title

09/02/2025  
Date

Tri-State Nursing Occupational Health and  
Therapy Services

[Signature]  
Signature

Partner  
Title

8-27-25  
Date