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04/29/14

From: Doug Phillips <Phillips@klasslaw.com>
To: "kjames@sioux-city.org" <kjames@sioux-city.org>
CC: Amy Augustine <augustine@klasslaw.com>
Date: 4/23/2014 1:58 PM
Subject: Agenda For Next Week
Attachments: motion to ratify 042914.pdf, contract changes on 070114.pdf

Karen: When I talked to George earlier today we had so many things to discuss that I forgot to tell him the deputy's union ratified our tentative agreement; i.e. they voted to accept our last offer. Assuming George agrees, you need to add a public agenda action item for next week: "Approval of Tentative Agreement With Deputies' Union."

I see no reason for me to be there. The Board knows what the offer was and we discussed it pretty thoroughly the last time I was there. (Actually I will be in Lincoln in a deposition and cannot be there).

In anticipation of this going on the Agenda, I am attaching a motion and a short reminder memo of what we agreed to do with the contract. I suggest that you print this email and the two attachments and put them in the Board packet tomorrow. When this item comes up on the Agenda, someone can make the enclosed motion, get a second and they can vote. If the media wants to know what the terms of the new deal are, after it is voted on and approved, you can give them a copy of the other memo attached to this email - the one that outlines the changes.

Assuming this happens next Tuesday, please send me an email confirming that the motion passed and I will get CWA started on typing up the changes for us to review. Thanks.

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I move that we ratify the tentative agreement reached with CWA regarding the contract between the County and deputy sheriffs.

Deputies Contract Changes:

Adjust the current Matrix as follows:

Current Language

Change Effective 7.1.14

Class 2: 1-36 months

1-24 months

Class 1: 37-95 months

25-60 months

Senior: 96-179 months

61-120 months

Master: 180 months

121 months

Wages:

2% increase in wages for Master and Sergeant classifications.