NOTICE OF MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS (JUNE 6, 2017) (WEEK 23 OF 2017)



Live streaming at: <u>https://www.youtube.com/user/woodburycountyiowa</u>

Agenda and Minutes available at: <u>www.woodburycountyiowa.gov</u>

Rocky L. DeWitt	Marty J. Pottebaum	Keith W. Radig	Jeremy J. Taylor	Matthew A. Ung
253-0421	251-1799	560-6542	259-7910	490-7852
rdewitt@woodburycountyiowa.gov	mpottebaum@woodburycountyiowa.gov	kradig@woodburycountyiowa.gov	jtaylor@woodburycountyiowa.gov	matthewung@woodburycountyiowa.gov

You are hereby notified a meeting of the Woodbury County Board of Supervisors will be held June 6, 2017 at **4:30 p.m. First Floor Board of Supervisors Meeting Room** of the Courthouse, 620 Douglas Street, Sioux City, Iowa for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Board.

This is a formal meeting during which the Board may take official action on various items of business. If you wish to speak on an item, please follow the seven participation guidelines adopted by the Board for speakers.

- 1. Anyone may address the Board on any agenda item after initial discussion by the Board.
- 2. Speakers will approach the microphone one at a time and be recognized by the Chair.
- 3. Speakers will give their name, their address, and then their statement.
- 4. Everyone will have an opportunity to speak. Therefore, please limit your remarks to **three minutes on any one item**.
- 5. At the beginning of the discussion on any item, the Chair may request statements in favor of an action be heard first followed by statements in opposition to the action.
- 6. Any concerns or questions you may have which do not relate directly to a scheduled item on the agenda will also be heard under the first or final agenda item "Citizen Concerns."
- 7. For the benefit of all in attendance, please silence cell phones and other devices while in the Board Chambers.

# <u>AGENDA</u>

- 4:30 p.m. Call Meeting to Order Pledge of Allegiance to the Flag Moment of Silence
  - 1. Citizen Concerns
  - 2. Approval of the agenda June 6, 2017

# **Consent Agenda**

Items 3 through 8 constitute a Consent Agenda of routine action items to be considered by one motion. Items pass unanimously unless a separate roll call vote is requested by a Board Member.

- 3. Approval of the minutes of the May 30, 2017 meeting
- 4. Approval of claims
- 5. Board Administration Karen James
  - a. Approval of resolution approving petition for suspension of taxes through the redemption process for C.R.
  - b. Approval of resolution approving petition for suspension of taxes through the redemption process for P.R.

Information

Action

- 6. County Auditor Patrick Gill Receive Sioux City, City Council appointment
- 7. County Treasurer Mike Clayton Approval of resolution for a tax abatement for Long Lines Wireless
- 8. Human Resources Ed Gilliland
  - a. Approval of Memorandum of Personnel Transactions
  - b. Motion to receive the signed employment agreement between Woodbury County and the Jail Alternative Coordinator

# End of Consent Agenda

		uman Resources – Ed Gilliland Ithorize chairman to sign Authorization to Initiate Hiring Process	Action
<b>4:35 p.m.</b> (Set time)		onservation – Rick Schneider ublic hearing and sale of property Legal Description Survey #5248	Action
		Recess Board of Supervisors Meeting Convene Wolf Creek Drainage District Trustee Meeting	
		onsider approval of recommendation for maintenance work in Wolf Creek rainage District	Action
		Adjourn Wolf Creek Drainage District Trustee Meeting Convene Board of Supervisors Meeting	
<b>4:45 p.m.</b> (Set time)	а	<ul> <li>eneral Obligation Capital Loan Notes</li> <li>Public hearing on the authorization of a Loan Agreement and the issuance of notes to evidence the obligation of the county thereunder</li> <li>Approval of resolution instituting proceedings to take additional action for the issuance of not to exceed \$900,000 General Obligation Capital Loan Notes</li> </ul>	Action
<b>4:48 p.m.</b> (Set time)		<ul> <li>Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the county thereunder</li> <li>Approval of resolution instituting proceedings to take additional action for the issuance of not to exceed \$850,000 General Obligation Capital Loan Notes</li> </ul>	Action
<b>4:51 p.m.</b> (Set time)		<ul> <li>Public hearing on the authorization of a Loan Agreement and the issuance of notes to evidence the obligation of the county thereunder</li> <li>Approval of resolution instituting proceedings to take additional action for the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes</li> </ul>	Action
<b>4:54 p.m.</b> (Set time)	C	<ul> <li>Public hearing on the authorization of a Loan Agreement and the issuance of notes to evidence the obligation of the county thereunder</li> <li>Approval of resolution instituting proceedings to take additional action for the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes</li> </ul>	Action
<b>4:57 p.m.</b> (Set time)	i. j.		Action

<ol> <li>Board of Supervisors – Matthew Ung &amp; Budget Director – Dennis Butler Overtime in Juvenile Mental Health/Teen Court Department</li> </ol>	Information
<ul><li>14. Chairman's Report</li><li>a. Siouxland Dive Team Liability Coverage</li><li>b. Historical Committee (June 6)</li></ul>	Information
15. Reports on Committee Meetings	Information
16. Citizen Concerns	Information
17. Board Concerns	Information

# ADJOURNMENT

Subject to Additions/Deletions

\_\_\_\_\_

# CALENDAR OF EVENTS

MONDAY, JUNE 5	10:00 a.m.	Loess Hills Alliance Economic Development Committee, Harrison County Welcome Center
TUESDAY, JUNE 6	3:00 p.m.	Historical Committee Meeting, First Floor Board Room
	4:45 p.m.	Veteran Affairs Meeting, Veteran Affairs Office, 1211 Tri-View Ave.
WEDNESDAY, JUNE 7	9:00 a.m.	Loess Hills Alliance Stewardship Committee, Loess Hills State Forest Headquarters, Pisgah
	10:30 a.m.	Loess Hills Alliance Executive Committee
	12:00 p.m.	District Board of Health Meeting, 1014 Nebraska St.
	1:00 p.m.	Loess Hills Alliance Full Board
THURSDAY, JUNE 8	7:30 a.m.	SIMPCO Executive Finance Committee Meeting, Marina Inn, South Sioux City, NE
MONDAY, JUNE 12	8:00 a.m.	Department Head Meeting, LEC Conference Room
WEDNESDAY, JUNE 14	8:05 a.m.	Woodbury County Information Communication Commission, 1 <sup>st</sup> Floor Board Room
THURSDAY, JUNE 15	10:00 a.m.	Policy Review Committee Meeting, 1 <sup>st</sup> Floor Board Room
	4:30 p.m.	Community Action Agency of Siouxland Board Meeting, 2700 Leech Avenue
FRIDAY, JUNE 16	2:00 p.m.	Decat Board Meeting, Western Hills AEA, Room F
WEDNESDAY, JUNE 21	10:00 a.m.	Siouxland Center for Active Generations Board of Directors Meeting, 313 Cook St.
	12:00 p.m.	Siouxland Economic Development Corporation Meeting, 617 Pierce St., Ste. 202
	12:00 p.m.	SIMPCO Board of Directors, 1122 Pierce St.

THURSDAY, JUNE 22	9:30 a.m.	SIMPCO Siouxland Regional Transportation Planning Association (RPA) Policy Board, SIMPCO Office
	10:30 a.m.	Siouxland Regional Transit Systems (SRTS) Board Meeting, SIMPCO Office,
	12:00 p.m.	Housing Trust Fund, SIMPCO Office
MONDAY, JUNE 26	6:00 p.m.	Zoning Commission Meeting, Board of Supervisors' Chambers
TUESDAY, JUNE 27	1:00 p.m.	Sioux Rivers Regional Governance Board Meeting, Plymouth County Courthouse Annex Building, 215 4th Ave. S.E., Le Mars
WEDNESDAY, JUNE 28	6:30 p.m.	Bronson Town Hall Meeting, Bronson Community Center
FRIDAY, JUNE 30	11:00 a.m.	Hospitalization Collaborative Meeting, LEC Conference Room

**The following Boards/Commission have vacancies:** Commission to Assess Damages - Category A, Category B, Category C and Category D

Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

## MAY 30, 2017, TWENTYFIRST MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS

The Board of Supervisors met on Tuesday, May 30, 2017 at 4:30 p.m. Board members present were De Witt, Pottebaum, Radig, Taylor, and Ung. Staff members present were Dennis Butler, Budget/Tax Analyst, Heather Satterwhite, Executive Secretary/Public Bidder, Ed Gilliland, Human Resources Director, Abigail Sills, Assistant County Attorney and Patrick Gill, Auditor/Clerk to the Board.

The regular meeting was called to order with the Pledge of Allegiance to the Flag and a Moment of Silence.

- 1. There were no citizen concerns.
- 2. Motion by Taylor second by Ung to approve the Agenda for May 30, 2017. Carried 5-0. Copy filed.

Motion by Radig second by Ung to approve the following items by consent:

- 3. To approve minutes of the May 23, 2017 meeting. Copy filed.
- 4. To approve the claims totaling \$647,718.28. Copy filed.
- 5. To approve and authorize the Chairperson to sign a Resolution approving petition for suspension of taxes through the redemption process for James Hathaway, 320 S. Casselman St., Sioux City, parcel #894730335022.

# WOODBURY COUNTY, IOWA RESOLUTION #<u>12,564</u> RESOLUTION APPROVING PETITION FOR SUSPENSION OF TAXES THROUGH THE REDEPTION PROCESS

WHEREAS, James Hathaway as joint titleholders of property located at 320 S. Casselman St., Sioux City, Iowa, Woodbury County, Iowa, and legally described as follows:

## Parcel # 8947 30 335 022

HIGHLAND 1 & 2 S 100 FT OF LOT 66; AND N 50 FT OF LOT 80

WHEREAS, James Hathaway, as joint titleholders of the aforementioned property has petitioned the Board of Supervisors for a suspension of taxes pursuant to the 1999 Iowa Code Section 447.9(3) and,

WHEREAS, the Board of Supervisors recognizes from documents provided that the petitioner is unable to provide to the public revenue; and

**NOW, THEREFORE, BE IT RESOLVED,** that the Woodbury County Board of Supervisors hereby directs the County Auditor to redeem this property Parcel #894730335022 owned by the petitioner from the holder of a certificate of purchase of the amount necessary to redeem under section 447.9, and hereby directs the Woodbury County Treasurer to so record the approval of this tax suspension for this parcel.

**SO RESOLVED** this 30th day of May, 2017. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

6. To approve the reclassification of Max Martin, Civilian Jailer, County Sheriff Dept., effective 05-15-17, \$21.61/hour, 15%=\$2.88/hr. Per CWA Civilian Officers Contract agreement, from Class 2 to Senior Class due to 4 years employment and Bachelor's Degree.; the reclassification of Todd Clark, Civilian Jailer, County Sheriff Dept., effective 05-20-17, \$21.61/hour, 15%=\$2.88/hr. Per CWA Civilian Officers Contract agreement, from Class 2 to Senior Class due to 4 years employment and Bachelor's Degree.; the reclassification of Todd Clark, Civilian Jailer, County Sheriff Dept., effective 05-20-17, \$21.61/hour, 15%=\$2.88/hr. Per CWA Civilian Officers Contract agreement, from Class 2 to Senior Class due to 4 years employment and Bachelor's Degree.; the appointment of Benjamin Burbach, Temporary Summer Laborer, Secondary Roads Dept., effective 05-31-17, \$9.50/hour. Not to exceed 120 days.; the appointment of Connor Lamp, Temporary Summer Laborer, Secondary Roads Dept., effective 05-31-17,

\$9.50/hour. Not to exceed 120 days.; the appointment of Briann Church, Civilian Jailer, County Sheriff Dept., effective 05-31-17, \$18.00/hour. Job Vacancy Posted 4-5-17. Entry Level Salary: \$18.00/hour.; the appointment of Toby Schroeder, Temporary Summer Laborer, Secondary Roads Dept., effective 06-07-17, \$10.50/hour. Not to exceed 120 days.; and the appointment of Cara Wood, Clerk II, County Sheriff Dept., effective 06-12-17, \$15.64/hour. Job Vacancy Posted 3-8-17. Entry Level Salary: \$15.64/hour. Copy filed.

- 7. To allocate \$433 gaming revenues in addition to the \$225 already obligated from Gaming Revenues for the purchase of 200 additional proxy cards which will complete the initial ID Program. Copy filed.
- 8. To approve and authorize the Chairperson to sign a Resolution accepting and approving B. K. Addition, Woodbury County, Iowa.

# BOARD OF SUPERVISORS RESOLUTION #<u>12,565</u> RESOLUTION ACCEPTING AND APPROVING B. K. ADDITION, WOODBURY COUNTY, IOWA

WHEREAS, THE OWNERS AND PROPRIETORS DID ON THE 28th DAY OF April, 2017, FILE WITH THE WOODBURY COUNTY ZONING COMMISSION A CERTAIN PLAT DESIGNATED AS B. K. ADDITION, WOODBURY COUNTY, IOWA; AND

WHEREAS, IT APPEARS THAT SAID PLAT CONFORMS WITH ALL OF THE PROVISIONS OF THE CODE OF THE STATE OF IOWA AND ORDINANCES OF WOODBURY COUNTY, IOWA, WITH REFERENCE TO THE FILING OF SAME; AND

WHEREAS, THE ZONING COMMISSION OF WOODBURY COUNTY, IOWA HAS RECOMMENDED THE ACCEPTANCE AND APPROVAL OF SAID PLAT; AND

WHEREAS, THE COUNTY ENGINEER OF WOODBURY COUNTY, IOWA HAS RECOMMENDED THE ACCEPTANCE AND APPROVAL OF SAID PLAT.

NOW THEREFORE, BE, AND IT IS HEREBY RESOLVED BY THE WOODBURY COUNTY BOARD OF SUPERVISORS, WOODBURY COUNTY, STATE OF IOWA, THAT THE PLAT OF B. K. ADDITION, WOODBURY COUNTY, IOWA BE, AND THE SAME IS HEREBY ACCEPTED AND APPROVED, AND THE CHAIRMAN AND SECRETARY OF THE WOODBURY COUNTY BOARD OF SUPERVISORS, WOODBURY COUNTY, STATE OF IOWA, ARE HEREBY DIRECTED TO FURNISH TO THE OWNERS AND PROPRIETORS A CERTIFIED COPY OF THIS RESOLUTION AS REQUIRED BY LAW.

PASSED AND APPROVED THIS 30th DAY May, 2017. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

Carried 5-0.

- 11a. Motion by Radig second by Ung to award bridge project # L-B(W107)---73-97 to Graves Construction, Inc., Spencer, IA, for \$437,110.28. Carried 5-0. Copy filed.
- 11b. Motion by Ung second by Radig to approve the contract and bond for project #FM-CO97(131)—55-97 with Henningsen Construction Co., Atlantic, IA, for \$1,716,531.71. Carried 5-0. Copy filed.
- 9a. A public hearing was held at 4:35 p.m. for the sale of parcel #894721251011, 2302 Jones St., Sioux City, IA. The Chairperson called on anyone wishing to be heard.

Motion by Pottebaum second by De Witt to close the public hearing. Carried 5-0.

Motion by Ung second by Radig to approve and authorize the Chairperson to sign a Resolution for the sale of this parcel to Ernest Gigaroa, 2304 Jones St., Sioux City, for real estate parcel #894721251011, 2302 Jones St., Sioux City, IA, for \$44.00 plus recording fees. Carried 5-0.

## **RESOLUTION OF THE BOARD**

## OF SUPERVISORS OF WOODBURY COUNTY, IOWA RESOLUTION #12,566

BE IT RESOLVED by the Board of Supervisors of Woodbury County, Iowa, that the offer at public auction of:

By Ernest J. Gigaroa in the sum of Forty-Four Dollars & 00/100 (\$44.00)-------dollars.

For the following described real estate, To Wit:

## Parcel #894721251011

Except West 100 feet thereof of Lot 10 Block 11 Lawn Ridge Addition to City of Sioux City, Woodbury County, Iowa

## (2302 Jones Street)

Now and included in and forming a part of the City of Sioux<u>City</u>, Iowa, the same is hereby accepted: said Amount being a sum <u>LESS</u> than the amount of the general taxes, interests, costs and penalties against the said Real Estate.

**BE IT RESOLVED** that payment is due by close of business on the day of passage of this resolution or this sale is null and void and this resolution shall be rescinded.

**BE IT RESOLVED** that per Code of Iowa Section 569.8(3 & 4), a parcel the County holds by tax deed shall not be assessed or taxed until transferred and upon transfer of a parcel so acquired gives the purchaser free title as to previously levied or set taxes. Therefore, the County Treasurer is requested to abate any taxes previously levied or set on this parcel(s).

**BE IT FURTHER RESOLVED** that the Chairman of this Board be and he is hereby authorized to execute a Quit Claim Deed for the said premises to the said purchaser.

**SO DATED** this 30<sup>th</sup> Day of May, 2017. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

9b. A public hearing was held at 4:37 p.m. for the sale of parcel #894721313007, 1821 Pierce St., Sioux City, IA. The Chairperson called on anyone wishing to be heard.

Motion by Taylor second by De Witt to close the public hearing. Carried 5-0.

Motion by Taylor second by Ung to approve and authorize the Chairperson to sign a Resolution for the sale of this parcel to Lowell Satterwhite, P.O. Box 391, Sergeant Bluff, for real estate parcel #894721313007, 1821 Pierce St., Sioux City, IA, for \$279.00 plus recording fees. Carried 5-0.

# RESOLUTION OF THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, IOWA RESOLUTION #<u>12,567</u>

**BE IT RESOLVED** by the Board of Supervisors of Woodbury County, Iowa, that the offer at public auction of:

For the following described real estate, To Wit:

Parcel #894721313007

Now and included in and forming a part of the City of Sioux<u>City</u>, Iowa, the same is hereby accepted: said Amount being a sum <u>LESS</u> than the amount of the general taxes, interests, costs and penalties against the said Real Estate.

**BE IT RESOLVED** that payment is due by close of business on the day of passage of this resolution or this sale is null and void and this resolution shall be rescinded.

**BE IT RESOLVED** that per Code of Iowa Section 569.8(3 & 4), a parcel the County holds by tax deed shall not be assessed or taxed until transferred and upon transfer of a parcel so acquired gives the purchaser free title as to previously levied or set taxes. Therefore, the County Treasurer is requested to abate any taxes previously levied or set on this parcel(s).

**BE IT FURTHER RESOLVED** that the Chairman of this Board be and he is hereby authorized to execute a Quit Claim Deed for the said premises to the said purchaser.

**SO DATED** this 30<sup>th</sup> Day of May, 2017. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

12. Motion by Taylor second by Radig to adopt the per capita rate of \$17.58 approved by the Sioux Rivers Region board. Carried 5-0. Copy filed.

Motion by Ung second by Radig to approve moving the tax reduction in the Mental Health Fund to the Debt Service Fund to reduce long term debt in the Debt Service Fund. Carried 5-0. Copy filed.

10. A public hearing was held at 4:45 p.m. to approve the amendment #1 to the Woodbury County FY 2017 budget. The Chairperson called on anyone wishing to be heard.

Motion by Ung second by Radig to close the public hearing. Carried 5-0.

Motion by Ung second by Radig to approve the amendment for the current FY 2017 County Budget. Carried 5-0. Copy filed.

- 13. The Chairperson reported on the day-to-day activities.
- 14. Reports on Committee meetings.
- 15. There were no citizen concerns.
- 16. Board member concerns.

The Board adjourned the regular meeting until June 6, 2017.

Meeting sign in sheet. Copy filed.

WOODBURY COUNTY SIOUX CITY, IOWA 51101 Office of Commissioner of Elections 620 DOUGLAS ST., ROOM 103

Patrick F. Gill Commissioner Phone 712-279-6465 Fax 712-279-6629 pgill@woodburycountylowa.gov Steve Hofmeyer Deputy Commissioner Phone 712-279-5465 Fax 712-279-6629 shofmeyer@woodburycountyiowa.gov

#h

To: Board of Supervisors From: Patrick F. Gill, Auditor/Recorder & Commissioner of Elections

Date: May 31, 2017

Re: Sioux City City Council Appointment

Please receive the appointment of Alex Watters, 3000 6<sup>th</sup> Avenue, Sioux City, Iowa, to the City Council of Sioux City. The appointment was made on February 27, 2017, to fill the position previously held by Keith W. Radig, until the next regular election.

# NOTICE OF APPOINTMENT TO FILL A VACANCY

TO: Patrick F. Gill, Woodbury County Auditor/Recorder & Commissioner of Elections

From: City of Sloux City	_School/City/Township/
Lui Lle Cardle, CitzClerk	Extension/Soil & Water Secretary/Clerk
	Date

This is to notify you and the Board of Supervisors of Woodbury County that the following person has been appointed until the next regular/general election:

For the office of Council Member
Name Alex Watters
Address 3000 6th Avenue
City/Zip Slowy (17, Slowa 51106
Date of appointment Tebruary 27, 2017 Resoluction No. 2017-0145
Resolution No. 2011-0175

This appointment is to fill the office previously held by:

Keith W. Radig (Name of previous official) \_\_\_\_

May 31, 2017

TO: BOARD OF SUPERVISORS

FROM: MICHAEL R CLAYTON, WOODBURY COUNTY TREASURER

RE: TAX ABATEMENT PER SEC 445.16, BY RESOLUTION

Please abate the following building on leased land taxes for tower equipment. These taxes are uncollectable or impractical to pursue collection through personal judgment per sec 445.16.

 Long Lines Wireless, building on leased land for tower equipment that is no longer assessed.
 Parcel 8944 30 300 901
 Balance of taxes for 2016-2017 - \$386.00 plus interest.

Michael R Ctafton

#7

# WOODBURY COUNTY, IOWA

# **RESOLUTION #**

# **RESOLUTION APPROVING ABATEMENT OF TAXES**

**WHEREAS**, Long Lines Wireless is the titleholder of a building on leased land Parcel #894430300901 located in Woodbury County, Iowa and legally described as follows:

Parcel #894430300901

ARLINGTON TOWNSHIP B/LL PT NE SW BEING A CIRCULAR TCT COM S

**WHEREAS**, the above-stated property has taxes payable including special assessments and the parcel is owned by Long Lines Wireless

**WHEREAS**, these taxes are uncollectable or impractical to pursue collection through personal judgment or tax sale.

**WHEREAS**, the Board of Supervisors sees that good cause exists for the abatement of these taxes and;

**NOW, THEREFORE, BE IT RESOLVED**, that the Woodbury County Board of Supervisors hereby abates the taxes owing on the above parcel according to Code of lowa, 445.16 for the taxes owed and hereby directs the Woodbury County Treasurer to abate these aforementioned taxes from the tax records.

**SO RESOLVED** this 6th day of June, 2017.

ATTEST:

WOODBURY COUNTY BOARD OF SUPERVISORS

Patrick F. Gill Woodbury County Auditor/Recorder Matthew Ung, Chairman

# RECEIPT DETAILS

**06 2017** SOLR004

PARCEL NO:	894430300901	LONG LINES	WIRELESS LLC	<b>T</b> 1 <b>T</b>		405 00
		D		Total Tax	kes:	425.00
V D					Cent	T-+-1
1617 101507	t# 1st Half		2nd Half			Total
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# HUMAN RESOURCES DEPARTMENT



# DATE: June 6, 2017

# \* PERSONNEL ACTION CODE:

A- Appointment T - Transfer P - Promotion D - Demotion

R-Reclassification E- End of Probation S - Separation O - Other #8a

# **TO: WOODBURY COUNTY BOARD OF SUPERVISORS**

NAME	DEPARTMENT	EFFECTIVE DATE	JOB TITLE	SALARY REQUESTED	% INCREASE	*	REMARKS
Thomas, Anthony	County Sheriff	5-15-17	Civilian Jailer	\$21.61/hour	15%=\$2.88/hr	R	Per CWA Civilian Officers Contract agreement, from Class 2 to Senior Class due to 4 years employment and Bachelor's Degree.
Annua - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							
Manufacture and the second							

# APPROVED BY BOARD DATE:

Panel

**ED GILLILAND, HR DIRECTOR:** 

# WOODBURY COUNTY HUMAN RESOURCES DEPARTMENT

**TO:** Board of Supervisors and the Taxpayers of Woodbury County

FROM: Ed Gilliland, Human Resources Director

SUBJECT: Memorandum of Personnel Transactions

**DATE:** June 6, 2017

For the June 6, 2017 meeting of the Board of Supervisors and the Taxpayers of Woodbury County the Memorandum of Personnel Transactions will include:

1) County Sheriff Civilian Jailer, from Class 2 to Senior Class.

Thank you



# WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 06-01-17 Wee	kly Agenda Date: <u>06-06-17</u>		
ELECTED OFFICIAL / DEPARTME	NT HEAD / CITIZEN: Ed Gilliland		
Motion to receive employn	nent agreement.		
	<b>.</b>		
	ACTION REQUIRED	):	
Approve Ordinance	Approve Resolution	Approve Motion	
Public Hearing	Other: Informational 🛛	Attachments 🗹	
EXECUTIVE SUMMARY:	·		
BACKGROUND:		***************************************	
FINANCIAL IMPACT:			
	ED IN THE AGENDA ITEM, HAS THE C	ONTRACT BEEN SUBMITTED AT LEAS	T ONE WEEK
Yes II No	EVIEW BT THE COUNTY ATTORNET S	OFFICE?	
	cal contract. All that was change	ad was the Name	
ase receive this contract.			
ACTION REQUIRED / PROPOSED I	IOTION:		
ion to receive the signed emport	bloyment agreement between V	/oodbury County and the Jail Al	ternative

# EMPLOYMENT AGREEMENT Jail Alternatives Coordinator Sioux Rivers Region

This Agreement entered into this 22nd day of May, 2017, between Woodbury County, lowa and Nia Key.

WITNESSETH, IN CONSIDERATION of the mutual undertakings and agreements hereinafter set forth, County and Nia Key, contingent upon funding from the Sioux Rivers Region, agree as follows:

I. Nia Key AGREES TO:

A. <u>Services</u>. Provide to Sioux Rivers Region, on a full-time basis, his/her services, as a competent, licensed social worker to serve as a Jail Alternatives Coordinator for the Sioux Rivers Region and, as such, assist Region and its member Counties in finding viable alternatives to incarceration and to assist in and perform other duties as may be designated by the Region and their partners in fulfilling the duties and responsibilities pursuant to the terms of the Jail Alternatives Coordinator program.

B. <u>Resignation</u>. Nia Key shall notify the County and his/her immediate supervisor at the Sioux Rivers Region at least thirty (30) days prior to the desired date of resignation.

C. <u>At Will Employee</u>. Nia Key hereby agrees that his/her appointment and employment as Jail Alternatives Coordinator for the Sioux Rivers Region is at will and such employment may be terminated at any time by the Region without cause. The foregoing shall apply and prevail notwithstanding any other policies or practices, written or verbal, of County or Sioux Rivers Region to the contrary.

II. Sioux Rivers Regions and Woodbury County agree to:

A. <u>Performance Reviews</u>. The immediate supervisor of Nia Key at the Sioux Rivers Region, with input from the Woodbury County, Plymouth County, and Sioux County Sheriff's offices, will conduct annual performance appraisals based upon a comparison of job performance and job expectations. The performance appraisals must be completed April 1 -May 31 with a copy provided to each County by May 31. Nia Key shall not participate in any County merit pay plan and performance appraisals of Nia Key shall not be the basis for a salary increase under any County merit pay plan.

B. <u>Probationary Period</u>. The probationary period is 6 months from the employee's date of hire. Please refer to the County's most recent Employee Handbook for greater detail.

C. <u>Administrative Assistance</u>. Nia Key will be provided with the necessary administrative assistance, including but not limited to, office space, office equipment, support staff, if needed, and supplies, to the Jail Alternatives Coordinator as may be necessary to allow Nia Key to perform his duties as designated Sioux Rivers Region and its member Counties. Woodbury County and Sioux Rivers Region shall absorb all costs related thereto.

**III. COUNTY AGREES TO:** 

A. <u>Salary</u>. Pay to Nia Key for services provided as set forth in Section I(A) of this Agreement and as designated by Region, an annual salary of  $\frac{53,500}{500}$ . Said salary may be increased during the term of this Agreement at the joint discretion of Woodbury County and Sioux Rivers Region. Sioux Rivers Region is responsible for reimbursing the County for all expenses related to the employment of Nia Key, including salary, benefits, and other expenses.

B. <u>Benefits</u>. For purposes of this Agreement, Nia Key shall at all times be designated a professional employee of Woodbury County, Iowa as defined by Chapter 20 of the Code of lowa, and, as a full-time employee of County, shall be entitled to the following County benefits of employment:

1. <u>Paid Leave Policy</u>. The Paid Leave Policy combines the benefits of paid sick leave, vacation, and personal days. The Paid Leave Policy is comprised of (1) accrued Sick Days and (2) Long Term Disability for Illness/Injury Leave. Nia Key's vacation and personal leave accumulation will be as set forth in the County's Policies and Procedures Paid Leave Policy Section 4 of the most current Employee Handbook, Pages 25-32, and by this reference incorporated herein as if set forth verbatim herein. This policy does not supersede any federal laws including the Family and Medical Leave Act (FMLA). See, Family and Medical Leave Act section as set forth in the County's most recent Employee Handbook, Family and Medical Leave Act, Pages 32-36, and by this reference incorporated herein as if set forth verbatim herein.

2. Holidays. There shall be ten (10) regular paid holidays each calendar year.

3. <u>Other Leave</u>. Nia Key shall be entitled to the Family and Medical Leave Act, Military Leave, Court and Jury Leave, Bereavement Leave, and On-the-Job Injuries Leave benefits provided to County employees as set forth in the County's most recent Employee Handbook, Section IV Pages 25-36, and by this reference incorporated herein as if set forth verbatim herein.

4. <u>Group Insurance</u>. Nia Key shall be offered the County's Group Health, Dental, Long Term Disability, Iowa Public Employee Retirement (IPERS), Life Insurance (base and voluntary) policies, voluntary Deferred Compensation Plan, and voluntary Vision plan.

## **IV. ADMINISTRATION:**

It is the policy of Woodbury County to achieve a drug-free workplace that Nia Key shall be required to pass a drug test to screen for illegal drug use prior to final appointment. Employment is contingent upon the satisfactory completion of a background investigation by the Woodbury County Sheriff's Office and Woodbury County.

V. TERM OF THIS AGREEMENT:

1 This Agreement shall commence on/about May 1, 2017, and shall be in effect until on/about April 30, 2020, unless terminated earlier by the Region.

2. This Agreement shall terminate of its own accord and without further notice should Nia Key no longer occupy the position of Jail Alternatives Coordinator for any reason.

VI. EFFECTIVE DATE:

This Agreement shall be effective upon its execution by the parties, retroactive to the commencement of the Agreement term as provided herein.

IN WITNESS WHEREOF, the parties hereto have set their hands for the purposes herein expressed to this instrument, as of the dates below indicated.

WOODBURY COUNTY, IOWA

BY:

CHAIRPERSON, WOODBURY COUNTY BOARD OF SUPERVISORS BY:

# HUMAN RESOURCES DEPARTMENT

# **WOODBURY COUNTY, IOWA**

# DATE: June 1, 2017

# **AUTHORIZATION TO INITIATE HIRING PROCESS**

DEPARTMENT	POSITION	ENTRY LEVEL	APPROVED	DISAPPROVED
Community and Economic Development	Community and Economic Development Director	Wage Plan: \$74,500- \$80,000/year		
Community and Economic Development	Zoning Coordinator	Wage Plan: \$49,500- \$54,000/year		
	*Please see attached position descriptions.			

Chairman, Board of Supervisors

(AUTHFORM.doc/FORMS)

#### WOODBURY COUNTY POSITION DESCRIPTION

Name:	Dера	rtment: Community an	d Economic Development
Title:	Community & Economic Development Director	FLSA Designation:	Exempt
Effective Date:	January 2018	Reports to:	County Board of Supervisors

#### Purpose:

The Community & Economic Development Director is responsible for the growth, opportunity, planning, and conditions that create economic development and growth. The position is responsible to engage in long-term planning across a broad spectrum to accomplish economic development goals and to create an atmosphere of cooperation amongst various stakeholders to further these goals. Such planning impacts business and rural community development, industry, and construction growth. The position must perform professional work developing and implementing community development activities to encourage, promote and assist growth and development in the rural areas and communities of Woodbury County.

The department is responsible for all Planning and Zoning Activity. The department coordinates the Planning and Zoning and Board of Adjustment meetings, assists in the amendment process relative to adopted ordinances and maps and works closely with the Zoning Coordinator on administration of all issues related to zoning. The position is responsible for the development of a long-term County comprehensive plan for land usage as a product of stakeholder meetings, and is responsible to develop a site selection plan to advertise future land use and development growth and to advise the County Board of Supervisors regarding the site selection plan. This position is responsible and accountable for the administration of Woodbury County Zoning and Subdivision Ordinances pursuant to requirements of Iowa Code 335, including County Floodplain Management Ordinances and GIS assistance.

This position is responsible to directly supervise and evaluate both the Zoning Coordinator and the Clerk to the Community and Economic Development Department to include setting work priorities and goals and to ensure that work plans positively and directly impact increased customer service and a growth model of continual process improvement. The Community and Economic Development Director works closely with the Siouxland Initiative, the Chamber of Commerce, lowa Workforce Development, SEDC and other CDCs, as well as a wide spectrum of public-private economic developers in a cooperative manner to promote business growth and retention and to offer a variety of assistance to bring about the conditions that promote new business. The position also looks to leverage State and Federal programs assisting the County Board of Supervisors with adoption of policy, incentives, and applications that would impact the County's ability to grow the tax base. Quarterly updates to the Board of Supervisors is a requirement to include not only activity geared towards growth but also impediments/opportunities to include transportation, land usage, water/sewer infrastructure, flood-plain, and environmental issues. This position is under the direct authority of the County Board of Supervisors.

#### **Essential Functions and Responsibilities:**

The following duties are typical for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

- Primarily responsible for Economic Development activity in Woodbury County.
- Responsible to oversee the Zoning Coordinator and the Community and Economic Development Clerk.
- · Responsible for budget, claims, and scheduling for the department.
- Be on call 24 hours per day to handle or consult on major problems and work a flexible schedule as needed developing and implementing economic and community development goals
- Coordinating efforts to attract and retain businesses; promoting opportunities to market Woodbury County
- Identifying financial resources available to support economic development
- Develop, implement and review short and long-term goals for economic development in rural Woodbury County
- Coordinate business and industrial recruitment efforts in rural areas and communities and conduct business attraction negotiations
- Assist new and existing businesses with County business and development applications and procedures
- Exchange information with other County departments to encourage cooperation and efficiency in the development process
- Establish and maintain relationships with existing business, industry, governmental and other groups or organizations interested in economic and community development activities throughout Woodbury County
- Encourage regional economic and community development opportunities including the sharing and cooperation between rural residents, rural communities and urban areas
- Assist rural communities with evaluation of current and future infrastructure to determine various assets or liabilities to be addressed in order to be more productive and competitive in economic development
- Develop a Marketing Plan to create a County "brand" and to target and attract businesses

## County Community & Economic Development Director 2018

## **Essential Functions and Responsibilities: (cont.)**

- Coordinate and maintain a complete inventory of available real estate and amenities in the County and assess community needs to support increased economic development
- Identify, analyze and evaluate opportunities to leverage financial resources to attract and retain businesses
- Establish and maintain contact with prospects and key development allies that could
- benefit the rural areas and communities in Woodbury County
- Arrange and participate in hosting activities for businesses
- Develop and implement procedures for reporting efforts to the County Board of Supervisors
   Promote a positive relationship with all media organizations
- Promote a positive relationship with all media organizations
   Develop and maintain working relationships with urban economic development
- entities and programs to foster a sense of cooperation that will benefit the overall economy of rural Woodbury County
- Coordinate, train and lead local industry contact teams as needed as well as participate as a volunteer for committees and organizations that will further community and economic development in rural areas and communities of Woodbury County
- Develop and implement strategic plans and programs
- Communicate and coordinate community and economic development activities with County department heads
- Develop and administer the budget for economic development activities
- Develop appropriate grant applications
- Attend professional conferences/seminars/workshops
- Travel consistently throughout Woodbury County to stay connected to constituents
- Pursue Certified Economic Developer designations
- Accountable to understand and implement True Speak process
- Attendance is required

#### Non-Essential Functions and Responsibilities:

- Perform related administrative responsibilities
- · Perform various other duties related to the scope as assigned by the County Board of Supervisors

#### Minimum Education and Experience Required to Perform Essential Functions:

- A minimum of five (5) years' experience in community development work or a combination of education and experience equivalent to graduation from an accredited college or university. Prefer a degree in Urban Planning, Community Economic Development or related with major course work in business, marketing, economics or financial planning.
- Become a member of POI (Professional Developers of Iowa)
- Thorough knowledge of economic development policies and processes and available resources
- Strong ability to plan, organize, coordinate and evaluate economic development activities
- Analytical skills to identify and assess the feasibility of development opportunities
- · Proficiency in computer software applications, including Word, Excel and PowerPoint
- Ability to develop and maintain effective working relationships with government officials, the business
  community, developers, co-workers and the public
- · Knowledge of State Code requirements as related to responsibilities
- Knowledge of safety standards and regulations
- Knowledge of management and budgetary principles
- Has the ability to perform the essential elements of the position as defined in the job qualifications, duties, and
  responsibilities
- Knowledge of all responsibilities and operating procedures
- Ability to tactfully and effectively communicate with others in clearly spoken English
- Knowledge of human relations, psychology, and personal maturity to maintain emotional stability in unusual situations of stress or social interaction pressure
- Ability to interpret and expedite all orders
- Ability to motivate, train, instruct, and supervise personnel
- Candidate for hire must successfully pass a background check, a physical examination, vision, back screen, and drug screen prior to employment
- Candidate must possess a valid driver's license and be able to maintain necessary insurance as directed by Human Resources.

#### Mental and Physical Competencies Required to Perform Essential Functions: Language Ability

Ability to read and interpret documents such as safety rules, operating, and maintenance instructions, and procedure manuals and/or lowa or County systems. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the County in clearly spoken English. Ability to communicate Woodbury County policies to managerial and non-managerial groups in person and in writing. Ability to read and understand legal descriptions, policies, and procedures. Able by voice communications to express or exchange ideas by means of the spoken word in clearly spoken English

## **Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw or interpret graphs. Knowledge of basic bookkeeping principles. Knowledge of legislative requirements related to County systems. Knowledge of County principles and procedures.

#### **Behavior Skills**

Ability to begin work at the starting time without tardiness, absenteeism, or leaving work early without authorization or for good reason. Conduct or appearance in good keeping with a professional image and/or position of the County. Ability to read and understand the Work Rules of the County such as Bullying will not be tolerated, theft and dishonesty will not be tolerated, and disobedience, insubordination, or refusal to comply with reasonable instructions of authorized supervision will not be tolerated. Ability to cope with numerous time sensitive requests from County offices. Attendance is required.

#### **Reasoning Ability**

Ability to apply common sense understanding to carry out simple one or two stage instructions. Ability to deal with standardized situations with only occasional or no variables. Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized and non-standardized situations. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

#### **Cognitive Demands**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to set priorities regarding assignments and follow through to completion; ability to establish and maintain effective working relationships with associates and the general public by means of clearly spoken English.

#### Equipment Used

Computer, typewriter, printers, calculator (10 key), copier, possess knowledge of general office equipment and procedures, including ability to type rapidly and accurately. Physical ability to work with hands, to stand for extended periods, to perform routine heavy manual labor (50 to 85 pounds of dead lifting and to walk stairs carrying 50 pounds) and to work during possibly adverse weather conditions

#### **Physical Demands**

Typical office environment involving sitting, walking, occasional bending, lifting, and carrying paper and related light objects generally weighing 50-85 pounds or less and negligible amount of force frequently or constantly to move objects. Horizontal and vertical reaching motion is required. Aptitudes required are those typically associated with clerical operations including clerical, numerical, and forms perceptions, clarity of vision 20" or less to view computer screens and for preparing and analyzing written data and to determining the accuracy and thoroughness of work and observing general surrounds and activities, legal documents, and property descriptions cards; eye/hand/foot coordination, hand and finger dexterity, motor coordination, grasping and repetitive motions, hearing to perceive information at normal spoken word levels and conversation skills for expressing or exchanging ideas by means of the spoken word in clearly spoken English. Attendance required

#### **Environmental Adaptability**

Work is performed in a typical office environment and has no unusual exposure to environmental issues. The employee is subject to adverse environmental conditions.

#### **Special Requirements**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks. Possession of an appropriate valid driver's license and insurance. Candidate for hire must successfully pass a background check, a physical examination, vision, back screen and drug screen prior to employment. The use of clearly spoken English for the skills and purposes of this job. Attendance is required.

I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements, and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, the Employer reserves the right to revise the performed as directed by the Employer. I understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek. I understand my attendance is required. I also understand that this job description does not constitute a contract of employment nor alter my status as an at-will employee. I have the right to terminate my employment at any time and for any reason, and the Employer has a similar right.

Employee's Signature	Date

Department Head's Signature

Date

Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

## WOODBURY COUNTY POSITION DESCRIPTION

Name:		Department:	Community & Economic Develop
Title:	County Zoning Coordinator	FLSA Designation:	Exempt
Effective Date:	January 2018	Reports to:	County Board of Supervisors

#### **Purpose:**

County Zoning Coordinator works with the Community and Economic Development Director and is responsible for duties as assigned to ensure the goals of the department are met. Primarily responsible for the administration of planning and zoning within the County including compliance with all pertinent ordinances and mapping. Assists the amendment process relative to adopted ordinances and maps. Provides for the appeals process, including issuance of special permits and variations pursuant to the final determination. Provides customer services by answering citizen questions by e-mail, telephone, or in person with timely information as to County policies and procedures. Handles complex issues that may ultimately be referred to the Planning and Zoning Commission and/or the Board of Adjustment. Responds tactfully to citizens' complaints and maintains accurate records to show how each citizen (customer) was assisted. Ensures that county ordinances are supported to ensure the guality of life, economic development, land usage intent, and environmental preservation by education/awareness and when necessary, enforcement. Coordinates the notification and serving process when necessary. Ensures on-site verificaton and conditional use permits. Informs the Board of Supervisors annually with updates concerning the impact of ordinances in the filed and the practical effect of policy. Assists in the support in coordination with the Clerk to Community and Economic Development by ensuring the accuracy of recorded and transcribed minutes for the Planning and Zoning Commission and Board of Adjustment meetings and provides technical expertise that ensures the smooth flow and presentation of such meetings. Assists with GIS and flood-plain mapping by providing technical expertise and products. Provides technical assistance in support of planning, development, and long-term comprehensive plans that forecast community growth and on the impact of county ordinances. The position is also responsible to assist in the overall administration of the Community and Economic Development Department. The assistance includes site investigation, working hand-in-hand with various departments including but not limited to the County Engineer/Secondary Roads, Soil Conservation/NCRS, communities in Woodbury County including the City of Sioux City, State and Federal agencies such as IDNR/FEMA, the IDOT, and the Interstate Justification Report. This position is under the direct authority of County Board of Supervisors but under the administrative charge of the Community and Economic Development Director.

#### **Essential Functions and Responsibilities:**

The following duties are typical for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

- · Be on call 24 hours per day to handle or consult on major problems and work a flexible schedule as needed
- Development and enforcement of adopted Woodbury County Zoning Ordinances, including presentation of information and recommendations to the Board of Supervisors, the Planning and Zoning Commission and the Board of Adjustment.
- · Develops policies and procedures, and presents to the Director, and when requested the Board of Supervisors
- Meets with the public and responds to inquiries regarding applicable regulations in an effective
  manner to best represent the County's interest
- Conducts inspections of unincorporated areas of the County pertaining to the scope of responsibility including new construction, placement of mobile homes, junk yards, and use of land to meet zoning requirements
- Performs a variety of reviews, research and map preparation to provide information and recommendations to the appropriate Board or Commission
- Prepares required paperwork and documents for Zoning Commission, Board of Supervisors and Board of Adjustment meetings as required for presentations.
- Works with flood plain management, land use, water/sewer infrastructure, flood-plain, and environmental issues.
- Attendance is required.

## Non-Essential Functions and Responsibilities:

- Performs general receptionist duties including answering the phone, giving information and instructing the caller of correct procedure
- Performs other duties and responsibilities as assigned by County Board of Supervisors or the Director of Community and Economic Development

## Minimum Education and Experience Required to Perform Essential Functions:

- · Bachelor's degree in Planning or related field recommended
- Minimum High School Diploma with equivalent work experience in a planning position
- 2 years work in a planning position is preferred
- · Knowledge of State Code requirements as related to responsibilities
- Knowledge of safety standards and regulations
- Knowledge of management and budgetary principles

County Zoning Coordinator January 2018

## Minimum Education and Experience Required to Perform Essential Functions: (Cont.)

- · Ability to perform the essential elements of the position as defined in the job qualifications, duties, and responsibilities
- Knowledge of all responsibilities and operating procedures
- · Ability to tactfully and effectively communicate with others
- Knowledge of human relations, psychology, and personal maturity to maintain emotional stability in unusual situations of stress or social interaction pressure
- · Ability to interpret and expedite all orders
- · Ability to motivate, train, instruct, and supervise personnel
- Candidate must possess a valid driver's license and be able to maintain necessary insurance as directed by Human Resources.
- Candidate for hire must successfully pass a background check, a physical examination, vision, back screen, and drug screen prior to employment

# Mental and Physical Competencies Required to Perform Essential Functions:

#### Language Ability

Ability to read and interpret documents such as safety rules, operating, and maintenance instructions, and procedure manuals and/or lowa or County systems. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the County in clearly spoken English. Ability to communicate Woodbury County policies to managerial and non-managerial groups in person and in writing. Ability to read and understand legal descriptions, policies, and procedures. Able by voice communications to express or exchange ideas by means of the spoken word in clearly spoken English.

## **Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw or interpret graphs. Knowledge of basic bookkeeping principles. Knowledge of legislative requirements related to County systems. Knowledge of County principles and procedures.

#### **Behavior Skills**

Ability to begin work at the starting time without tardiness, absenteeism, or leaving work early without authorization or for good reason. Conduct or appearance in good keeping with a professional image and/or position of the County. Ability to read and understand the Work Rules of the County such as Bullying will not be tolerated, theft and dishonesty will not be tolerated, and disobedience, insubordination, or refusal to comply with reasonable instructions of authorized supervision will not be tolerated. Ability to cope with numerous time sensitive requests from County offices. Attendance is required.

#### **Reasoning Ability**

Ability to apply common sense understanding to carry out simple one or two stage instructions. Ability to deal with standardized situations with only occasional or no variables. Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardizes situations. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

## **Cognitive Demands**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized and non-standardized situations. Ability to set priorities regarding assignments and follow through to completion; ability to establish and maintain effective working relationships with associates and the general public by means of clearly spoken English.

## **Equipment Used**

Computer, typewriter, printers, calculator (10 key), copier, mail process machine, possess knowledge of general office equipment and procedures, including ability to type rapidly and accurately proofreading. Physical ability to work with hands, to stand for extended periods, to perform routine heavy manual labor (50 to 85 pounds of dead lifting and to walk stairs carrying 50 pounds) and to work during possibly adverse weather conditions.

#### **Physical Demands**

Typical office environment involving sitting, walking, occasional bending, lifting, and carrying paper and related light objects generally weighing 50-85 pounds or less and negligible amount of force frequently or constantly to move objects. Horizontal and vertical reaching motion is required. Aptitudes required are those typically associated with clerical operations including clerical, numerical, and forms perceptions, clarity of vision 20" or less to view computer screens and for preparing and analyzing written data and to determining the accuracy and thoroughness of work and observing general surrounds and activities, legal documents, and property descriptions cards; eye/hand/foot coordination, hand and finger dexterity, motor coordination, grasping and repetitive motions, hearing to perceive information at normal spoken word levels and conversation skills for expressing or exchanging ideas by means of the spoken word in clearly spoken English. Attendance required.

County Zoning Coordinator January 2018

## Environmental Adaptability

Work is performed in a typical office environment and has no unusual exposure to environmental issues. The employee is subject to adverse environmental conditions.

## **Special Requirements**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks. Possession of an appropriate valid driver's license and insurance. Candidate for hire must successfully pass a background check, a physical examination, vision, back screen and drug screen prior to employment. The use of clearly spoken English for the skills and purposes of this job. Attendance is required.

I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements, and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, the Employer reserves the right to revise the performed as directed by the Employer. I understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek. I understand my attendance is required. I also understand that this job description does not constitute a contract of employment nor alter my status as an at-will employee. I have the right to terminate my employment at any time and for any reason, and the Employer has a similar right.

Employee's Signature	Date

**Department Head** 

Date

# Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

# RESOLUTION #12,561

# NOTICE OF PROPERTY SALE

WHEREAS Woodbury County, Iowa is the owner of a certain parcel of real estate described as:

Legal Description Survey #5248

All that part of Lot 10 in the Southeast ¼ of the Southeast ¼ of Auditor's Subdivision of Section 14, Township 89 North, Range 48 West of the Fifth Principal Meridian, Sioux City, Woodbury County, Iowa, described as follows:

Commencing at the Southwest corner of Lot 12 of said Auditor's Subdivision of Section 14; thence North 79°42'25" East along the South line of said Lot 12 and said South line projected Easterly for 443.10 feet to the point of beginning; thence North 34°55'20" West for 117.66 feet; thence North 6°10'52" West for 183.17 feet to the Northerly line of said Lot 10; thence North 79°42'25" East along said Northerly line for 62.72 feet; thence South 6°10'52" East for 290.40 feet to said Easterly projection of the South line of said Lot 12; thence South 79°42'25" West along said projected South line for 6.00 feet to the point of beginning.

Said described parcel contains 0.347 acres, more or less, which includes 0.048 acres in roadway easement and 0.064 acres in perpetual easement.

NOW THEREFORE,

**BE IT RESOLVED** by the Board of Supervisors of Woodbury County, Iowa as follows:

- That a public hearing on the aforesaid proposal shall be held on the 6<sup>th</sup> Day of June, 2017 at 4:35 o'clock p.m. in the basement of the Woodbury County Courthouse.
- That said Board proposes to sell the said parcel of real estate on the 6<sup>th</sup> Day of June, 2017, immediately following the closing of the public hearing to David W. and Lynette M. Howell of 4710 Military Road, Sioux City, IA.
- 3. That said Board proposes to sell the said real estate to David W. and Lynette M. Howell for consideration of \$4,000.00 plus recording fees.
- 4. That this resolution, preceded by the caption "Notice of Property Sale" and except for this subparagraph 4 be published as notice of the aforesaid proposal, hearing and sale.

Dated this 23rd Day of May, 2017

ATTEST:

Patrick F. Gill Woodbury County Auditor and Recorder WOODBURY COUNTY BOARD OF SUPERVISORS

Matthew A. Ung, Chairman

COUNTY: WOODBURY SECTION: 14 TOWNSHIP: 89N RANGE: 48W ALIQUOT PART: SE1/4 SE1/4 CITY: SIOUX CITY SUBDIVISION: AUDITOR'S PLAT BLOCK: LOT: 10 PROPRIETOR: WOODBURY COUNTY REQUESTED BY: WOODBURY COUNTY CONSERVATION



SHEET 1 OF 1

SURVEY # 5248

PLAT OF SURVEY OF PART OF LOT 10 IN THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 OF AUDITOR'S SUBDIVISION OF SECTION 14, TOWNSHIP 89 NORTH, RANGE 48 WEST OF THE FIFTH PRINCIPAL MERIDIAN, SIOUX CITY, WOODBURY COUNTY, IOWA



Legal Description Survey # 5248

All that part of Lot 10 in the Southeast ¼ of the Southeast ¼ of Auditor's Subdivision of Section 14, Township 89 North, Range 48 West of the Fifth Principal Meridian, Sioux City, Woodbury County, Iowa, described as follows:

Commencing at the Southwest corner of Lot 12 of said Auditor's Subdivision of Section 14; thence North 79°42'25" East along the South line of said Lot 12 and said South line projected Easterly for 443.10 feet to the point of beginning; thence North 34°55'20" West for 117.66 feet; thence North 6°10'52" West for 183.17 feet to the Northerly line of said Lot 10; thence North 79°42'25" East along said Northerly line for 62.72 feet; thence South 6°10'52" East for 290.40 feet to said Easterly projection of the South line of said Lot 12; thence South 79°42'25" West along said projected South line for 6.00 feet to the point of beginning.

Said described parcel contains 0.347 acres, more or less, which includes 0.048 acres in roadway easement and 0.064 acres in perpetual easement.



# WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

te: <u>6/1/2017</u> Weekl	y Agenda Date:6/6/2017	
LECTED OFFICIAL / DEPARTMEN	IT HEAD / CITIZEN: Mark J. Nahra, (	County Engineer
ORDING FOR AGENDA ITEM:		
Consider approval of recom	mendation for maintenance w	ork in Wolf Creek Drainage District
Consider approval of recom	ACTION REQUIRED	
Consider approval of recom		

## EXECUTIVE SUMMARY:

The county has received a request for maintenance work on the Wolf Creek Drainage District from Westergard Farms. An outlet pipe is blocked by silt and a tree.

# BACKGROUND:

The Wolf Creek Drainage District is currently under review for reclassification and annexation of lands in and benefited by the drainage ditch. A project to clean the lower reaches of the district has been recommended by the drainage engineer. The culvert that is subject of this complaint is in the area recommended for cleanout, but is not functioning due to silt and vegetation blocking it.

## FINANCIAL IMPACT:

The project is paid for by direct assessment against drainage district lands.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🖾 No 🗹

# **RECOMMENDATION:**

Recommend that the board direct the county engineer to seek quotations for repair and arrange for the repair of the drainage outlet culvert.

## **ACTION REQUIRED / PROPOSED MOTION:**

Motion that the board, acting as trustees for the Wolf Creek Drainage District, directs the county engineer to obtain quotes for clean out of a culvert draining lands owned by Westergard Farms and arrange repair of the outlet structure.

DRAINAGE DISTRICT WORK REQUEST FORM

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	d of Supervisors as trustees



Ahlers & Cooney, P.C. Attorneys at Law

100 Court Avenue, Suite 600 Des Moines, Iowa 50309-2231 Phone: 515-243-7611 Fax: 515-243-2149 www.ahlerslaw.com

R: Mark Cory 515.246.0378 rcory@ahlerslaw.com

# May 31, 2017

Via Email and UPS Next Day Delivery Michael R. Clayton County Treasurer Woodbury County Courthouse 620 Douglas Street Sioux City, IA 51101-1248

> Re: Woodbury County, State of Iowa General Obligation Capital Loan Notes

Dear Mike:

We enclose suggested proceedings to be acted upon by the Board on the date fixed for the hearings on the authorization to enter into a loan agreement and the issuance of the above mentioned Notes, pursuant to the provisions of Code Sections 331.402 and 331.443. Certificates to attest the proceedings are also enclosed. There are five sets of procedure covering the five hearings.

The proceedings are prepared to show as a first step the receipt of any oral or written objections from any resident or property owner to the proposed action of the Board to enter into a loan agreement and issue the Notes. A summary of objections received or made, if any, should be attached to the proceedings. After all objections have been received and considered if the Board decides not to abandon the proposal to issue the Notes, a form of resolution follows that should be introduced and adopted, entitled "Resolution Instituting Proceedings to Take Additional Action for the Issuance of General Obligation Capital Loan Notes."

Also enclosed is an extra copy of each set of proceedings to be filled in as the original and certified back to this office.

# Action Must Be Taken At The Hearing.

The Board is required by statute to adopt the resolution instituting proceedings to enter into a loan agreement and issue the Notes at the hearing or an adjournment thereof. If necessary to adjourn, the minutes are written to accommodate that action. May 31, 2017 Page 2

In the event the Board decides to abandon the proposal, then the form of resolution included in the proceedings should not be adopted. We would suggest that, in this event, a motion merely be adopted to the effect that such proposal is abandoned.

Section 331.443 of the Code provides that any resident or property owner may appeal the decision to take additional action to the District Court for the County within 15 days after the additional action is taken. The additional action is final and conclusive unless the court finds that the Board exceeded its authority.

In the event an appeal is filed by any resident or property owner, please see that we are notified immediately; and, as soon as available, a copy of the notice of appeal should be furnished our office for review.

If you have any questions pertaining to the proceedings enclosed or this letter, please do not hesitate to either write or call.

Very truly you R. Mark Corv

FOR THE FIRM

RMC:csm Enclosures cc: Karen James Dennis Butler

01368912-1\18799-024
	Breakdown of Projects by Note	
_		
Α.	Courthouse - HVAC Automation	826,000
	Siouxland District Health - HVAC Automation	37,909
	Total not to exceed 1,200,000	863,909
в.	Courthouse - Steamtraps	437,000
	Tropser Hoyt - Steamtraps	179,574
	Siouxland District Health -New Boiler Replacement	70,280
	Total not to exceed 850,000	686,854
C.	Courthouse - Exterior Façade Windows	450,000
	Courthouse - Needs Assessment	67,290
	Courthouse - Judges Room 207 Carpet	5,377
	Courthouse - Chiller Eddy Current Test & Tube Bundle Cleaning	5,000
	Courthouse - Terra Cota	50,000
	Courthouse - Painting	20,000
	Courthouse - Electrical	20,000
	LEC - Public Restrooms	16,000
	LEC - Windows & Doors	10,000
	LEC - Mudjacking Southwest Corner	25,038
	LEC - Correctional Facility Renovation	109,734
	LEC - Optimization Plan	24,600
	LEC - Court Room Audio	3,485
	LEC - Sheriff's Kitchen	75,000
	LEC - Sheriff's Administrative Remodel	150,000
	Praire Hills - Miscellaneous Repairs	42,460
	Climbing Hills - Animal Housing	7,500
	Climbing Hills - Modernize Emergency Services Space	17,000
	Total not to exceed 1,100,000	1,098,484
D.	Courthouse - Security System	4,457
5.	Courthouse - WCICC Technology	150,000
	Courthouse - County wide PC Replacement	87,000
	Auditor - Voting Machines	250,000
	Trosper Hoyt - Juvenile Detention Boards in the Receiving Unit	355,100
	Tropser Hoyt - Detention Electronic Door & Hardware	50,000
	Tropser Hoyt - Detention Flooring (Tile) Replacement	15,000
	Trosper Hoyt - Juvenile Detention Travel Cables for Cameras	1,073
	WIT - Security Communication Center	155,527
	Total not to exceed 1,100,000	1,068,157
Ε.	LEC - Jail Intake	1,000,000
	Total not to exceed 1,000,000	1,000,000
	Grand Total of all Issues	4,717,404

Recap of all Five Capital Loan Notes for FY 2017

#12a

### **ITEMS TO INCLUDE ON AGENDA FOR JUNE 6, 2017**

### **WOODBURY COUNTY, IOWA**

Not to Exceed \$900,000 General Obligation Capital Loan Notes.

- Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the County thereunder.
- Resolution instituting proceedings to take additional action.

#### NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

Absent:	
Ausent.	 

Vacant: \_\_\_\_\_

\* \* \* \* \* \* \*

The Chairperson announced that this was the time and place for the public hearing and meeting on the matter of the authorization of a Loan Agreement and the issuance of not to exceed \$900,000 General Obligation Capital Loan Notes, in order to provide funds to pay the costs of HVAC Automation Projects at the Courthouse and Siouxland District Health Facility, at a total cost of the projects not to exceed \$1,200,000, for essential county purposes, and that notice of the proposed action by the Board to institute proceedings for the authorization of the Loan Agreement and the issuance of the Notes had been published as provided by Sections 331.402 and 331.443 of the Code of Iowa.

The Chairperson then asked the Auditor whether any written objections had been filed by any resident or property owner of the County to the issuance of the Notes. The Auditor advised the Chairperson and the Board that \_\_\_\_\_ written objections had been filed. The Chairperson then called for oral objections to the issuance of the Notes and \_\_\_\_\_ were made. Whereupon, the Chairperson declared the time for receiving oral and written objections to be closed.

(Attach here a summary of objections received or made, if any)

Whereupon, the Chairperson declared the hearing on the authorization of entering into a Loan Agreement and the issuance of the Notes to be closed.

The Board then considered the proposed action and the extent of objections thereto.

Whereupon, Board Member \_\_\_\_\_\_\_ introduced and delivered to the Auditor the Resolution hereinafter set out entitled "RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$900,000 GENERAL OBLIGATION CAPITAL LOAN NOTES", and moved:

l that	the	Resol	ution	be	adopted.
tilut	une	10001	auton	00	udopied.

to ADJOURN and defer action on the Resolution and the proposal to institute proceedings for the issuance of notes to the meeting to be held at \_\_\_\_\_\_. M. on the \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2017, at this place.

Board Member \_\_\_\_\_\_ seconded the motion. The roll was called and the vote was,

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the measure duly adopted.

#### RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$900,000 GENERAL OBLIGATION CAPITAL LOAN NOTES

WHEREAS, pursuant to notice published as required by law, the Board of Supervisors has held a public meeting and hearing upon the proposal to institute proceedings for the authorization of a Loan Agreement and the issuance of not to exceed \$900,000 General Obligation Capital Loan Notes, for the essential county purposes, in order to provide funds to pay the costs of HVAC Automation Projects at the Courthouse and Siouxland District Health Facility, at a total cost of the projects not to exceed \$1,200,000, and has considered the extent of objections received from residents or property owners as to the proposed issuance of Notes; and following action is now considered to be in the best interests of the County and residents thereof.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, STATE OF IOWA:

Section 1. That this Board does hereby institute proceedings and take additional action for the authorization and issuance in the manner required by law of not to exceed \$900,000 General Obligation Capital Loan Notes, for the foregoing essential county purposes.

Section 2. This Resolution shall serve as a declaration of official intent under Treasury Regulation 1.150-2 and shall be maintained on file as a public record of such intent. It is reasonably expected that the general fund moneys may be advanced from time to time for capital expenditures which are to be paid from the proceeds of the above Notes. The amounts so advanced shall be reimbursed from the proceeds of the Notes not later than eighteen months after the initial payment of the capital expenditures or eighteen months after the property is placed in service. Such advancements shall not exceed the amount authorized in this Resolution unless the same are for preliminary expenditures or unless another declaration of intention is adopted.

PASSED AND APPROVED this 6th day of June, 2017.

ATTEST:

Chairperson

County Auditor

#### CERTIFICATE

STATE OF IOWA	)
	) SS
COUNTY OF WOODBURY	)

I, the undersigned County Auditor of Woodbury County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

County Auditor, Woodbury County, State of Iowa

(SEAL)

01368904-1\18799-024

# #12c

## **ITEMS TO INCLUDE ON AGENDA FOR JUNE 6, 2017**

## WOODBURY COUNTY, IOWA

Not to Exceed \$850,000 General Obligation Capital Loan Notes.

- Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the County thereunder.
- Resolution instituting proceedings to take additional action.

#### NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

Absent:	
Ausent.	 

Vacant:

\* \* \* \* \* \* \*

The Chairperson announced that this was the time and place for the public hearing and meeting on the matter of the authorization of a Loan Agreement and the issuance of not to exceed \$850,000 General Obligation Capital Loan Notes, in order to provide funds to pay the costs of boiler and steamtrap improvement projects at the Courthouse, Trosper Hoyt Facility and Siouxland District Health Facility, at a total cost of the projects not to exceed \$1,200,000, for essential county purposes, and that notice of the proposed action by the Board to institute proceedings for the authorization of the Loan Agreement and the issuance of the Notes had been published as provided by Sections 331.402 and 331.443 of the Code of Iowa.

The Chairperson then asked the Auditor whether any written objections had been filed by any resident or property owner of the County to the issuance of the Notes. The Auditor advised the Chairperson and the Board that \_\_\_\_\_ written objections had been filed. The Chairperson then called for oral objections to the issuance of the Notes and \_\_\_\_\_ were made. Whereupon, the Chairperson declared the time for receiving oral and written objections to be closed.

(Attach here a summary of objections received or made, if any)

Whereupon, the Chairperson declared the hearing on the authorization of entering into a Loan Agreement and the issuance of the Notes to be closed.

The Board then considered the proposed action and the extent of objections thereto.

Whereupon, Board Member \_\_\_\_\_\_\_ introduced and delivered to the Auditor the Resolution hereinafter set out entitled "RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$850,000 GENERAL OBLIGATION CAPITAL LOAN NOTES", and moved:

l that	the	Resol	lution	be	adopted.
l inai	une	10001	auton	00	uuopieu.

to ADJOURN and defer action on the Resolution and the proposal to institute proceedings for the issuance of notes to the meeting to be held at \_\_\_\_\_\_. M. on the \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2017, at this place.

Board Member \_\_\_\_\_\_ seconded the motion. The roll was called and the vote was,

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the measure duly adopted.

#### RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$850,000 GENERAL OBLIGATION CAPITAL LOAN NOTES

WHEREAS, pursuant to notice published as required by law, the Board of Supervisors has held a public meeting and hearing upon the proposal to institute proceedings for the authorization of a Loan Agreement and the issuance of not to exceed \$850,000 General Obligation Capital Loan Notes, for the essential county purposes, in order to provide funds to pay the costs of boiler and steamtrap improvement projects at the Courthouse, Trosper Hoyt Facility and Siouxland District Health Facility, at a total cost of the projects not to exceed \$1,200,000, and has considered the extent of objections received from residents or property owners as to the proposed issuance of Notes; and following action is now considered to be in the best interests of the County and residents thereof.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, STATE OF IOWA:

Section 1. That this Board does hereby institute proceedings and take additional action for the authorization and issuance in the manner required by law of not to exceed \$850,000 General Obligation Capital Loan Notes, for the foregoing essential county purposes.

Section 2. This Resolution shall serve as a declaration of official intent under Treasury Regulation 1.150-2 and shall be maintained on file as a public record of such intent. It is reasonably expected that the general fund moneys may be advanced from time to time for capital expenditures which are to be paid from the proceeds of the above Notes. The amounts so advanced shall be reimbursed from the proceeds of the Notes not later than eighteen months after the initial payment of the capital expenditures or eighteen months after the property is placed in service. Such advancements shall not exceed the amount authorized in this Resolution unless the same are for preliminary expenditures or unless another declaration of intention is adopted.

PASSED AND APPROVED this 6th day of June, 2017.

ATTEST:

Chairperson

County Auditor

#### CERTIFICATE

STATE OF IOWA	)
	) SS
COUNTY OF WOODBURY	)

I, the undersigned County Auditor of Woodbury County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

County Auditor, Woodbury County, State of Iowa

(SEAL)

01368933-1\18799-024

# #12e

### **ITEMS TO INCLUDE ON AGENDA FOR JUNE 6, 2017**

## WOODBURY COUNTY, IOWA

Not to Exceed \$1,100,000 General Obligation Capital Loan Notes.

- Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the County thereunder.
- Resolution instituting proceedings to take additional action.

### NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

Absent:	
Ausent.	 

Vacant:

\* \* \* \* \* \* \*

The Chairperson announced that this was the time and place for the public hearing and meeting on the matter of the authorization of a Loan Agreement and the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes, in order to provide funds to pay the costs of Miscellaneous needs assessments and facility maintenance, replacement projects at the Courthouse, Law Enforcement Center, Prairie Hills Facility and Climbing Hills Facility, for essential county purposes, and that notice of the proposed action by the Board to institute proceedings for the authorization of the Loan Agreement and the issuance of the Notes had been published as provided by Sections 331.402 and 331.443 of the Code of Iowa.

The Chairperson then asked the Auditor whether any written objections had been filed by any resident or property owner of the County to the issuance of the Notes. The Auditor advised the Chairperson and the Board that \_\_\_\_\_ written objections had been filed. The Chairperson then called for oral objections to the issuance of the Notes and \_\_\_\_\_ were made. Whereupon, the Chairperson declared the time for receiving oral and written objections to be closed.

(Attach here a summary of objections received or made, if any)

Whereupon, the Chairperson declared the hearing on the authorization of entering into a Loan Agreement and the issuance of the Notes to be closed.

The Board then considered the proposed action and the extent of objections thereto.

Whereupon, Board Member \_\_\_\_\_\_\_ introduced and delivered to the Auditor the Resolution hereinafter set out entitled "RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,100,000 GENERAL OBLIGATION CAPITAL LOAN NOTES", and moved:

l that	the	Resol	ution	be	adopted.
tilut	une	10001	auton	00	udopied.

to ADJOURN and defer action on the Resolution and the proposal to institute proceedings for the issuance of notes to the meeting to be held at \_\_\_\_\_\_. \_\_\_\_\_.M. on the \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2017, at this place.

Board Member \_\_\_\_\_\_ seconded the motion. The roll was called and the vote was,

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the measure duly adopted.

#### RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,100,000 GENERAL OBLIGATION CAPITAL LOAN NOTES

WHEREAS, pursuant to notice published as required by law, the Board of Supervisors has held a public meeting and hearing upon the proposal to institute proceedings for the authorization of a Loan Agreement and the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes, for the essential county purposes, in order to provide funds to pay the costs of Miscellaneous needs assessments and facility maintenance, replacement projects at the Courthouse, Law Enforcement Center, Prairie Hills Facility and Climbing Hills Facility, and has considered the extent of objections received from residents or property owners as to the proposed issuance of Notes; and following action is now considered to be in the best interests of the County and residents thereof.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, STATE OF IOWA:

Section 1. That this Board does hereby institute proceedings and take additional action for the authorization and issuance in the manner required by law of not to exceed \$1,100,000 General Obligation Capital Loan Notes, for the foregoing essential county purposes.

Section 2. This Resolution shall serve as a declaration of official intent under Treasury Regulation 1.150-2 and shall be maintained on file as a public record of such intent. It is reasonably expected that the general fund moneys may be advanced from time to time for capital expenditures which are to be paid from the proceeds of the above Notes. The amounts so advanced shall be reimbursed from the proceeds of the Notes not later than eighteen months after the initial payment of the capital expenditures or eighteen months after the property is placed in service. Such advancements shall not exceed the amount authorized in this Resolution unless the same are for preliminary expenditures or unless another declaration of intention is adopted.

PASSED AND APPROVED this 6th day of June, 2017.

ATTEST:

Chairperson

County Auditor

#### CERTIFICATE

STATE OF IOWA	)
	) SS
COUNTY OF WOODBURY	)

I, the undersigned County Auditor of Woodbury County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

County Auditor, Woodbury County, State of Iowa

(SEAL)

01368918-1\18799-024

#12g

## **ITEMS TO INCLUDE ON AGENDA FOR JUNE 6, 2017**

## WOODBURY COUNTY, IOWA

Not to Exceed \$1,100,000 General Obligation Capital Loan Notes.

- Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the County thereunder.
- Resolution instituting proceedings to take additional action.

#### NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

Absent:	
Ausent.	 

Vacant:

\* \* \* \* \* \* \*

The Chairperson announced that this was the time and place for the public hearing and meeting on the matter of the authorization of a Loan Agreement and the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes, in order to provide funds to pay the costs of security technology and voting equipment projects at the Courthouse, Law Enforcement Center, Trosper Hoyt Facility and WCIC Facility, at a total cost of the projects not to exceed \$1,200,000, for essential county purposes, and that notice of the proposed action by the Board to institute proceedings for the authorization of the Loan Agreement and the issuance of the Notes had been published as provided by Sections 331.402 and 331.443 of the Code of Iowa.

The Chairperson then asked the Auditor whether any written objections had been filed by any resident or property owner of the County to the issuance of the Notes. The Auditor advised the Chairperson and the Board that \_\_\_\_\_ written objections had been filed. The Chairperson then called for oral objections to the issuance of the Notes and \_\_\_\_\_ were made. Whereupon, the Chairperson declared the time for receiving oral and written objections to be closed.

(Attach here a summary of objections received or made, if any)

Whereupon, the Chairperson declared the hearing on the authorization of entering into a Loan Agreement and the issuance of the Notes to be closed.

The Board then considered the proposed action and the extent of objections thereto.

Whereupon, Board Member \_\_\_\_\_\_\_ introduced and delivered to the Auditor the Resolution hereinafter set out entitled "RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,100,000 GENERAL OBLIGATION CAPITAL LOAN NOTES", and moved:

that the Resolution be adopt
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to ADJOURN and defer action on the Resolution and the proposal to institute proceedings for the issuance of notes to the meeting to be held at \_\_\_\_\_\_. M. on the \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2017, at this place.

Board Member \_\_\_\_\_\_ seconded the motion. The roll was called and the vote was,

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the measure duly adopted.

#### RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,100,000 GENERAL OBLIGATION CAPITAL LOAN NOTES

WHEREAS, pursuant to notice published as required by law, the Board of Supervisors has held a public meeting and hearing upon the proposal to institute proceedings for the authorization of a Loan Agreement and the issuance of not to exceed \$1,100,000 General Obligation Capital Loan Notes, for the essential county purposes, in order to provide funds to pay the costs of security technology and voting equipment projects at the Courthouse, Law Enforcement Center, Trosper Hoyt Facility and WCIC Facility, at a total cost of the projects not to exceed \$1,200,000, and has considered the extent of objections received from residents or property owners as to the proposed issuance of Notes; and following action is now considered to be in the best interests of the County and residents thereof.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, STATE OF IOWA:

Section 1. That this Board does hereby institute proceedings and take additional action for the authorization and issuance in the manner required by law of not to exceed \$1,100,000 General Obligation Capital Loan Notes, for the foregoing essential county purposes.

Section 2. This Resolution shall serve as a declaration of official intent under Treasury Regulation 1.150-2 and shall be maintained on file as a public record of such intent. It is reasonably expected that the general fund moneys may be advanced from time to time for capital expenditures which are to be paid from the proceeds of the above Notes. The amounts so advanced shall be reimbursed from the proceeds of the Notes not later than eighteen months after the initial payment of the capital expenditures or eighteen months after the property is placed in service. Such advancements shall not exceed the amount authorized in this Resolution unless the same are for preliminary expenditures or unless another declaration of intention is adopted.

PASSED AND APPROVED this 6th day of June, 2017.

ATTEST:

Chairperson

County Auditor

#### CERTIFICATE

STATE OF IOWA	)
	) SS
COUNTY OF WOODBURY	)

I, the undersigned County Auditor of Woodbury County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

County Auditor, Woodbury County, State of Iowa

(SEAL)

01368928-1\18799-024

# #12i

### ITEMS TO INCLUDE ON AGENDA FOR JUNE 6, 2017

## WOODBURY COUNTY, IOWA

Not to Exceed \$1,000,000 General Obligation Capital Loan Notes.

- Public hearing on the authorization of a Loan Agreement and the issuance of Notes to evidence the obligation of the County thereunder.
- Resolution instituting proceedings to take additional action.

#### NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

Absent:	
Ausent.	 

Vacant: \_\_\_\_\_

\* \* \* \* \* \* \*

The Chairperson announced that this was the time and place for the public hearing and meeting on the matter of the authorization of a Loan Agreement and the issuance of not to exceed \$1,000,000 General Obligation Capital Loan Notes, in order to provide funds to pay the costs of constructing, equipping, and furnishing improvements for the Law Enforcement Center Jail Intake Project, at a cost not to exceed \$1,200,000 for essential county purposes, and that notice of the proposed action by the Board to institute proceedings for the authorization of the Loan Agreement and the issuance of the Notes had been published as provided by Sections 331.402 and 331.443 of the Code of Iowa.

The Chairperson then asked the Auditor whether any written objections had been filed by any resident or property owner of the County to the issuance of the Notes. The Auditor advised the Chairperson and the Board that \_\_\_\_\_ written objections had been filed. The Chairperson then called for oral objections to the issuance of the Notes and \_\_\_\_\_ were made. Whereupon, the Chairperson declared the time for receiving oral and written objections to be closed.

(Attach here a summary of objections received or made, if any)

Whereupon, the Chairperson declared the hearing on the authorization of entering into a Loan Agreement and the issuance of the Notes to be closed.

The Board then considered the proposed action and the extent of objections thereto.

Whereupon, Board Member \_\_\_\_\_\_\_ introduced and delivered to the Auditor the Resolution hereinafter set out entitled "RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,000,000 GENERAL OBLIGATION CAPITAL LOAN NOTES", and moved:

	that the Resolution be adopted.
--	---------------------------------

to ADJOURN and defer action on the Resolution and the proposal to institute proceedings for the issuance of notes to the meeting to be held at \_\_\_\_\_\_. \_\_\_\_\_.M. on the \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2017, at this place.

Board Member \_\_\_\_\_\_ seconded the motion. The roll was called and the vote was,

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the measure duly adopted.

#### RESOLUTION INSTITUTING PROCEEDINGS TO TAKE ADDITIONAL ACTION FOR THE ISSUANCE OF NOT TO EXCEED \$1,000,000 GENERAL OBLIGATION CAPITAL LOAN NOTES

WHEREAS, pursuant to notice published as required by law, the Board of Supervisors has held a public meeting and hearing upon the proposal to institute proceedings for the authorization of a Loan Agreement and the issuance of not to exceed \$1,000,000 General Obligation Capital Loan Notes, for the essential county purposes, in order to provide funds to pay the costs of constructing, equipping, and furnishing improvements for the Law Enforcement Center Jail Intake Project, at a cost not to exceed \$1,200,000, and has considered the extent of objections received from residents or property owners as to the proposed issuance of Notes; and following action is now considered to be in the best interests of the County and residents thereof.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY, STATE OF IOWA:

Section 1. That this Board does hereby institute proceedings and take additional action for the authorization and issuance in the manner required by law of not to exceed \$1,000,000 General Obligation Capital Loan Notes, for the foregoing essential county purposes.

Section 2. This Resolution shall serve as a declaration of official intent under Treasury Regulation 1.150-2 and shall be maintained on file as a public record of such intent. It is reasonably expected that the general fund moneys may be advanced from time to time for capital expenditures which are to be paid from the proceeds of the above Notes. The amounts so advanced shall be reimbursed from the proceeds of the Notes not later than eighteen months after the initial payment of the capital expenditures or eighteen months after the property is placed in service. Such advancements shall not exceed the amount authorized in this Resolution unless the same are for preliminary expenditures or unless another declaration of intention is adopted.

PASSED AND APPROVED this 6th day of June, 2017.

ATTEST:

Chairperson

County Auditor

#### CERTIFICATE

STATE OF IOWA	)
	) SS
COUNTY OF WOODBURY	)

I, the undersigned County Auditor of Woodbury County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

County Auditor, Woodbury County, State of Iowa

(SEAL)

01368889-1\18799-024

#### WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: <u>6/1/2017</u> Week	y Agenda Date: <u>6/6/2017</u>	
ELECTED OFFICIAL / DEPARTMEN	IT HEAD / CITIZEN: Supervisor Ung.	, Budget Director Butler
WORDING FOR AGENDA ITEM:		
Overtime in Juvenile Menta	I Health/Teen Court Dept.	
	ACTION REQUIRED	):
Approve Ordinance	Approve Resolution	Approve Motion
Public Hearing	Other: Informational 🗹	Attachments

#### EXECUTIVE SUMMARY:

A budget amendment was required for this department, and the budget director has uncovered the attached information.

#### BACKGROUND:

See letter.

#### FINANCIAL IMPACT:

In the past three fiscal years, overtime in this one department has been paid to one individual, and is ten times the overtime found in four other county departments combined.

# IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗆 No 🗆

#### **RECOMMENDATION:**

Ensure that the board's budgeting is being followed by ceasing the practice of making the board or liaisons aware of overtime through budget amendments rather than bringing the information forward during during the budget process.

#### ACTION REQUIRED / PROPOSED MOTION:

See letter.



**MEMBERS** 

ROCKY L. DE WITT LAWTON

MARTY POTTEBAUM SIOUX CITY

KEITH W. RADIG SIOUX CITY

JEREMY J. TAYLOR SIOUX CITY

MATTHEW A. UNG SIOUX CITY

# **Woodbury County Board of Supervisors**

Courthouse • Room 104 620 Douglas Street • Sioux City, Iowa 51101 Telephone (712) 279-6525 • Fax (712) 279-6577

> FINANCE / BUDGET DIRECTOR DENNIS BUTLER

ADMINISTRATIVE ASSISTANT KAREN JAMES

EXECUTIVE SECRETARY / PUBLIC BIDDER HEATHER SATTERWHITE

To:	Woodbury County Supervisors
From:	Dennis D. Butler, Finance/Budget Director 🏼 🏷 🏎 🕄
Date:	June 1, 2017
RE:	Overtime in Juvenile Mental Health/Teen Court Department

After reviewing the overtime budgeted and paid in the Juvenile Mental Health/ Teen Court department several concerns have arisen. I will attempt to go through each item carefully.

The first item deals with who is authorized to sign payroll for Juvenile Detention and Juvenile Mental Health/ Teen Court. The County Auditor's office requires an Elected Official or Department Head to notify the Payroll department who can sign payrolls each bi-week. The Juvenile Detention Director (Mark Olson) authorized four other individuals other than himself to sign the bi-weekly payroll sheets. They are Jill Gilmore (Assistant Director), Ryan Weber (Assistant Director), Jeff Davis (Youth Worker) and Dianne McTeer (Caseworker). If there are any changes in the authorizations, the director has to notify the Payroll department in writing. This practice may need to be reviewed but in each instance the Director is responsible.

The next concern deals with the budget. When creating the budget for the next FY the Budget Director (Dennis Butler) has the County Auditors office and Human Resources calculate the new payrolls for the proposed new FY. When these calculations are done, the payroll department sends the listings to the Elected Officials and Departments for verification that the employees are coded properly to the correct department. The Auditors office also sends out the overtime request for number of hours each department anticipates in overtime and returns that to the payroll department. Then there is a calculation of taking those hours requested multiplied by new projected salaries to input the results in the new proposed FY budget. The only request has been for overtime in the Juvenile Detention department, but there has been no request for overtime in the Juvenile Mental Health/Teen Court budget, which is why the issue to this point has not arisen to the level of further scrutiny. See **Attachment B**.

This past Tuesday the Board of Supervisors held a public hearing amending the current FY 17 budget. Included in the budget amendment was an item for an additional \$6,000 for overtime in the Juvenile Mental Health/ Teen Court department budget. Seeming there was zero for overtime budgeted the amendment was necessary to cover the expenses that had already incurred. I will now give a history of the current FY and past two FYs showing overtime for the Juvenile Mental Health/Teen Court budgets. See **Attachments C 1,2,3**.

<u>Over</u>	Expended	<u>Budget</u>	<u>FY</u>
171.41 Attachment C-1	6,171.41	6,000*	2017
7,397.32 Attachment C-2	8,897.32	1,500	2016
4,515.00 Attachment C-3	4,515.00	0	2015

\* Before the amendment there was zero budgeted.

It should be noted that there is only **one** individual in this department.

#### This type of overtime seems consistent every payroll and for this one department Juvenile Mental Health/ Teen Court, nearly \$20,000 went to one individual whereas four departments combined had just over \$2,000 combined over the same period.

I have broken out four different departments to give some history of overtime.

	FY 2015		FY 2016		FY 2017	
	<u>Budget</u>	Expended	<u>Budget</u>	<b>Expended</b>	<b>Budget</b>	Expended
County Auditor:						
Administration	-	7.20	_	249.53	_	7.53
Recorder	_	134.11	-	243.38	_	759.64
Election Administration	-	302.25	-	545.52	-	1,191.11
County Treasurer:						
Tax Department	-	25.71	-	44.00	-	102.63
Motor Vehicle Department	-	137.72	-	86.90	-	104.46
County Attorney:						
Administration	-	-	-	-	-	-
Juvenile Division	-	-	-	-	-	-
Conservation:						
Administration	-	-	-	-	-	-
County Parks	<u>-</u>	-	-	<u></u>	-	-
Totals	-	606.99	_	1,169.33		2,165.37

It must be noted that any overtime in all four of these departments were covered in their respective budgets through other unspent line items without any budget amendments.

My suggestions are two fold: (1) stop all overtime in this department as there are no funds left to spend and (2) implement a flex plan schedule as the union contract allows this procedure.

Hopefully this memo is of assistance.

			Contact	BY DEPARTMENT	Pick -up	<u>chmen</u>	
		Authorized				610147	Initia
11/1/2016			Person	Changes	Payroll	6/9/17	Initia
Co Assessor	504		Julie Conolly	Julie Conolly	Julie Conolly		
			Scott Clausen	Scott Clausen	Scott Clausen		
		Glenda Olson	Glenda Olson	Glenda Olson	Glenda Olson		
					Tyler Mogensen		
Sheriff	1001-65	Dave Drew	Jail	1051	All Areas		
	1422	Todd Wieck	Lynette P	Lynette P	Jennifer Beeson		
	1430	Greg Stallman	All Others	All Others	Loxi Arndt		
		Loxi Arndt	Jennifer B	Jennifer B	Todd Wieck		
n order of listing:			Loxi A	Loxi A			
Co Attorney	1101-04	Cathy Warner	Cathy Warner	Cathy Warner	Cathy Warner		
LO ALLOTTIEY	1101-04	Syd Engel	Syd Engel	Syd Engel	Syd Engel		
	1011 1014	Gary Brown	Gary Brown	Gary Brown	Gary Brown		
EMS	1211-1214			Dawn Zahnley	Dawn Zahnley		
Disaster		Dawn Zahnley	Dawn Zahnley		Rebecca Socknat		
EMA	1238	Rebecca Socknat	Rebecca Socknat	Rebecca Socknat			
Dist Health	3001-42	Joy Caudron	Joy Caudron	Joy Caudron	Joy Caudron		
	3410	Jeni Johnson	Jeni Johnson	Jeni Johnson	Jeni Johnson		
		Kevin Grieme	Kevin Grieme	Kevin Grieme	Kevin Grieme		
		Tyler Brock			Tyler Brock		
Vet Affairs	3201	Danielle Dempster	Danielle Dempster	Danielle Dempster	Danielle Dempster		
		Kelly Hansen	Kelly Hansen	Kelly Hansen	Kelly Hansen		
					Nick Nieman		
Juv Det	3301	Mark Olson	Mark Olson	Mark Olson	Mark Olson		
Juv Dei	3312		Jill Gilmore	Jill Gilmore	Jill Gilmore		
)		MAPK	Ryan Weber	Ryan Weber	Ryan Weber		1
	3313	POUL	Jeff Davis	Jeff Davis	Nyan weber		
	3314	Jeff Davis	Jell Davis		Dianne McTeer		
	3315		Dianne McTeer	Dianne McTeer			
Social Serv	4211-4221	Patty Puttman	Patty Putman	Patty Putman	Patty Putman		
	4011-4111				Julie Albright		
			Deven Destruitele	Rick Schneider	Rick Schneider		
Conservation	6101-6104	Rick Schneider	Dawn Bostwick		Nick Schneider		
DO NOT	6111 6112	Dawn Bostwick	Rich Schneider	Dawn Bostwick			
STAPLE	6113-6117	Brian Stehr		Brian Stehr			
Plan & Zone	6301	John Pylelo	Peggy Napier	Peggy Napier	Peggy Napier		
		Peggy Napier	Dawn Norton	John Pylelo	Dawn Norton		
		David Gleiser		Dawn Norton	John Pylelo		
		Dawn Norton		David Gleiser	David Gleiser		
Sec Roads	6011	Mark Nahra	Tish Brice	Tish Brice	Tish Brice		
DO NOT	7011	Ben Kusler	Faye Hill	Faye Hill	Faye Hill		
	7112-7115		Mark Nahra	Mark Nahra	Mark Nahra		
STAPLE	6401	Donna Chapman	Donna Chapman	Donna Chapman	same as Sec Rds		
Co Library			Kim Grieve	Steve Hofmeyer			
Elections	8001	Steve Hofmeyer		Mike Clayton	Mike Clayton		
Treasurer	8101-Auto	Mike Clayton	Mike Clayton	Diana Christensen	Diana Christensen		
		Diana Christensen	Diana Chrisensen				
	9021 - Tax	Mike Clayton	Mike Clayton	Mike Clayton	Mike Clayton		
					Diana Datawa		
Recorder	8111	Diane Peterson	Diane Peterson	Diane Peterson	Diane Peterson		
Board	9001-02	Karen James	Karen James	Karen James	Karen James		
					Heather Satterwhite		
HR	9003	Ed Gilliland	Ed Gilliland	Ed Gilliland	Ed Gilliland		
		Melissa Thomas	Melissa Thomas	Melissa Thomas	Melissa Thomas		
Econ Develp	9007	David Gleiser	Dawn Norton	Dawn Norton	Dawn Norton		
		Dawn Norton	Peggy Napier	Peggy Napier	Peggy Napier		
		John Pylelo	David Gleiser	David Gleiser	David Gleiser		
		Peggy Napier	John Pylelo	John Pylelo	John Pylelo		
		I CEEY Napici	Joint yield				
	0011		Michelle Skaff	Michalla Skaff		1	
Auditor	9011	Michelle Skaff	Michelle Skaff	Michelle Skaff	Konny Schmidt		
Auditor Bldg Svs	9011 9101 - 9103		Michelle Skaff Kenny Schmidt Steve Holden	Michelle Skaff Kenny Schmidt Steve Holden	Kenny Schmidt Steve Holden		

(10)
Page 1 of 1 Attachment B

#### Jean Jessen - Re: Overtime & Shift Diff - FY18 Payroll Budget

From:Mark OlsenTo:Jessen, JeanDate:9/19/2016 4:42 PMSubject:Re: Overtime & Shift Diff - FY18 Payroll Budget

Lets use the same amounts Mark Olsen Director WCJDC

>>> Jean Jessen 9/15/2016 8:36 AM >>> Sorry, here is the attachment. jean

>>> Jean Jessen 9/15/2016 8:33 AM >>>

Good morning,

Please find attached the Extra Pay Category worksheet for the FY18 payroll budget.

Would you be able to complete this as soon as possible and sent us back a copy. We are trying to complete the payroll budget process prior to my departure.

thanks,

jean

	<u>FY</u>	18		
	EXTRA PAY	CATEGO	RIES	
	002-3301 - General Supp	Budget	Spent thru	Request
Exp	Detention	FY17	09/14/16	FY18
1019	Overtime	30,000	7,355	-
1022	Shift Differential	5,300	1,336	-
10-				

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#### Jean Jessen - Hello,

From:	Jean Jessen
То:	Olsen, Mark
Date:	9/6/2015 3:49 PM
Subject:	Hello,
CC:	Butler, Dennis; Gill, Patrick
Attachments:	Detention Extra Pay Categories sent 09-06-15.xlsx; 20150906155522017.pdf

Hello,

13 11

That time of year again. Please complete the Request FY17 column and return to us, by October 1, 2015, the attached Extra Pay Category worksheet. We have listed the budget amount and the amount spent through 09/04/14 for your review. Also, attached is a copy of the September 2015 Detail Budget Report, so you can see where we arrived at our numbers.

Please let us know if you have any further questions.

thanks, jean

	<u>F</u> Y	<u>′ 16</u>			
	EXTRA PAY	CATEGO	RIES		
	002-3301 - General Supp	Budget	Spent thru	Request	
Exp	Detention	FY16	09/04/15	FY17	
1019	Overtime	30,000	7,147	-	
1022	Shift Differential	5,300	963	-	

j.

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Attachment C-1

DAILY OVERTIME OVER 8 HOURS CODE PH & Date: 5/30/2017 SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2016 - June 30,2017) へな こくついア

			Hours	Deily	Check	Group Code
Employee Full Name	Hours Code	Hours Quantity	Amount	Daily Date	Date	Group Code
MCGRORY STEVE V	OT	3.750		6/24/2016	7/8/2016	В
MCGRORY STEVE V	РН	3.750	\$48.58	6/24/2016		В
MCGRORY STEVE V	от	0.250	\$6.51	7/1/2016		В
MCGRORY STEVE V	PH	0.250	\$3.32	7/1/2016		В
		8.000	\$155.57			
MCGRORY STEVE V	ОТ	4.500	\$119.52	7/15/2016	7/22/2016	В
MCGRORY STEVE V	PH	4.500		7/15/2016		В
		9.000	\$179.28			
MCGRORY STEVE V	ОТ	4.250	\$112.88	7/29/2016	8/5/2016	В
MCGRORY STEVE V	PH	4.250	\$56.44	7/29/2016		В
		8.500	\$169.32			
MCGRORY STEVE V	ОТ	1.000	\$26.56	8/5/2016	8/19/2016	В
MCGRORY STEVE V	РН	1.000	\$13.28	8/5/2016		В
MCGRORY STEVE V	ОТ	4.500	\$119.52	8/12/2016 <sup>.</sup>		В
MCGRORY STEVE V	PH	4.500	\$59.76	8/12/2016		В
		11.000	\$219.12			
MCGRORY STEVE V	OT	4.500	\$119.52	8/26/2016	9/2/2016	В
MCGRORY STEVE V	PH	4.500	\$59.76	8/26/2016		В
		9.000	\$179.28	i.		
MCGRORY STEVE V	OT	4.500	\$119.52	9/9/2016	9/16/2016	В
MCGRORY STEVE V	PH	4.500	\$59.76	9/9/2016		В
		9.000	\$179.28			
MCGRORY STEVE V	ОТ	4.500	\$119.52	9/16/2016	9/30/2016	В
MCGRORY STEVE V	PH	4.500	\$59.76	9/16/2016		В
MCGRORY STEVE V	OT	0.500	\$13.28	9/23/2016		В
		9.500	\$192.56			
MCGRORY STEVE V	OT	4.500	\$119.52	9/30/2016	10/14/2016	В
MCGRORY STEVE V	PH	4.500	\$59.76	9/30/2016		В
MCGRORY STEVE V	ОТ	0.500	\$13.28	10/7/2016		В

### DAILY OVERTIME OVER 8 HOURS CODE PH & SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2016 - June 30,2017)

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Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	PH	0.500	\$6.64	10/7/2016	10/14/2016.	В
		10.000	\$199.20			
MCGRORY STEVE V	ОТ	5.500	\$146.08	10/14/2016	10/28/2016	В
MCGRORY STEVE V	PH	5.500	\$73.04	10/14/2016		В
MCGRORY STEVE V	ОТ	0.750	\$19.92	10/21/2016		В
MCGRORY STEVE V	PH	0.750	\$9.96	10/21/2016		В
		12.500	\$249.00			
MCGRORY STEVE V	OT	4.750	\$126.16	10/28/2016	11/10/2016	В
MCGRORY STEVE V	PH	4.750	\$63.08	10/28/2016		В
		9.500	\$189.24			
MCGRORY STEVE V	ОТ	5.000	\$132.80	11/11/2016	11/23/2016	В
MCGRORY STEVE V	PH	5.000	\$66.40	11/11/2016		В
		10.000	\$199.20	<u> </u>		······
MCGRORY STEVE V	OT	0.250	\$6.64	11/25/2016	12/9/2016	В
MCGRORY STEVE V	РН	0.250	\$3.32	11/25/2016		В
MCGRORY STEVE V	ОТ	4.750	\$126.16	12/2/2016		В
MCGRORY STEVE V	РН	4.750	\$63.08	12/2/2016		В
		10.000	\$199.20			
MCGRORY STEVE V	ОТ	4.500	\$119.52	12/16/2016	12/23/2016	В
MCGRORY STEVE V	PH	4.500	\$59.76	12/16/2016		В
		9.000	\$179.28			
MCGRORY STEVE V	от	0.250	\$6.64	12/23/2016	1/6/2017	В
MCGRORY STEVE V	от	3.750	\$99.60	12/30/2016		В
MCGRORY STEVE V	PH	3.750	\$49.80	12/30/2016		В
		7.750	\$156.04			
MCGRORY STEVE V	ОТ	0.250	\$6.64	1/6/2017	1/20/2017	В
MCGRORY STEVE V	РН	0.250	\$3.32	1/6/2017		В
MCGRORY STEVE V	от	5.000	\$132.80	1/13/2017		В
MCGRORY STEVE V	РН	5.000	\$66.40	1/13/2017		В

### DAILY OVERTIME OVER 8 HOURS CODE PH & Date SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2016 - June 30,2017)

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Employee Full Name	Hours	Hours	Hours	Daily	Check	Group Code
	Code	Quantity	Amount	Date	Date	
		10.500	\$209.16			
MCGRORY STEVE V	ОТ	0.250	\$6.64	1/20/2017	2/3/2017	В
MCGRORY STEVE V	PH	0.250	\$3.32	1/20/2017		В
MCGRORY STEVE V	ОТ	3.500	\$92.96	1/27/2017		В
MCGRORY STEVE V	PH	3.500	\$46.48	1/27/2017		В
		7.500	\$149.40			
MCGRORY STEVE V	ОТ	0.750	\$19.92	2/3/2017	2/17/2017	В
MCGRORY STEVE V	PH	0.750	\$9.96	2/3/2017		В
MCGRORY STEVE V	от	4.500	\$119.52	2/10/2017		В
MCGRORY STEVE V	PH	4.500	\$59.76	2/10/2017		В
		10.500	\$209.16			
MCGRORY STEVE V	ОТ	1.250	\$33.20	2/17/2017	3/3/2017	В
MCGRORY STEVE V	РН	1.250	\$16.60	2/17/2017		В
MCGRORY STEVE V	от	7.250	\$192.56	2/25/2017		В
MCGRORY STEVE V	PH	7.250	\$96.28	2/25/2017		В
		17.000	\$338.64			
MCGRORY STEVE V	ОТ	4.750	\$126.16	3/3/2017	3/17/2017	В
MCGRORY STEVE V	PH	4.750	\$63.08	3/3/2017		В
MCGRORY STEVE V	от	5.500	\$146.08	3/12/2017		В
MCGRORY STEVE V	PH	5.500	\$73.04	3/12/2017		В
		20.500	\$408.36			
MCGRORY STEVE V	ОТ	0.750	\$19.92	3/17/2017	3/31/2017	В
MCGRORY STEVE V	PH	0.750	\$9.96	3/17/2017		В
MCGRORY STEVE V	от	10.750	\$285.52	3/24/2017		В
MCGRORY STEVE V	PH	10.750	\$142.76	3/24/2017		В
		23.000	\$458.16			
MCGRORY STEVE V	OT	4.500	\$119.52	3/31/2017	4/13/2017	В
MCGRORY STEVE V	PH	4.500	\$59.76	3/31/2017		В
MCGRORY STEVE V	от	4.750	\$126.16	4/7/2017		В
MCGRORY STEVE V	PH	4.750	\$63.08	4/7/2017		В

### DAILY OVERTIME OVER 8 HOURS CODE PH & Date SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2016 - June 30,2017)

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code		
18.500 \$368.52								
MCGRORY STEVE V	ОТ	6.000	\$159.36	4/14/2017	4/28/2017	В		
MCGRORY STEVE V	PH	6.000	\$79.68	4/14/2017		В		
MCGRORY STEVE V	ОТ	6.250	\$166.00	4/21/2017		В		
MCGRORY STEVE V	PH	6.250	\$83.00	4/21/2017		В		
	24.500 \$488.04							
MCGRORY STEVE V	OT	6.750	\$179.28	4/28/2017	5/12/2017	В		
MCGRORY STEVE V	PH	6.750	\$89.64	4/28/2017		В		
MCGRORY STEVE V	ОТ	5.750	\$152.72	5/5/2017		В		
MCGRORY STEVE V	PH	5.750	\$76.36	5/5/2017		В		
25.000 \$498.00								
MCGRORY STEVE V OT 9.250 \$245.68 5/13/2017 5/26/2017 B								
MCGRORY STEVE V	PH	9.250	\$122.84	5/13/2017		В		
MCGRORY STEVE V	ОТ	0.750	\$19.92	5/19/2017		В		
MCGRORY STEVE V	РН	0.750	\$9.96	5/19/2017		В		
		20.000	\$398.40					
		309.750	\$6,171.41		<u> </u>			
		011	. COIL 00.	101-11				

24 OF24 Paycherlos 154,87 Ave = 6,45 per paycheck.

# Attachment C-2

Date: 5/30/2017

### DAILY OVERTIME OVER 8 HOURS CODE PH & Dat SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2015 - June 30,2016)

MCGRORY STEVE V         OT         4.250         \$107.95         6/26/2015         7/10/2015         B           MCGRORY STEVE V         PH         4.250         \$53.98         6/26/2015         7/10/2015         B           MCGRORY STEVE V         PH         0.250         \$6.48         7/17/2015         7/24/2015         B           MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         7/24/2015         B           MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         8/7/2015         B           MCGRORY STEVE V         OT         6.750         \$174.89         7/24/2015         B         B           MCGRORY STEVE V         OT         1.500         \$87.68         7/24/2015         B         B           MCGRORY STEVE V         OT         1.500         \$14.89         8/7/2015         B         B           MCGRORY STEVE V         OT         1.500         \$14.98         8/1/4/2015         B         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/21/2015         B         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B <t< th=""><th>Employee Full Name</th><th>Hours Code</th><th>Hours Quantity</th><th>Hours Amount</th><th>Daily Date</th><th>Check Date</th><th>Group Code</th></t<>	Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V         PH         4.250         \$53.98         6/26/2015         B           MCGRORY STEVE V         OT         0.250         \$64.48         7/17/2015         7/24/2015         B           MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         7/24/2015         B           MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$174.89         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B         B           MCGRORY STEVE V         PH         1.500         \$14.89         8/7/2015         B         B           MCGRORY STEVE V         PH         1.500         \$14.898         8/14/2015         B         B           MCGRORY STEVE V         PH         5.750         \$148.88         8/21/2015         B         B           MCGRORY STEVE V         PH         5.750         \$14.898         8/21/2015         B         B           MCGRORY STEVE V         PH         5.250         \$136.03         8/28/2015         B         B <tr< td=""><td>MCGRORY STEVE V</td><td></td><td></td><td></td><td></td><td></td><td>В</td></tr<>	MCGRORY STEVE V						В
8.500         \$161.93           MCGRORY STEVE V         OT         0.250         \$6.48         7/17/2015         7/24/2015         B           MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         B         B           MCGRORY STEVE V         PH         0.500         \$9.72         B         B         B           MCGRORY STEVE V         PH         6.750         \$174.89         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B         B           MCGRORY STEVE V         PH         6.750         \$14.89         8/7/2015         B/21/2015         B           MCGRORY STEVE V         OT         1.500         \$19.43         8/7/2015         B         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         8/21/2015         B         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B         B           MCGRORY STEVE V         OT         5.250         \$136.03         9/							
MCGRORY STEVE V         PH         0.250         \$3.24         7/17/2015         B           MCGRORY STEVE V         OT         6.750         \$174.89         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B           MCGRORY STEVE V         PH         1.500         \$38.87         8/7/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         OT         0.500         \$281.77         B         B           MCGRORY STEVE V         OT         0.500         \$4.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         OT         1.750         \$445.34         9/4/2015         B           MCGRORY STEVE V							L
MCGRORY STEVE V         OT         6.750         \$174.89         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B           MCGRORY STEVE V         PH         1.500         \$38.87         8/7/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         0.500         \$6.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         OT         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         OT         1.750         \$45.34         9/4/2015         B	MCGRORY STEVE V	ОТ	0.250	\$6.48	7/17/2015	7/24/2015	В
MCGRORY STEVE V         OT         6.750         \$174.89         7/24/2015         8/7/2015         B           MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B         B           13.500         \$262.57           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         OT         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$148.98         8/21/2015         B           MCGRORY STEVE V         OT         0.500         \$6.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/21/2015         B           MCGRORY STEVE V         OT         1.750         \$22.67	MCGRORY STEVE V	PH	0.250	\$3.24	7/17/2015		В
MCGRORY STEVE V         PH         6.750         \$87.68         7/24/2015         B           13.500         \$262.57           MCGRORY STEVE V         OT         1.500         \$18.87         8/7/2015         8/21/2015         B           MCGRORY STEVE V         OT         1.500         \$19.43         8/7/2015         B/21/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         OT         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         OT         0.500         \$281.77         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         OT         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/24/2015         B           MCGRORY STEVE V         PH         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03			0.500	\$9.72			
MOGRORY STEVE V         OT         13.500         \$262.57           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         8/21/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         0.500         \$12.96         8/21/2015         B           MCGRORY STEVE V         OT         0.500         \$64.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         OT         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         PH         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         OT         5.250         \$68.01         9/11/2015         B           MCGRORY STEVE V         OT         5.250 <td></td> <td></td> <td></td> <td></td> <td></td> <td>8/7/2015</td> <td>1 1</td>						8/7/2015	1 1
MCGRORY STEVE V         OT         1.500         \$38.87         8/7/2015         8/21/2015         B           MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         0.500         \$12.96         8/21/2015         B           MCGRORY STEVE V         PH         0.500         \$64.88         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/21/2015         B           MCGRORY STEVE V         PH         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         PH         5.250         \$136.03         9/11/2015         B	MCGRORY STEVE V	PH	6.750	\$87.68	7/24/2015		В
MCGRORY STEVE V         PH         1.500         \$19.43         8/7/2015         B           MCGRORY STEVE V         OT         5.750         \$148.98         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         PH         5.750         \$12.96         8/21/2015         9/4/2015         B           MCGRORY STEVE V         OT         0.500         \$64.48         8/21/2015         B           MCGRORY STEVE V         PH         0.500         \$66.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         PH         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         9/11/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         9/11/2015         B			13.500	\$262.57			
MCGRORY STEVE V       OT       5.750       \$148.98       8/14/2015       B         MCGRORY STEVE V       PH       5.750       \$74.49       8/14/2015       B         MCGRORY STEVE V       PH       5.750       \$74.49       8/14/2015       B         MCGRORY STEVE V       PH       5.750       \$281.77         MCGRORY STEVE V       OT       0.500       \$6.48       8/21/2015       B         MCGRORY STEVE V       PH       0.500       \$6.48       8/21/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       OT       1.750       \$22.348         MCGRORY STEVE V       PH       1.750       \$22.67       9/18/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       PH </td <td>MCGRORY STEVE V</td> <td>OT</td> <td>1.500</td> <td>\$38.87</td> <td>8/7/2015</td> <td>8/21/2015</td> <td>В</td>	MCGRORY STEVE V	OT	1.500	\$38.87	8/7/2015	8/21/2015	В
MCGRORY STEVE V         PH         5.750         \$74.49         8/14/2015         B           MCGRORY STEVE V         OT         0.500         \$281.77           MCGRORY STEVE V         OT         0.500         \$6.48         8/21/2015         9/4/2015         B           MCGRORY STEVE V         PH         0.500         \$6.48         8/21/2015         B         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B         B           MCGRORY STEVE V         OT         5.250         \$68.01         8/28/2015         B         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         9/4/2015         9/18/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         9/11/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         9/11/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01	MCGRORY STEVE V	PH	1.500				
14.500       \$281.77         MCGRORY STEVE V       OT       0.500       \$12.96       8/21/2015       9/4/2015       B         MCGRORY STEVE V       PH       0.500       \$6.48       8/21/2015       B         MCGRORY STEVE V       PH       0.500       \$6.48       8/21/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       1.750       \$45.34       9/4/2015       9/18/2015       B         MCGRORY STEVE V       OT       1.750       \$45.34       9/4/2015       B       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B       B         MCGRORY STEVE V       OT       5.250       \$68.01       9/11/2015       B       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B       B	MCGRORY STEVE V	ОТ	5.750		1		
MCGRORY STEVE V         OT         0.500         \$12.96         8/21/2015         9/4/2015         B           MCGRORY STEVE V         PH         0.500         \$6.48         8/21/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         8/28/2015         B           MCGRORY STEVE V         PH         1.750         \$45.34         9/4/2015         9/18/2015         B           MCGRORY STEVE V         OT         1.750         \$45.34         9/4/2015         B         B           MCGRORY STEVE V         OT         5.250         \$136.03         9/11/2015         B         B           MCGRORY STEVE V         OT         5.250         \$68.01         9/11/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         9/11/2015         B           MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015	MCGRORY STEVE V	PH	5.750	\$74.49	8/14/2015		В
MCGRORY STEVE V       PH       0.500       \$6.48       8/21/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       OT       1.750       \$45.34       9/4/2015       9/18/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B       B         MCGRORY STEVE V       OT       5.250       \$68.01       9/11/2015       B       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       PH       1.250       \$16.22       9/18/2015       B         MCGRORY STEVE V <td></td> <td></td> <td>14.500</td> <td>\$281.77</td> <td></td> <td></td> <td></td>			14.500	\$281.77			
MCGRORY STEVE V       OT       5.250       \$136.03       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         MCGRORY STEVE V       OT       1.750       \$45.34       9/4/2015       9/18/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       OT       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       B         MCGRORY STEVE V       OT       6.000       \$16.22       9/18/2015       B         MCGRORY STEVE V <td>MCGRORY STEVE V</td> <td>ОТ</td> <td>0.500</td> <td>\$12.96</td> <td>8/21/2015</td> <td>9/4/2015</td> <td>В</td>	MCGRORY STEVE V	ОТ	0.500	\$12.96	8/21/2015	9/4/2015	В
MCGRORY STEVE V       PH       5.250       \$68.01       8/28/2015       B         11.500       \$223.48         MCGRORY STEVE V       OT       1.750       \$45.34       9/4/2015       9/18/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       OT       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V         PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V         PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       B       B         MCGRORY STEVE V       PH       1.250       \$16.22       9/18/2015       B       B         MCGRORY STEVE V       OT       6.000       \$155.46	MCGRORY STEVE V	PH	0.500	\$6.48	8/21/2015		В
MCGRORY STEVE V       OT       1.750       \$45.34       9/4/2015       9/18/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       PH       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       PH       1.250       \$16.22       9/18/2015       B       B         MCGRORY STEVE V       OT       6.000       \$155.46       9/25/2015       B	MCGRORY STEVE V	ОТ	5.250	\$136.03	8/28/2015		В
MCGRORY STEVE V         OT         1.750         \$45.34         9/4/2015         9/18/2015         B           MCGRORY STEVE V         PH         1.750         \$22.67         9/4/2015         B           MCGRORY STEVE V         OT         5.250         \$136.03         9/11/2015         B           MCGRORY STEVE V         PH         5.250         \$68.01         9/18/2015         B           MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015         10/2/2015         B           MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B	MCGRORY STEVE V	PH	5.250	\$68.01	8/28/2015		В
MCGRORY STEVE V       PH       1.750       \$22.67       9/4/2015       B         MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       6.000       \$16.22       9/18/2015       B			11.500	\$223.48			
MCGRORY STEVE V       OT       5.250       \$136.03       9/11/2015       B         MCGRORY STEVE V       PH       5.250       \$68.01       9/11/2015       B         14.000       \$272.05         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       OT       1.250       \$32.39       9/18/2015       10/2/2015       B         MCGRORY STEVE V       PH       1.250       \$16.22       9/18/2015       B         MCGRORY STEVE V       OT       6.000       \$155.46       9/25/2015       B	MCGRORY STEVE V	ОТ	1.750	\$45.34	9/4/2015	9/18/2015	В
MCGRORY STEVE V         PH         5.250         \$68.01         9/11/2015         B           14.000         \$272.05           MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015         10/2/2015         B           MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015         10/2/2015         B           MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B	MCGRORY STEVE V	PH	1.750	\$22.67	9/4/2015		В
14.000         \$272.05           MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015         10/2/2015         B           MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B	MCGRORY STEVE V	ОТ	5.250	\$136.03	9/11/2015		В
MCGRORY STEVE V         OT         1.250         \$32.39         9/18/2015         10/2/2015         B           MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B	MCGRORY STEVE V	PH	5.250	\$68.01	9/11/2015		В
MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B			14.000	\$272.05			
MCGRORY STEVE V         PH         1.250         \$16.22         9/18/2015         B           MCGRORY STEVE V         OT         6.000         \$155.46         9/25/2015         B	MCGRORY STEVE V	OT	1.250	\$32.39	9/18/2015	10/2/2015	В
		PH	1.250	\$16.22	9/18/2015		В
	MCGRORY STEVE V	ОТ	6.000	\$155.46	9/25/2015		В
MUGRURY SIEVE V PH   0.000 - \$11.13 9/20/2013 - B	MCGRORY STEVE V	PH	6.000	\$77.73	9/25/2015		В
14.500 \$281.80			14.500	\$281.80			

### DAILY OVERTIME OVER 8 HOURS CODE PH & Date SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2015 - June 30,2016)

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	ОТ	1.750	\$45.34	10/2/2015	10/16/2015	В
MCGRORY STEVE V	PH	1.750	\$22.67	10/2/2015		В
MCGRORY STEVE V	от	3.750	\$97.16	10/9/2015		В
MCGRORY STEVE V	PH	3.750	\$48.58	10/9/2015		В
		11.000	\$213.75			
MCGRORY STEVE V	OT	7.000	\$181.37	10/16/2015	10/30/2015	В
MCGRORY STEVE V	PH	7.000	\$90.69	10/16/2015		В
MCGRORY STEVE V	от	2.000	\$51.82	10/23/2015		В
MCGRORY STEVE V	РН	2.000	\$25.91	10/23/2015		В
		18.000	\$349.79			
MCGRORY STEVE V	ОТ	8.500	\$220.24	10/30/2015	11/13/2015	В
MCGRORY STEVE V	РН	8.500	\$110.12	10/30/2015		В
MCGRORY STEVE V	от	2.500	\$64.78	11/6/2015		В
MCGRORY STEVE V	РН	2.500	\$32.39	11/6/2015		В
	<b>.</b>	22.000	\$427.53	****		
MCGRORY STEVE V	ОТ	5.000	\$129.55	11/13/2015	11/25/2015	В
MCGRORY STEVE V	РН	5.000	\$64.78	11/13/2015		В
MCGRORY STEVE V	от	4.750	\$123.07	11/20/2015		В
MCGRORY STEVE V	PH	4.750	\$61.54	11/20/2015		В
		19.500	\$378.94			
MCGRORY STEVE V	ОТ	9.500	\$246.15	11/27/2015	12/11/2015	В
MCGRORY STEVE V	PH	9.500	\$123.07	11/27/2015		В
MCGRORY STEVE V	от	1.250	\$32.39	12/4/2015		В
MCGRORY STEVE V	PH	1.250	\$16.19	12/4/2015		В
	4,C	21.500	\$417.80			
MCGRORY STEVE V	ОТ	7.500	\$194.33	12/11/2015	12/23/2015	В
MCGRORY STEVE V	PH	7.500		12/11/2015		В
MCGRORY STEVE V	ОТ	4.250		12/18/2015		В
	РН	4.250	\$55.06	12/18/2015		В
	L	23.500	\$456.82		L	

### DAILY OVERTIME OVER 8 HOURS CODE PH & Date SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2015 - June 30,2016)

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	ОТ	8.250	\$213.76	12/25/2015	1/8/2016	В
MCGRORY STEVE V	PH	8.250	\$106.88	12/25/2015		В
MCGRORY STEVE V	ОТ	0.250	\$6.48	1/1/2016		В
MCGRORY STEVE V	PH	0.250	\$3.24	1/1/2016		В
		17.000	\$330.36			
MCGRORY STEVE V	ОТ	7.250	\$187.85	1/8/2016	1/22/2016	В
MCGRORY STEVE V	PH	7.250	\$93.92	1/8/2016		В
MCGRORY STEVE V	ОТ	7.000	\$181.37	1/15/2016		В
MCGRORY STEVE V	РН	7.000	\$90.69	1/15/2016		В
		28.500	\$553.83			
MCGRORY STEVE V	ОТ	4.750	\$123.07	1/22/2016	2/5/2016	В
MCGRORY STEVE V	PH	4.750	\$61.54	1/22/2016		В
MCGRORY STEVE V	от	5,750	\$148.98	1/29/2016		В
MCGRORY STEVE V	PH	5.750	\$74.49	1/29/2016		В
		21.000	\$408.08			
MCGRORY STEVE V	ОТ	7.750	\$200.80	2/5/2016	2/19/2016	В
MCGRORY STEVE V	РН	7.750	\$100.40	2/5/2016		В
MCGRORY STEVE V	от	5.250	\$136.03	2/12/2016		В
MCGRORY STEVE V	PH	5.250	\$68.01	2/12/2016		В
		26.000	\$505.24			
MCGRORY STEVE V	ОТ	6.000	\$155.46	2/19/2016	3/4/2016	В
MCGRORY STEVE V	PH	6.000	\$77.73	2/19/2016		В
MCGRORY STEVE V	от	5.750	\$148.98	2/26/2016		В
MCGRORY STEVE V	PH	5.750	\$74.49	2/26/2016		В
		23.500	\$456.66			
MCGRORY STEVE V	ОТ	8.000	\$207.28	3/4/2016	3/18/2016	В
MCGRORY STEVE V	PH	8.000		3/4/2016		В
MCGRORY STEVE V	от	4.250	\$110.12	3/11/2016		В
MCGRORY STEVE V	PH	4.250	\$55.06	3/11/2016		В
	1	24.500	\$476.10		<u></u>	
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### DAILY OVERTIME OVER 8 HOURS CODE PH & Date: SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2015 - June 30,2016)

MCGRORY STEVE V         OT         6.500         \$168.42         3/18/2016         4/1/2016         B           MCGRORY STEVE V         PH         4.500         \$\$68.30         3/18/2016         B           MCGRORY STEVE V         PH         4.000         \$103.64         3/25/2016         B           MCGRORY STEVE V         PH         4.000         \$51.82         3/25/2016         B           MCGRORY STEVE V         PH         5.250         \$136.03         4/1/2016         4/15/2016         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B         B           MCGRORY STEVE V         OT         6.250         \$161.94         4/8/2016         B         B           MCGRORY STEVE V         OT         6.250         \$80.97         4/8/2016         B         B           MCGRORY STEVE V         OT         6.250         \$80.97         4/8/2016         B         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B         B           MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         B         B           MCGRORY STEVE V         OT <th>Employee Full Name</th> <th>Hours Code</th> <th>Hours Quantity</th> <th>Hours Amount</th> <th>Daily Date</th> <th>Check Date</th> <th>Group Code</th>	Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V         OT         4.000         \$103.64         3/25/2016         B           MCGRORY STEVE V         PH         4.000         \$51.82         3/25/2016         B           MCGRORY STEVE V         PH         5.250         \$136.03         4/1/2016         4/15/2016         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40 <td>MCGRORY STEVE V</td> <td>OT</td> <td>6.500</td> <td>\$168.42</td> <td>3/18/2016</td> <td>4/1/2016</td> <td>В</td>	MCGRORY STEVE V	OT	6.500	\$168.42	3/18/2016	4/1/2016	В
MCGRORY STEVE V         PH         4.000         \$51.82         3/25/2016         B           MCGRORY STEVE V         OT         5.250         \$136.03         4/1/2016         4/15/2016         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B           MCGRORY STEVE V         OT         6.250         \$161.94         4/8/2016         B           MCGRORY STEVE V         OT         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         4/29/2016         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         5/13/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         7.750         \$104.89         5/13/2016         B           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2	MCGRORY STEVE V	PH	4.500	\$58.30	3/18/2016		В
19.000         \$382.18           MCGRORY STEVE V         OT         5.250         \$136.03         4/1/2016         4/15/2016         B           MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B           MCGRORY STEVE V         OT         6.250         \$161.94         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         OT         9.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         OT         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         OT         7.750         \$61.54         4/22/2016         B         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B         B           MCGRORY STEVE	MCGRORY STEVE V	ОТ	4.000	\$103.64	3/25/2016		В
MCGRORY STEVE V         OT         5.250         \$136.03         4/1/2016         4/15/2016         B           MCGRORY STEVE V         OT         6.250         \$68.01         4/1/2016         B           MCGRORY STEVE V         OT         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         OT         9.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         OT         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         OT         7.750         \$61.54         4/22/2016         B         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B         B           MCGRORY STEVE V         OT         5.750         \$148.9	MCGRORY STEVE V	PH	4.000	\$51.82	3/25/2016		В
MCGRORY STEVE V         PH         5.250         \$68.01         4/1/2016         B           MCGRORY STEVE V         OT         6.250         \$161.94         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         4/29/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$61.54         4/29/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$24.67         5/6/2016         B			19.000	\$382.18			
MCGRORY STEVE V         OT         6.250         \$161.94         4/8/2016         B           MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           MCGRORY STEVE V         PH         7.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B         B           MCGRORY STEVE V         OT         6.750         \$61.54         4/29/2016         B         B           MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         B         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B         B           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V <td>MCGRORY STEVE V</td> <td>ОТ</td> <td>5.250</td> <td>\$136.03</td> <td>4/1/2016</td> <td>4/15/2016</td> <td>В</td>	MCGRORY STEVE V	ОТ	5.250	\$136.03	4/1/2016	4/15/2016	В
MCGRORY STEVE V         PH         6.250         \$80.97         4/8/2016         B           23.000         \$446.95           MCGRORY STEVE V         OT         9.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/12/2016         B         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B         B           MCGRORY STEVE V         PH         4.750         \$661.54         4/22/2016         B         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         5/13/2016         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$22.67         5/6/2016         B         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/2016         5/27/2016         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/20	MCGRORY STEVE V	PH	5.250	\$68.01	4/1/2016		В
23.000         \$446.95           MCGRORY STEVE V         OT         9.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$61.54         4/22/2016         B           27.500         \$560.31         \$560.31         \$60.4/29/2016         \$5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         1.750         \$45.34         \$5/6/2016         B           MCGRORY STEVE V         OT         1.750         \$22.67         \$6/2016         B           MCGRORY STEVE V         PH         1.750         \$148.98         \$/13/2016         \$/27/2016         B           MCGRORY STEVE V         OT         5.750         \$148.98         \$/13/2016         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         \$/20/2016         B         B           MCGRORY STEVE V         PH <td>MCGRORY STEVE V</td> <td>от</td> <td>6.250</td> <td>\$161.94</td> <td>4/8/2016</td> <td></td> <td>В</td>	MCGRORY STEVE V	от	6.250	\$161.94	4/8/2016		В
MCGRORY STEVE V         OT         9.000         \$233.19         4/15/2016         4/29/2016         B           MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$61.54         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$60.31         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B         B           MCGRORY STEVE V         OT         1.750         \$22.67         5/6/2016         B         B           MCGRORY STEVE V         OT         5.750         \$74.49         5/13/2016         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B         B           MCGRORY STEVE V         PH         0.500	MCGRORY STEVE V	РН	6.250	\$80.97	4/8/2016		В
MCGRORY STEVE V         PH         7.000         \$90.69         4/15/2016         B           MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$61.54         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$60.31         B           MCGRORY STEVE V         OT         7.750         \$100.40         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B         B           MCGRORY STEVE V         OT         1.750         \$44.34         5/6/2016         B         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/2016         5/27/2016         B           MCGRORY STEVE V         PH         0.500         \$64.8         5/20/2016         B           MCGRORY STEVE V         PH         0.500         \$84.21         5/27/2			23.000	\$446.95		•	
MCGRORY STEVE V         OT         6.750         \$174.89         4/22/2016         B           MCGRORY STEVE V         PH         4.750         \$61.54         4/22/2016         B           27.500         \$560.31           MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B           MCGRORY STEVE V         OT         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B           MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B           MCGRORY STEVE V         OT         3.250         <	MCGRORY STEVE V	ОТ	9.000	\$233.19	4/15/2016	4/29/2016	В
MCGRORY STEVE V         PH         4.750         \$61.54         4/22/2016         B           27.500         \$560.31           MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B           MCGRORY STEVE V         OT         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         OT         5.750         \$74.49         5/13/2016         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B         B           MCGRORY STEVE V         PH         0.500         \$64.48         5/20/2016         B         B           MCGRORY STEVE V         OT         3.250         \$42.12         5/27/2016         B         B <tr< td=""><td>MCGRORY STEVE V</td><td>PH</td><td>7.000</td><td>\$90.69</td><td>4/15/2016</td><td></td><td>В</td></tr<>	MCGRORY STEVE V	PH	7.000	\$90.69	4/15/2016		В
27.500         \$560.31           MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         OT         5.750         \$74.49         5/13/2016         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B         B           MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B         B           MCGRORY STEVE V         PH         3.250         \$84.21         5/27/2016         B         B           MCGRORY ST	MCGRORY STEVE V	от	6.750	\$174.89	4/22/2016		В
MCGRORY STEVE V         OT         7.750         \$200.80         4/29/2016         5/13/2016         B           MCGRORY STEVE V         PH         7.750         \$100.40         4/29/2016         B           MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B           MCGRORY STEVE V         OT         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$21.67         5/6/2016         B           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/2016         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B         B           MCGRORY STEVE V         PH         0.500         \$242.91         B         B         B           MCGRORY STEVE V         OT         3.250         \$84.21         5/27/2016         B         B           MCGRORY STEVE V         PH         3.250         \$42.12 <td>MCGRORY STEVE V</td> <td>PH</td> <td>4.750</td> <td>\$61.54</td> <td>4/22/2016</td> <td></td> <td>В</td>	MCGRORY STEVE V	PH	4.750	\$61.54	4/22/2016		В
MCGRORY STEVE V       PH       7.750       \$100.40       4/29/2016       B         MCGRORY STEVE V       OT       1.750       \$45.34       5/6/2016       B         MCGRORY STEVE V       PH       1.750       \$22.67       5/6/2016       B         MCGRORY STEVE V       PH       1.750       \$22.67       5/6/2016       B         MCGRORY STEVE V       PH       1.750       \$148.98       5/13/2016       5/27/2016       B         MCGRORY STEVE V       OT       5.750       \$148.98       5/13/2016       5/27/2016       B         MCGRORY STEVE V       PH       5.750       \$74.49       5/13/2016       B       B         MCGRORY STEVE V       OT       0.500       \$12.96       5/20/2016       B       B         MCGRORY STEVE V       PH       0.500       \$242.91       B       B       B       B         MCGRORY STEVE V       OT       3.250       \$84.21       5/27/2016       6/10/2016       B         MCGRORY STEVE V       PH       3.250       \$42.12       5/27/2016       B       B         MCGRORY STEVE V       OT       0.500       \$12.96       6/3/2016       B       B		<u> </u>	27.500	\$560.31			
MCGRORY STEVE V         OT         1.750         \$45.34         5/6/2016         B           MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           I9.000         \$369.21           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B           MCGRORY STEVE V         OT         0.500         \$6.48         5/20/2016         B           12.500         \$242.91         Image: Steve V         PH         3.250         \$442.12         5/27/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B	MCGRORY STEVE V	ОТ	7.750	\$200.80	4/29/2016	5/13/2016	В
MCGRORY STEVE V         PH         1.750         \$22.67         5/6/2016         B           19.000         \$369.21 <td>MCGRORY STEVE V</td> <td>РН</td> <td>7.750</td> <td>\$100.40</td> <td>4/29/2016</td> <td></td> <td>В</td>	MCGRORY STEVE V	РН	7.750	\$100.40	4/29/2016		В
19.000       \$369.21         MCGRORY STEVE V       OT       5.750       \$148.98       5/13/2016       5/27/2016       B         MCGRORY STEVE V       PH       5.750       \$74.49       5/13/2016       B         MCGRORY STEVE V       PH       5.750       \$74.49       5/13/2016       B         MCGRORY STEVE V       OT       0.500       \$12.96       5/20/2016       B         MCGRORY STEVE V       PH       0.500       \$6.48       5/20/2016       B         12.500       \$242.91       12.500       \$242.91         MCGRORY STEVE V       OT       3.250       \$84.21       5/27/2016       6/10/2016       B         MCGRORY STEVE V       OT       3.250       \$42.12       5/27/2016       B       B         MCGRORY STEVE V       OT       0.500       \$12.96       6/3/2016       B       B	MCGRORY STEVE V	ОТ	1.750	\$45.34	5/6/2016		В
MCGRORY STEVE V         OT         5.750         \$148.98         5/13/2016         5/27/2016         B           MCGRORY STEVE V         PH         5.750         \$74.49         5/13/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B           MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B           MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B           MCGRORY STEVE V         PH         3.250         \$242.91           MCGRORY STEVE V         OT         3.250         \$42.12         5/27/2016         6/10/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B         B	MCGRORY STEVE V	PH	1.750	\$22.67	5/6/2016		В
MCGRORY STEVE V       PH       5.750       \$74.49       5/13/2016       B         MCGRORY STEVE V       OT       0.500       \$12.96       5/20/2016       B         MCGRORY STEVE V       PH       0.500       \$6.48       5/20/2016       B         12.500       \$242.91         MCGRORY STEVE V       OT       3.250       \$84.21       5/27/2016       6/10/2016       B         MCGRORY STEVE V       PH       3.250       \$42.12       5/27/2016       B       B         MCGRORY STEVE V       OT       0.500       \$12.96       6/3/2016       B       B			19.000	\$369.21			
MCGRORY STEVE V         OT         0.500         \$12.96         5/20/2016         B           MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B           12.500         \$242.91           MCGRORY STEVE V         OT         3.250         \$84.21         5/27/2016         6/10/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B         B	MCGRORY STEVE V	OT	5.750	\$148.98	5/13/2016	5/27/2016	В
MCGRORY STEVE V         PH         0.500         \$6.48         5/20/2016         B           12.500         \$242.91           MCGRORY STEVE V         OT         3.250         \$84.21         5/27/2016         6/10/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B	MCGRORY STEVE V	PH	5.750	\$74.49	5/13/2016		В
12.500       \$242.91         MCGRORY STEVE V       OT       3.250       \$84.21       5/27/2016       6/10/2016       B         MCGRORY STEVE V       PH       3.250       \$42.12       5/27/2016       B         MCGRORY STEVE V       OT       0.500       \$12.96       6/3/2016       B	MCGRORY STEVE V	от	0.500	\$12.96	5/20/2016		В
MCGRORY STEVE V         OT         3.250         \$84.21         5/27/2016         6/10/2016         B           MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B	MCGRORY STEVE V	PH	0.500	\$6.48	5/20/2016		В
MCGRORY STEVE V         PH         3.250         \$42.12         5/27/2016         B           MCGRORY STEVE V         OT         0.500         \$12.96         6/3/2016         B			12.500	\$242.91			
MCGRORY STEVE V OT 0.500 \$12.96 6/3/2016 B	MCGRORY STEVE V	от	3.250	\$84.21	5/27/2016	6/10/2016	В
	MCGRORY STEVE V	PH	3.250	\$42.12	5/27/2016		В
MCGRORY STEVE V PH 0.500 \$6.48 6/3/2016 B	MCGRORY STEVE V	от	0.500	\$12.96	6/3/2016		В
	MCGRORY STEVE V	PH	0.500	\$6.48	6/3/2016		В
7.500 \$145.77			7.500	\$145.77			

#### DAILY OVERTIME OVER 8 HOURS CODE PH & SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY16 (July 1,2015 - June 30,2016)

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	OT	4.000	\$103.64	6/10/2016	6/24/2016	В
MCGRORY STEVE V	РН	2.500	\$32.39	6/10/2016		В
MCGRORY STEVE V	ОТ	3.750	\$97 <i>.</i> 16	6/17/2016		В
MCGRORY STEVE V	РН	3.750	\$48.58	6/17/2016		В
		14.000	\$281.77			
		455.500	\$8,897.32			

26 of 26 pay cheeks. 227.75 NRS, 🖲 8,75 Ave per paycheelc.

Attachment C-3

Date: 6/1/2017

### DAILY OVERTIME OVER 8 HOURS CODE PH & SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY15 (July 1,2014 - June 30,2015)

Apelles

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Employee Full Name	Hours	Hours	Hours	Daily	Check	Group Code
	Code	Quantity	Amount	Date	Date	
MCGRORY STEVE V	ОТ	2.750			8/8/2014	B B
MCGRORY STEVE V	PH	2.750		7/25/2014		
MCGRORY STEVE V	OT	1.500		8/1/2014		B
MCGRORY STEVE V	PH	1.500		8/1/2014		В
		8.500	\$161.93			
MCGRORY STEVE V	ОТ	0.250	\$6.35	8/8/2014	8/22/2014	В
MCGRORY STEVE V	PH	0.250	\$3.18	8/8/2014		В
MCGRORY STEVE V	от	1.750	\$44.45	8/15/2014		В
MCGRORY STEVE V	PH	1.750	\$22.23	8/15/2014		В
		4.000	\$76.21			
MCGRORY STEVE V	OT	2.500	\$63.50	8/22/2014	9/5/2014	В
MCGRORY STEVE V	PH	2.500		8/22/2014		В
MCGRORY STEVE V	ОТ	2.500		8/29/2014		В
MCGRORY STEVE V	PH	2.500	\$31.75	8/29/2014		В
		10.000	\$190.50	1	1	
MCGRORY STEVE V	от	1.500	\$38.10	9/5/2014	9/19/2014	В
MCGRORY STEVE V	PH	1.500		9/5/2014		В
MCGRORY STEVE V	ОТ	2.250				В
MCGRORY STEVE V	PH	2.250		9/12/2014		В
		7.500	\$142.88			
MCGRORY STEVE V	ОТ	2.250	\$57.15	9/19/2014	10/3/2014	В
MCGRORY STEVE V	PH	2.250				В
MCGRORY STEVE V	ОТ	2.250				В
MCGRORY STEVE V	PH	2.250		9/26/2014		В
	<u> </u>	9.000				
		5.250	¢122.25	10/3/2014	10/17/2014	B
MCGRORY STEVE V		5.250				B
MCGRORY STEVE V	PH	0.750				B .
MCGRORY STEVE V		0.750		1		B .
MCGRORY STEVE V	PH					
		12.000	) \$228.61			

Page 1

Date: 6/1/2017

### DAILY OVERTIME OVER 8 HOURS CODE PH & □<sup>2</sup> SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY15 (July 1,2014 - June 30,2015)

. . . .

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	ОТ	1.250	\$31.75	10/17/2014	10/31/2014	В
MCGRORY STEVE V	PH	1.250	\$15.88	10/17/2014		В
MCGRORY STEVE V	ОТ	5.250	\$133.35	10/24/2014		В
MCGRORY STEVE V	PH	5.250	\$66.68	10/24/2014		В
		13.000	\$247.66			
MCGRORY STEVE V	ОТ	2.000	\$50.80	10/31/2014	11/14/2014	В
MCGRORY STEVE V	PH	2.000	\$25.40	10/31/2014		В
MCGRORY STEVE V	ОТ	2.000	\$50.80	11/7/2014		В
		6,000	\$127.00			
MCGRORY STEVE V	ОТ	5.250	\$133.35	11/14/2014	11/26/2014	В
MCGRORY STEVE V	РН	5.250	\$66.68	11/14/2014		В
MCGRORY STEVE V	от	0.500	\$12.70	11/21/2014		В
MCGRORY STEVE V	PH	0.500	\$6.35	11/21/2014		В
		11.500	\$219.08	<u></u>		
MCGRORY STEVE V	ОТ	5.000	\$127.00	11/28/2014	12/12/2014	В
MCGRORY STEVE V	PH	5.000	\$63.50	11/28/2014		В
MCGRORY STEVE V	ОТ	0.250	\$6.35	12/5/2014		В
MCGRORY STEVE V	PH	0.250	\$3.18	12/5/2014		В
		10.500	\$200.03			
MCGRORY STEVE V	OT	5.250	\$133.35	12/12/2014	12/24/2014	В
MCGRORY STEVE V	PH	5.250	\$66.68	12/12/2014		В
MCGRORY STEVE V	ОТ	0.250	\$6.35	12/19/2014		В
MCGRORY STEVE V	PH	0.250	\$3.18	12/19/2014		В
		11.000	\$209.56			
MCGRORY STEVE V	OT	2.000	\$50.80	12/26/2014	1/9/2015	В
MCGRORY STEVE V	PH	2.000	\$25.40	12/26/2014		В
MCGRORY STEVE V	от	1.500	\$38.10	1/2/2015		В
MCGRORY STEVE V	РН	1.500	\$19.05	1/2/2015		В
		7.000	\$133.35	•		
MCGRORY STEVE V	ОТ	2.500	\$63.50	1/9/2015	1/23/2015	В

Date: 6/1/2017

### DAILY OVERTIME OVER 8 HOURS CODE PH & <sup>Da</sup> SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY15 (July 1,2014 - June 30,2015)

. . .

Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	PH	2.500	\$31.75	1/9/2015	1/23/2015.	В
MCGRORY STEVE V	ОТ	5.500	\$139.70	1/16/2015		В
MCGRORY STEVE V	PH	5.500	\$69.85	1/16/2015		В
		16.000	\$304.80			
MCGRORY STEVE V	ОТ	4.250	\$107.95	1/30/2015	2/6/2015	В
MCGRORY STEVE V	PH	4.250	\$53.98	1/30/2015		В
		8.500	\$161.93			
MCGRORY STEVE V	ОТ	0.250	\$6.35	2/6/2015	2/20/2015	В
MCGRORY STEVE V	PH	0.250	\$3.18	2/6/2015		В
MCGRORY STEVE V	ОТ	3.250	\$82.55	2/13/2015		В
MCGRORY STEVE V	PH	3.250	\$41.28	2/13/2015		В
		7.000	\$133.36			
MCGRORY STEVE V	ОТ	0.500	\$12.70	2/20/2015	3/6/2015	В
MCGRORY STEVE V	PH	0.500	\$6.35	2/20/2015		В
MCGRORY STEVE V	от	4.750	\$120.65	2/27/2015		В
MCGRORY STEVE V	PH	4.750	\$60.33	2/27/2015		В
		10.500	\$200.03			
MCGRORY STEVE V	OT	0.250	\$6.35	3/6/2015	3/20/2015	В
MCGRORY STEVE V	PH	0.250	\$3.18	3/6/2015		В
MCGRORY STEVE V	ОТ	5.750	\$146.05	3/13/2015		В
MCGRORY STEVE V	PH	5.750	\$73.03	3/13/2015		В
		12.000	\$228.61			
MCGRORY STEVE V	ОТ	1.000	\$25.40	3/20/2015	4/2/2015	В
MCGRORY STEVE V	от	5.750	\$146.05	3/27/2015		В
MCGRORY STEVE V	PH	5.750	\$73.03	3/27/2015		В
		12.500	\$244.48			
MCGRORY STEVE V	ОТ	5.750	\$146.05	4/10/2015	4/17/2015	В
MCGRORY STEVE V	PH	5.750	\$73.03	4/10/2015		В
		11.500	\$219.08			an lar

Date: 6/1/2017

### DAILY OVERTIME OVER 8 HOURS CODE PH & <sup>D</sup> SYSTEM GENERATED OVERTIME STRAIGHT CODE OT FY15 (July 1,2014 - June 30,2015)

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Employee Full Name	Hours Code	Hours Quantity	Hours Amount	Daily Date	Check Date	Group Code
MCGRORY STEVE V	OT	1.500			5/1/2015	В
MCGRORY STEVE V	PH	1.500		4/17/2015		В
MCGRORY STEVE V	от	4.750		4/24/2015		B
MCGRORY STEVE V	PH	4.750	•	4/24/2015		B
	J	12.500	\$238.13	1	I	L
MCGRORY STEVE V	ОТ	0.750	\$19.05	5/1/2015	5/15/2015	В
MCGRORY STEVE V	PH	0.750	\$9.53	5/1/2015		В
MCGRORY STEVE V	ОТ	0.750	\$19.05	5/8/2015		В
MCGRORY STEVE V	PH	0.750	\$9.53	5/8/2015		В
		3.000	\$57.16			
MCGRORY STEVE V	ОТ	5.750	\$146.05	5/15/2015	5/29/2015	В
MCGRORY STEVE V	РН	5.750	\$73.03	5/15/2015		В
MCGRORY STEVE V	от	0.750	\$19.05	5/22/2015		В
MCGRORY STEVE V	РН	0.750	\$9.53	5/22/2015		В
		13.000	\$247.66	•		
MCGRORY STEVE V	ОТ	4.500	\$114.30	5/29/2015	6/12/2015	В
MCGRORY STEVE V	РН	4.500	\$57.15	5/29/2015		В
MCGRORY STEVE V	от	0.250	\$6.35	6/5/2015		В
MCGRORY STEVE V	PH	0.250	\$3.18	6/5/2015		В
		9.500	\$180.98			
MCGRORY STEVE V	ОТ	4.750	\$120.65	6/12/2015	6/26/2015	В
MCGRORY STEVE V	PH	4.750	\$60.33	6/12/2015		В
MCGRORY STEVE V	от	0.250	\$6.35	6/19/2015		В
MCGRORY STEVE V	PH	0.250	\$3.18	6/19/2015		В
		10.000	\$190.51			
		236.000	\$4,515.00			
		8 lare	BT			

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PREPARED 06/01/2017, 14:17:13 PROGRAM: GM267L WOODBURY COUNTY

PAGE 2 ACCOUNTING PERIOD 11/2017

FUND 002 GENERAL SUPPLEMENTAL BA ELE OBJ ACCOUNT SUB SUB DESCRIPTION	DEP *********C BUDGET	T/DIV 3314 URRENT**** ACTUAL	PHYSIC ***** %EXP	CAL HEALTH A	& SOCIAL/JUV *YEAR-TO-DAT ACTUAL	ENILE M. E******* %EXP	H. & TEEN CI ENCUMBR.	RT. ANNUAL BUDGET	UNENCUMB. BALANCE	% BDGT
<ul> <li>43 PHYSICAL HEALTH &amp; SOCIAL</li> <li>433 CHILDREN AND FAMILY SERV.</li> <li>10 SALARIES &amp; WAGES</li> <li>10 14 ORGANIZED EMPLOYEES</li> <li>10 19 OVERTIME</li> <li>10 ** SALARIES &amp; WAGES</li> </ul>	4621 3000 7621	4249.60 896.40 5146.00	92 30 68	50831 3000 53831	49076.37 6025.67 55102.04		- 00 - 00 - 00	55457 6000 61457	6380.63 25.67- 6354.96	100
11 EMPLOYEE BENEFITS 11 16 FICA - CNTY CONTRIBUTION 11 17 IPERS - CNTY CONTRIBUTION 11 18 EMPLOYEE HOSPITALIZATION 11 21 LIFE INSURANCE 11 23 DENTAL INSURANCE 11 26 LTD INSURANCE 11 ** EMPLOYEE BENEFITS	329 413 1388 4 31 32 2197	368.07 459.54 1377.58 4.40 29.37 41.20 2280.16	112 111 99 110 95 129 104	$3619 \\ 4543 \\ 15268 \\ 44 \\ 341 \\ 352 \\ 24167$	$\begin{array}{r} 3940.96\\ 4920.58\\ 15153.38\\ 48.40\\ 323.07\\ 326.47\\ 24712.86\end{array}$	109 108 99 110 95 93 102	.00 .00 .00 .00 .00 .00	3942 4952 16651 377 383 26358	1.04 31.42 1497.62 4.60 53.93 56.53 1645.14	100 99 91 91 86 85 94
26 OFFICE SUDDLIFS	17 17			187 187	.00	0 0	.00	200 200	200.00 200.00	0 0
41 COMMUNICATION & TRAN. SER 41 30 EMPLOYEE MILEAGE 41 40 TELEPHONE EXPENSE 41 41 CELL PHONE EXPENSE 41 ** COMMUNICATION & TRAN. SER	17 0 50	.00 2.30 54.35 56.65		187 0 550 737	.00 21.20 605.92 627.12	0 0 110 85	.00 .00 .00 .00	200 0 600 800	200.00 21.20- 5.92- 172.88	Ō
433 ** ** CHILDREN AND FAMILY SERV.	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91
43 ** ** PHYSICAL HEALTH & SOCIAL	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91
DIV 3314 TOTAL ******* JUVENILE M.H. & TEEN CRT.	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91
DEPT 33 TOTAL ****** PHYSICAL HEALTH & SOCIAL	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91
FUND 002 TOTAL ******** GENERAL SUPPLEMENTAL	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91
GRAND TOTAL *******	9902	7482.81	76	78922	80442.02	102	.00	88815	8372.98	91



## Woodbury County Sheriff's Office

#### DAVID A. DREW, SHERIFF

#### WOODBURY COUNTY JAIL WEEKLY POPULATION REPORT AT 0600 HRS.

#### LEC 24 HOUR DAILY COUNT

	DAILY		ELECTRONIC		FEDERAL	
DATE	<u>TOTAL</u>	<u>LEC</u>	<b>MONITORING</b>	JUVENILE	PRISONERS	<u>RELEASED</u>
5/1/17	171	155	15	1	6	23
5/2/17	168	153	14	1	7	22
5/3/17	166	150	15	1	7	19
5/4/17	188	171	16	1	13	18
5/5/17	185	170	14	1	13	17
5/6/17	183	168	14	1	11	18
5/7/17	184	168	15	1	10	12
5/8/17	187	171	15	1	6	20
5/9/17	188	172	15	1	6	20
5/10/17	177	161	15	1	6	17
5/11/17	168	153	14	1	6	20
5/12/17	168	153	14	1	7	18
5/13/17	198	181	16	1	16	14
5/14/17	212	195	16	1	16	15
5/15/17	194	177	16	1	16	17
5/16/17	199	181	16	2	18	25
5/17/17	206	186	18	2	18	17
5/18/17	207	186	18	3	18	21
5/19/17	213	193	18	2	18	15
5/20/17	219	202	15	2	21	25
5/21/17	208	191	15	2	21	21
5/22/17	203	186	15	2	21	14
5/23/17	204	188	14	2	22	24
5/24/17	194	179	13	2	23	35
5/25/17	191	176	13	2	20	18
5/26/17	170	157	11	2	11	33
5/27/17	175	162	11	2	12	10
5/28/17	178	165	11	2	12	11
5/29/17	183	170	11	2	12	12
5/30/17	180	167	11	2	12	14
5/31/17	186	175	9	2	12	22
	5853	5362	443	48	417	587

<u>TOTAL</u>	MALE	FEMALE
178	152	26
175	150	25
169	143	26
189	155	34
187	155	32
186	160	26
180	155	25
191	160	31
192	159	33
178	144	34
173	147	26
171	146	25
195	165	30
210	171	39
194	156	38
206	169	37
203	164	39
207	168	39
208	167	41
227	208	19
212	166	46
200	158	42
212	166	46
214	172	42
194	154	40
190	154	36
172	141	31
176	146	30
182	147	35
181	145	36
197	156	41
5949	4899	1050

\*Highest population count each day

LEC TOTAL AVG:	191
TOTAL INMATE AVG:	207.7

	WOODBURY COUNTY JUVENILE DETENTION CENTER	Trosper-Hoyt Bldg, 822 Douglas St 4th Floor Sioux City, Iowa 51101	Phone 712-279-6622 Email: molsen@sioux-city.or; Fax 712-234-2900
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May, 2017		
May 22, 2017		11
May 23, 2017	11	14
May 24, 2017	16	14
May 25, 2017	14	14
May 26, 2017	12	12
May 27, 2017	12	12
May 28, 2017	12	12
May 29, 2017	12	

The Center averaged 12.7 residents per day during the 6 am. head count and 12.7 during the 6 pm count for a weekly average of 12.7 residents per day.

Of the twelve residents detained, six or fifty percent were identified gang members. Of the six, two or thirty three percent were identified as hard-core members.

We are currently detaining three juveniles from the BIA, one from Dakota County and one from Thurston County. Thurston County has made a request to enter into a contract with Woodbury County for detention service to their county. Abigail Sills has developed a proposal; I have forwarded it to their County Attorney's Office for review. If they wish to move forward I will bring it in front of the board for discussion and approval.

Mark Olsen Director

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WCJDC May 29, 2017



#### COUNTY ENGINEER Mark J. Nahra, P.E. mnahra@woodburycountyiowa.gov

Woodbury County Secondary Roads Department

**759 E. Frontage Road • Moville, Iowa 51039** Telephone (712) 279-6484 • (712) 873-3215 • Fax (712) 873-3235

ASSISTANT TO THE COUNTY ENGINEER Benjamin T. Kusler, E.I.T. bkusler@woodburycountyiowa.gov SECRETARY Tish Brice tbrice@woodburycountyiowa.gov

- To: Board Members
- From: Mark Nahra, County Engineer

Date: June 1, 2017

RE: Weekly Work Report

#### **Construction Project Report**

To be let:

**L-B(Q10)**—**73-97**, Replacement of Bridge Q10 on 220<sup>th</sup> Street SE of Bronson– Design work is underway to replace an aging greenwood structure on 220<sup>th</sup> street west of Bronson. The existing bridge will be replaced with a large box culvert. A late June or July 2017 letting is planned, depending upon regulatory permit approvals. This project is funded with special project levy funds.

**HMA Rout and Seal-2017**, Crack routing and sealing on various hot mix asphalt roads. This project will route, clean, and seal cracks that have formed on roads that have been overlaid with asphalt since 2010. Crack sealing is periodically needed to prevent the intrusion of water in the pavement base, leading to rollover of reflective cracks in the pavement.

#### **Under Contract:**

**BRS-CO97(112)**—60-97, D25 Bridge over Whiskey Creek on Old Highway 141 west of Bronson. Letting date: April 18, 2017. Late Start Date: June 19, 2017. Contractor: Christensen Brothers Construction, Inc. Bid Price: \$952,298.15. The bridge replacement project is a federal aid funded project with 80% federal - 20% farm to market fund dollars paying the cost of construction. The bridge is scheduled to be completed in the 2017 construction season. A new, 30' wide continuous concrete slab structure will replace the existing bridge. This project will result in Old Highway 141 being closed with traffic detoured for much of the summer. The contract has been approved by the Board and Iowa DOT. A preconstruction meeting will be held June 12<sup>th</sup>. Road closure and construction are expected to start on June 19<sup>th</sup>.

**BROS-CO97(129)**—**55-97,** Replacement of Bridge L275 on Union Avenue. Letting Date: April 18, 2017 at the Iowa DOT. Late Start Date: July 24, 2017. Contractor: Godberson Smith Construction. Bid price: \$399,363.90. The bridge is programmed for replacement with 80% federal aid bridge replacement funds, 20% farm to market funds. This project will be constructed in 2017. County Bridge L275 is on Union Avenue between 190<sup>th</sup> and 200<sup>th</sup> Streets. Summer 2016 inspection of the structure has determined that severe deterioration of the piling in the north pier required that the bridge be closed as it is no longer safe to carry traffic. The bridge had been posted 10 tons prior to its closure.

The Board approved the contracts at the Board's May 23, 2017 meeting. A preconstruction meeting is pending.

**FM-CO97(131)**—**55-97,** HMA resurfacing of County Route L37, Danbury Blacktop, from D38 to Highway 20. Letting Date: April 18, 2017 at the Iowa DOT. Late Start Date: August 1, 2016. Contractor: Henningsen Construction. Bid price: \$1,716,561.71. This project will do cold in-place recycling of the existing pavement followed by a 2 ½ to 3-inch hot mix asphalt overlay on top of the recycled pavement. This project will be constructed in 2017. The Board awarded the low bid to Henningsen at their May 9, 2017 meeting. The Board approved at their May 30, 2017 meeting. We are awaiting Iowa DOT concurrence.

**L-B(W107)**—73-97, Replacement of Bridge W107 on 330<sup>th</sup> Street west of Danbury. Letting date: May 23, 2017. Late Start Date: August 1, 2016. Contractor: Graves Construction. Bid price: 437,110.28. This bridge is programmed for replacement during FY 2017 with special project levy funds. County bridge W107 is on 330<sup>th</sup> Street between Michigan and O'Brien Avenues. The existing bridge is posted 3 tons and subject to monthly inspection due to the condition of the bridge caps on the abutments. The new bridge will be an 80' x 30' Single Span Precast Concrete Beam Bridge. Bids were received at the May 23<sup>rd</sup> board of supervisors meeting and awarded to Graves Construction on May 30<sup>th</sup>. We are now awaiting return of the signed contracts for final board approval.

L-B(D38)—73-97, Bridge replacement on 120<sup>th</sup> Street between Emmett and Fayette Avenues. Letting date: October 11, 2016. Late Start Date: April 15, 2016. Contractor: Dixon Construction. Bid price: \$397,114.00. This is a locally funded project paid from the secondary road fund.

The contractor started work the week of November 21, 2016. All concrete work is complete, the bridge contractor has moved out of the site, and the grading contractor has moved in to finish road grade construction and complete channel shaping and riprap placement. Dirt work should be complete late next week. Guardrail is also expected late next week. The project is scheduled to be completed the week of June 19, 2017.

**L-B(X14)**—**73-97**, Bridge on 280<sup>th</sup> Street north of Danbury. Letting date: April 5, 2016. Late Start Date: August 1, 2016. Contractor: Graves Construction. Bid price: \$490,806.48. This is a locally funded project from the \$1.3 million special projects levy paying the cost of construction.

The deck is now cured and the bridge rail has been poured. The dirt work is completed. Guardrail installation is scheduled for today. The bridge is expected to be opened by June 2, 2017.

**FM-CO97(126)**—**55-97**, HMA resurfacing of County Route D22, Old Highway 20. Letting date: September 20, 2016. Contractor: Knife River Midwest. Bid price: \$2,060,532.31. The project will overlay the existing pavement on county road D22 from the intersection of K49 northeast of Lawton to approximately one half mile east of Buchanan Avenue. The project will be paid for with county farm to market funds.

One cross-road culvert replacement remains to be completed. The project is behind due to earlier rains. Work started today, June 1<sup>st</sup> on the construction of gravel road intersection fillets. Patches over new culverts will start June 12. Paving is scheduled to follow the completion of culvert patches and milling the entire surface the middle of the week of June 19<sup>th</sup>. Project completion is now anticipated the last week of June.

#### Work Under Design:

Design work is underway on the following projects for letting sometime during 2017.

250<sup>th</sup> Street Grading Project - 2.25-mile grade for paving project south of Anthon. Right of way will be necessary to allow construction of this road. Final design is underway. Once design is complete, there will be a preliminary rollout of the design with affected landowners. Platting and right of way acquisition will follow the rollout. We are working toward a summer 2017 letting. This project is funded with special project levy funds.

280<sup>th</sup> Street Intersection relocation – Design work is nearing completion on the relocation of the intersection of 280<sup>th</sup> Street and Old Highway 141. The existing intersection has restricted sight distance to the north and is a hazardous site for farm traffic entering higher speed traffic on Old Highway 141. This project is being done in cooperation with a local landowner who is donating the right of way for the new intersection. A letting is planned for the summer of 2017 with work to be completed before November 2017.

Bridge L1 - This structure is on Old Highway 20 near Cushing. The project involves the replacement of an existing short span bridge with a concrete box culvert. The current bridge is restricted to less than legal loads. This project is scheduled for 2017 construction.

Bridge D156 – This structure is on Franklin Avenue north of Old Highway 20/150<sup>th</sup> Street. The structure is posted 8 tons. The existing structure is significantly oversized and built from salvaged materials. The replacement structure is proposed to be a large culvert. This project is funded with money received in the local budget from the new \$0.10 state fuel tax. The project is scheduled for 2017 construction.

#### **OTHER PROJECTS:**

#### **COUNTY BRIDGE B82**

County Bridge B82 is on 140<sup>th</sup> Street between Kossuth and Lee Avenues. It was one of the flood damaged structures from the June 18, 2016 flood event. Initially, we were going to try to replace the east abutment bridge piling to reopen the bridge this fall, but since it would remain a posted bridge and it is scheduled for replacement in the 2017 construction season, we will be moving it forward in our design schedule to replace it in whole, hopefully with a winter 2016-2017 letting. The result is that the bridge will be closed through the winter of 2016-2017.

#### 220th STREET EAST OF OLD LAKEPORT ROAD

The Board had a public information meeting with residents of 220<sup>th</sup> Street on April 25, 2017. They heard comments from landowners bordering the road. The board decided to place a new seal coat on the road. The engineer's office is working on project plans.