

**WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM**

Date: March 27, 2025 Weekly Agenda Date: April 1, 2025

**ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN:** Laura Sievers, Melissa Thomas

**WORDING FOR AGENDA ITEM:**

Waive the nepotism policy for a potential Secondary Roads department employee

**ACTION REQUIRED:**

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☒

Public Hearing ☐

Other: Informational ☐

Attachments ☐

**EXECUTIVE SUMMARY:**

I am requesting the Board approve waiving the nepotism policy for hiring C.R. as an equipment operator for Secondary Roads.

**BACKGROUND:**

The employee handbook Nepotism Policy 1.3 prohibits hiring immediate family members into the same department. This new employee would not be working in the same shed as his relative nor would he be supervised by that employee.

**FINANCIAL IMPACT:**

NONE

**IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?**

Yes ☐ No ☐

**RECOMMENDATION:**

Pass the motion

**ACTION REQUIRED / PROPOSED MOTION:**

Waive the nepotism policy for an employee in Secondary Roads