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Agenda and Minutes available at: <u>www.woodburycountyiowa.gov</u>

Action

Rocky L. De Witt	Marty J. Pottebaum	Keith W. Radig	Jeremy J. Taylor	Matthew A. Ung
253-0421	251-1799	560-6542	333-1714	490-7852
rdewitt@woodburycountyiowa.gov	mpottebaum@woodburycountyiowa.gov	kradig@woodburycountyiowa.gov	jtaylor@woodburycountyiowa.gov	matthewung@woodburycountyiowa.gov

You are hereby notified a meeting of the Woodbury County Board of Supervisors will be held December 10, 2019 at **4:30 p.m.** in the basement of the courthouse, 620 Douglas Street, Sioux City, Iowa for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Board.

This is a formal meeting during which the Board may take official action on various items of business. If you wish to speak on an item, please follow the seven participation guidelines adopted by the Board.

- 1. Anyone may address the Board on any agenda item after initial discussion by the Board.
- 2. Speakers will approach the microphone one at a time and be recognized by the Chair.
- 3. Speakers will give their name, their address, and then their statement.
- 4. Everyone will have an opportunity to speak. Therefore, your remarks may be limited to three minutes on any one item.
- 5. At the beginning of the discussion on any item, the Chair may request statements in favor of an action be heard first followed by statements in opposition to the action.
- 6. Any concerns or questions you may have which do not relate directly to a scheduled item on the agenda will also be heard under the first or final agenda item "Citizen Concerns."
- 7. For the benefit of all in attendance, please silence cell phones and other devices while in the Board Chambers.

<u>AGENDA</u>

- **4:30 p.m.** Call Meeting to Order Pledge of Allegiance to the Flag Moment of Silence
 - 1. Citizen Concerns Information
 - 2. Approval of the agenda

Consent Agenda

Items 3 through 5 constitute a Consent Agenda of routine action items to be considered by one motion. Items pass unanimously unless a separate vote is requested by a Board Member.

- 3. Approval of the minutes of the December 3, 2019 meeting
- 4. Approval of claims
- 5. Human Resources Melissa Thomas Approval of Memorandum of Personnel Transactions

	 Human Resources – Melissa Thomas Approval of chairman's signature for the Delta Dental 2020 Renewal Approval of renewal paperwork for Woodbury County's medical plan Amendment of Woodbury County's "Use of Donated Sick Leave Policy" Approval of the tentative agreement with CWA-Secondary Roads 	Action Action Action Action
4:45 p.m. (Set time)	 Secondary Roads – Ben Kusler Public hearing for consideration of granting an access easement across county property Approval of resolution to establish load restrictions on county bridges Receive and consider quotes for the removal of the bridge located on Sidney Ave. between 190th & 200th Receive and consider quotes for the removal of the bridge located on 210th Street, West of Hancock Ave. 	Action Action Action Action
	 Board Administration – Dennis Butler Approval of Joint County and City Building Authority Representation with Ahlers & Cooney P.C. 	Action
	 Board Administration – Dennis Butler/Larry Goldberg – Goldberg Group Architects Discussion and, when necessary, action on the proposed Law Enforcement Center pertaining to matters of scope, capacity, size, locations, cost, funding, appearance, staffing & operation, and other pertinent aspects of the project which may be brought to the board's attention for review and approval 	Action
	10. Reports on Committee Meetings Inf	ormation
	11. Citizen Concerns Info	ormation
	12. Board Concerns Info	ormation

ADJOURNMENT

Subject to Additions/Deletions

CALENDAR OF EVENTS

WED., DEC. 11	8:05 a.m.	Woodbury County Information Communication Commission, First Floor Boardroom
	10:00 a.m.	Policy Review Committee Meeting, First Floor Boardroom
	12:00 p.m.	District Board of Health Meeting, 1014 Nebraska St.
	2:30 p.m.	Rolling Hills Community Services Region Governance Board Meeting
	4:00 p.m.	Conservation Board Meeting, Dorothy Pecaut Nature Center, Stone Park
THU., DEC. 12	5:30 p.m.	SIMPCO Board of Directors, Aggie's, 107 Sergeant Square Dr.
	6:00 p.m.	Emergency Management Commission Meeting, Lower Level, Security Institute
WED., DEC. 18	12:00 p.m.	Siouxland Economic Development Corporation Meeting, 617 Pierce St., Ste. 202
	10:00 a.m.	Siouxland Center for Active Generations Board of Directors Meeting, 313 Cook St.
THU., DEC. 19	4:30 p.m.	Community Action Agency of Siouxland Board Meeting, 2700 Leech Avenue
THU., DEC. 26	11:00 a.m.	Siouxland Regional Transit Systems (SRTS) Board Meeting, SIMPCO Office, 1122 Pierce St.
THU., JAN. 2, 2020	10:00 a.m.	COAD Meeting, The Security Institute
MON., JAN. 6,	6:00 p.m.	Board of Adjustment meeting, First Floor Boardroom
TUES., JAN. 7	4:45 p.m.	Veteran Affairs Meeting, Veteran Affairs Office, 1211 Tri-View Ave.
WED., JAN. 8	8:05 a.m.	Woodbury County Information Communication Commission, First Floor Boardroom
	10:00 a.m.	STARComm Board Meeting, The Security Institute, WIT Campus
	6:30 p.m.	911 Service Board Meeting, Public Safety Center, Climbing Hill
	8:00 p.m.	County's Mayor Association Meeting, Public Safety Center, Climbing Hill
THU., JAN. 9	12:00 p.m.	SIMPCO Board of Directors, 1122 Pierce St.
	4:30 p.m.	Conservation Board Meeting, Dorothy Pecaut Nature Center, Stone Park

The following Boards/Commission have vacancies: Commission to Assess Damages - Category A, Category B, Category C and Category D

Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

DECEMBER 3, 2019, FORTY-NINTH MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS

The Board of Supervisors met on Tuesday, December 3, 2019 at 4:30 p.m. Board members present were Ung, De Witt, Taylor, Pottebaum, and Radig. Staff members present were Karen James, Board Administrative Assistant, Dennis Butler, Budget/Tax Analyst, Melissa Thomas, Human Resources Director, Joshua Widman, Assistant County Attorney, and Michelle Skaff, Deputy Auditor/Clerk to the Board.

The regular meeting was called to order at 4:30 p.m. with the Pledge of Allegiance to the Flag and a Moment of Silence.

- 1. There were no Citizen Concerns
- 2. Motion by Radig second by De Witt to approve the agenda for December 3, 2019. Carried 5-0. Copy filed.

Motion by Radig second by Ung to approve the following items by consent:

- 3. To approve minutes of the November 26, 2019 meeting. Copy filed.
- 4. To approve the claims totaling \$356,900.10. Copy filed.
- 5. To approve and authorize the Chairperson to sign a Resolution the abatement of taxes for Yes Communities VIN AC3686,1970 Artcraft and VIN 3250N, 1977 Medallion.

WOODBURY COUNTY, IOWA RESOLUTION #<u>12,925</u> RESOLUTION APPROVING ABATEMENT OF TAXES

WHEREAS, Yes Communities is the titleholder of a mobile home VIN AC3686 and VIN 3250N located in Woodbury County, Iowa and legally described as follows:

VIN AC3686, 1970 Artcraft VIN 3250N, 1977 Medallion

WHEREAS, the above-stated mobile homes have taxes payable including special assessments and the mobile homes are owned by Yes Communities.

WHEREAS, these taxes are uncollectable or impractical to pursue collection through personal judgment or tax sale.

WHEREAS, the Board of Supervisors sees that good cause exists for the abatement of these taxes and;

NOW, THEREFORE, BE IT RESOLVED, that the Woodbury County Board of Supervisors hereby abates the taxes owing on the above parcel according to Code of Iowa, 445.16 for the taxes owed and hereby directs the Woodbury County Treasurer to abate these aforementioned taxes from the tax records.

SO RESOLVED this 3rd day of December, 2019. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

Carried 5-0.

6. Motion by Radig second by Ung to approve and authorize the Chairperson to sign the Construction Evaluation Resolution. Carried 5-0

WOODBURY COUNTY, IOWA RESOLUTION #<u>12,926</u> CONSTRUCTION EVALUATION RESOLUTION

WHEREAS, Iowa Code section 459.304(3) sets out the procedure if a board of supervisors wishes to adopt a "construction evaluation resolution" relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR's decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2020 and January 31, 2021 and submit an adopted recommendation regarding that application to the DNR; and

WHEREAS, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board's recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF WOODBURY COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304(3).

SO RESOLVED this 3rd day of December, 2019. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

7. Motion by Radig second by Ung to approve and authorize the Chairperson to sign a resolution to fix a date for a public hearing on General Obligation Loan Agreement and issuance of Bonds for County Road Improvements. Carried 5-0.

WOODBURY COUNTY, IOWA RESOLUTION #<u>12,927</u>

Resolution to fix a date for a public hearing on a General Obligation Loan Agreement and issuance of Bonds for County Road Improvements

WHEREAS, counties in the State of Iowa are authorized by Sections 331.402, 331.441 and 331.443 of the Code of Iowa to enter into Ioan agreements and issue general obligation bonds for the purpose of undertaking capital projects for the construction, reconstruction, improvement, repair or equipping of bridges, roads and culverts, if such capital projects assist in economic development which creates jobs and wealth; and

WHEREAS, the Board of Supervisors (the "Board") of Woodbury County, Iowa (the "County") has established the Grow Woodbury County Urban Renewal Area (the "Urban Renewal Area"), based on a finding of the need for economic development in the County and has amended the urban renewal plan for the Urban Renewal Area to designate an urban renewal project consisting of improvements to all County roads, bridges and culverts in order to assist economic development; and

WHEREAS, the Board proposes to enter into a loan agreement (the "Loan Agreement") and issue general obligation bonds (the "Bonds") in a principal amount not to exceed \$10,000,000, pursuant to the provisions of Sections 331.402, 331.441 and 331.443 of the Code of Iowa, for the essential county purpose of financing the reconstruction and improvement of all County roads, bridges and culverts; and

WHEREAS, it is necessary to fix a date of meeting of the Board at which it is proposed to hold a hearing and take action to enter into the Loan Agreement and express intent to issue the Bonds, and to give notice thereof as required by law;

NOW, THEREFORE, Be It Resolved by the Board of Supervisors of Woodbury County, Iowa, as follows:

Section 1. This Board shall meet on the 17th day of December, 2019, at the Woodbury County Courthouse, Sioux City, Iowa, at ______ .m., at which time and place a hearing will be held and proceedings will be instituted and action taken to enter into the Loan Agreement and issue the Bonds.

Section 2. The County Auditor is hereby directed to give notice of the proposed action on the Loan Agreement and the Bonds, setting forth the amount and purpose thereof, the time when and place where the said meeting will be held, by publication at least once and not less than 4 nor more than 20 days before the meeting, in a legal newspaper of general circulation in the County, in substantially the following form:

NOTICE OF PROPOSED HEARING ON LOAN AGREEMENT AND ISSUANCE OF BONDS IN A PRINCIPAL AMOUNT NOT TO EXCEED \$10,000,000

(General Obligation County Road Improvements)

The Board of Supervisors of Woodbury County, Iowa, will meet on the 17th day of December, 2019, at the Woodbury County Courthouse, Sioux City, Iowa, at ______.m., for the purpose of holding a hearing and taking action to enter into a loan agreement (the "Loan Agreement") and issue General Obligation Bonds (the "Bonds") in a principal amount not to exceed \$10,000,000 for the essential county purpose of making improvements to County roads, bridges and culverts.

The Loan Agreement is proposed to be entered into and the Bonds are proposed to be issued pursuant to authority contained in Sections 331.402, 331.441 and 331.403 of the Code of Iowa. The Loan Agreement and the Bonds will constitute general obligations of the County.

At that time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement and to issue the Bonds. After receiving objections, the County may determine to enter into the Loan Agreement and issue the Bonds, in which case, the decision will be final unless appealed to the District Court within fifteen (15) days thereafter.

By order of the Board of Supervisors of Woodbury County, Iowa.

Pat Gill

County Auditor

Section 3. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SO RESOLVED this 3rd day of December, 2019. WOODBURY COUNTY BOARD OF SUPERVISORS Copy filed.

- 8. The Board heard reports on committee meetings.
- 9. There were no citizen concerns.
- 10. Board concerns were heard.

The Board adjourned the regular meeting until December 10, 2019.

Meeting sign in sheet. Copy filed.

HUMAN RESOURCES DEPARTMENT

MEMORANDUM OF PERSONNEL TRANSACTIONS

DATE: <u>December 10, 2019</u>

* PERSONNEL ACTION CODE:

A- Appointment
T - Transfer
P - Promotion
D - Demotion

- R-Reclassification E- End of Probation S - Separation O – Other
- **TO: WOODBURY COUNTY BOARD OF SUPERVISORS**

NAME	DEPARTMENT	EFFECTIVE DATE	JOB TITLE	SALARY REQUESTED	% INCREASE	*	REMARKS
Tompkins, Aaron	County Sheriff	12-16-19	Civilian Jailer	\$19.86/hour		A	Job Vacancy Posted 10-23-19. Entry Level Salary: \$19.86/hour.
Nieman, Nicholas	Veteran Affairs	1-01-20	Service Officer	\$23.06/hour	5%=\$1.12/hr	R	Per Wage Plan comparability with AFSCME Courthouse Contract, from Grade 5/Step 3 to Grade 5/Step 4.

APPROVED BY BOARD DATE:

MELISSA THOMAS, HR DIRECTOR:

Milissa Momas HR Disctor

WOODBURY COUNTY HUMAN RESOURCES DEPARTMENT

TO:	Board of Supervisors and the Taxpayers of Woodbury County
FROM:	Melissa Thomas, Human Resources Director
SUBJECT:	Memorandum of Personnel Transactions
DATE:	December 10, 2019

For the December 10, 2019 meeting of the Board of Supervisors and the Taxpayers of Woodbury County the Memorandum of Personnel Transactions will include:

- 1. County Sheriff Civilian Jailer, Appointment.
- 2. Veteran Affairs Service Officer, from Grade 5/Step 3 to Grade 5/Step 4.

Thank you

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date:	12/04/2019	Weekly Agenda Date:	12/10/2019
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ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN:

Melissa Thomas HR Director

WORDING FOR AGENDA ITEM:

Approval for the Chairman to sign the Delta Dental 2020 Renewal

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Other: Informational

Approve Motion \square

Attachments 2

Public Hearing

EXECUTIVE SUMMARY:

The paper work for the renewal of Woodbury County's dental plan is being submitted. The paperwork lays out the direct bill and COBRA rates for 2020.

BACKGROUND:

Delta Dental renews annually on January 1.

FINANCIAL IMPACT:

The administrative rates have increased slightly (.25) which will cause a change in the direct bill retiree and COBRA rates.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗹 No 🗆

RECOMMENDATION:

Please accept the renewal paperwork and provide the necessary signature.

ACTION REQUIRED / PROPOSED MOTION:

Accept the 2020 dental renewal for signature.

Woodbury County Group # 33541 Rating Period 1/1/18 through 12/31/20 Financial Exhibit

Delta Dental PPOSM

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					Circula.		inroliment	E
Experience Period	Claims Paid 9/1/18 through 8/31/19				<u>Single</u> 166	<u>E/S</u> 81	<u>E/C</u> 36	Family 81
Claims Paid 9/1/18 throu	ab 8/21/10		\$254,474		100	01	30	01
Adjustment of Claims to I			\$254,474 \$7,870					
Incurred Claims			\$262,344		Brojected Cla	im Factor	1/1/20 the	ough 12/31/20
Trend in Claims			\$202,344 \$14,088		Single	E/S	E/C	Family
	on Ourrent Evnerionee		\$276,432		\$27.66	\$58.32		\$101.03
Projected Claims Based					\$27.00	\$00.3Z	\$70.40	\$101.05
Claims and Enrollment F			(\$36,017)					
Projected Annual Claim	ns Based on Current Enrollment		\$240,416			F ires -		
							I Fees	
							Contract	
					<u>2018</u>		19	<u>2020</u>
Fixed Fees		Per Contract			\$4.97	\$5	.12	\$5.37
Operating Costs		\$5.37	\$23,456				1/20 throug	
Broker Fee		\$0.00	\$0		Single	<u>E/S</u>	E/C	Family
					\$30.36	\$64.01	\$77.33	\$110.89
Subtotal Fixed Fees		\$5.37	\$23,456		1		/20 throug	
					Single	<u>E/S</u>	<u>E/C</u>	<u>Family</u>
					\$30.84	\$65.02	\$78.28	\$112.81
							414100.01	
					1			ough 12/31/20
Projected Annual Expension	nse		\$263,872		Single	<u>E/S</u>	E/C	<u>Family</u>
					\$31.46	\$66.32	\$79.84	\$115.07
								e the amount
								mmunicated to
					DDIA at leas	-		start of this
						contrac	t period.	
Demant of Describer Cont	ributed by Employer: Single	0/ Emp/Suc		% Emp(Child(ron)	0/	Family	0/	,
Percent of Premium Cont	fibuled by Employer. Single	<u>76</u> Emp/Spu	use	<u>70</u> Emp/Chhu(ten)	70	ranny	7	<u>0</u>
Total Employees Engelle	4.	Total Employee	a Eligibla					
Total Employees Enrolled	u	Total Employee	s Eligible					
Signature of Crour A day	inistrator	E-Mail Address	,		Date			
Signature of Group Admi		E-Mail Address	>		Date			
Please sign and return t								
email to: TeamReNew@	gdeltadentalia.com							
		DEI TA	DENTAL OF	OWA				
		BEEIA						

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WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date:	12/04/2019	Weekly Agenda Date:	12/10/2019
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ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melis

FIZEN: Melissa Thomas HR Director

WORDING FOR AGENDA ITEM:

Renewal paperwork for Woodury County's medical plan is being submitted for signature.

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Attachments I

Public Hearing

EXECUTIVE SUMMARY:

The paperworks lays out administrative rates and benefits.

BACKGROUND:

Renewal of the medical plan is an annual event (January 1).

FINANCIAL IMPACT:

This year adminstrative fees have increased approximately \$55,000 with the majority of that (\$50,000) attributed to the increase in stop loss fees.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗹 No 🗆

RECOMMENDATION:

Please accept the renewal paperwork and provide the necessary signatures.

ACTION REQUIRED / PROPOSED MOTION:

Accept the renewal for signature.



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ACCOUNT INFORMATION AND BINDER AGREEMENT

WOODBURY COUNTY	1/1/2020	00017570	0000XA117	
Account Legal Name	Effective Date	Account Key	Group Number	
Physical Address				
620 DOUGLAS ST RM 701	WOODBURY CO	UNTY COURTHOUS	E	
Address Line 1	Address Line 2			
	IA	513	01-1254	
SIOUX CITY				

Billing Address (if different than physical address)

Alternate Location Srd Party Billing Service (If checked, account acknowledges the Wellmark Group Statement or premium invoice, delivered periodically to any third party service provider, can be viewed by account, by registering for electronic billing at Wellmark.com.)					
620 DOUGLAS ST RM 701		WOODBURY COUNT	TY COURTHOUSE		
Address Line 1	- Second Second	Address Line 2			
SIOUX CITY		IA	51101-1254		
City		State	Zip		

Authorized Health Plan Representatives

An authorized health plan representative is an employee of the **Account** (not the Producer) who is authorized to request and receive the minimum necessary protected health plan information about the group health plan's members in order to perform their day-to-day job functions of administering benefits for participants of the plan. The following individual employees are authorized health plan representatives.

1/1/2020			
Effective Date			
Name	Title	Email	Phone
Lisa Anderson	HR Secretary	LISAANDERSON@wo odburycountyiow a.gov	712-279-6480

Authorized Health Plan Representatives (continued)

Name	Title	Email	Phone
Melissa Thomas	HR Director	melissathomas@w oodburycountyio wa.gov	712-234-2901

Producer Designation

No Producer Designated

Account requests that Wellmark recognize the following individual and firm as the designated employee benefits and insurance producer.

Designation of Producer Effective Date			
Primary Producer Name	Producer Firm Name		Producer Number
Producer Firm Address 1	City	State	Zip
Primary Contact Name	Email		Phone

Authorization to Release Group Health Plan Information and Protected Health Information to Consultant

By signing below, the Employer hereby authorizes and directs Wellmark, Inc. to disclose to the above, designated Consultant certain group health plan information and Protected Health Information regarding participants in the employer-sponsored group health plan for the purpose of the Consultant's administration of the Employer's group health plan. The Employer authorizes Wellmark to disclose such information via secure online access through Wellmark's website, including the following website applications which contain information the Employer considers necessary to provide to the Consultant in order to conduct operations of the Employer's group health plan:

- Member Maintenance/Update Member Information
- Employer Reports
- Update Other Insurance Information/Coordination of Benefits
- Check Claims Status
- eBilling Services
- Eligibility Verification Benefits Information (EVBI)

Yes, I authorize my Consultant to access this information.

By signing below, the Employer authorizes Wellmark to provide the Consultant access to this information on an ongoing basis without further authorization. The Employer represents and agrees that 1) The Consultant is considered a Business Associate of the Employer, not Wellmark, Inc., 2) The information to be disclosed is considered confidential, 3) The Consultant has provided satisfactory assurance to the Employer that the Consultant will properly safeguard and not further disclose the information, 4) Wellmark shall not be liable or responsible for any misuse or wrongful disclosure of such information by the Employer or its Consultant, 5) The Employer agrees to indemnify and hold Wellmark harmless from and against any claim, cause of action, liability, damage, cost or expense, including attorney's fees and court or proceeding costs, arising out of, or in connection with, any misuse or wrongful disclosure of the information by the Employer, or its Consultant. The Employer acknowledges that the Consultant will be required to agree to Wellmark's website terms and conditions upon registering for access to such information.

Producer Designation (continued)

☑ No, I do not authorize my Consultant to access this information.

Secondary Consultant

There is no secondary consultant on file. You may add one below.

Secondary Consultant Name

Email Address

Phone

Authorization to Release Protected Health Information for Third-Party Explanation of Benefits

Not Applicable

General Account Information

Kayrin Vincent	00000011	
Wellmark Account Manager	Rep ID#	
August	July	WCX
Contact Month	Plan Year Month	Unique Alpha Prefix
Wellmark IS the Exclusive	Carrier	
Blues Enroll		
Enrollment Method		

Open Enrollment Period*

*Enrollment Period is the period in which employees can enroll within a plan or plans, and/or when written application materials are provided to employees, if sooner.

The account will hold an open enrollment:	X YES	🗌 NO
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If YES, fill in open enrollment period dates:

11-01-20

Starting date

Funding Arrangement

This self-funded account will be developing our own SBCs to distribute. (*If you modify or opt out of using the standard, Wellmark-provided SBCs, please be aware that Wellmark will not be able to retain or distribute your customized SBCs to your employees.*)

Self Funded	Wellmark	24/12
Funding Arrangement	Stop Loss Carrier	Stop Loss Terms/Lines of Business

Terminal Rider applies: TYES X NO (If yes, Signed exhibit page attached.)

General Account Information (continued)

Value Based Program elected : 🗌 YES 🛛 NO

Product

🛛 Health 🖾 Pharmacy 🗌 Dental

Guarantees

Not Applicable

Health Care Management Services

Self Funded

See Attached Rate Exhibit

Representation of Grandfathered Status under the Affordable Care Act

Grandfathered status may be maintained if changes to benefits and/or employer contributions do not significantly increase member's cost share. Grandfathered status may be maintained if the employer contribution does not decrease more than 5 percentage points for any contract type (i.e. Single/Family) within a plan (per OBS#), as compared to 3/23/2010 contribution level. Decreasing the employer contribution to a "grandfathered" group plan by more than 5% below the contribution rate on 3/23/2010 will result in a loss of grandfathered status. This applies for any contract type within any benefit plan. Account agrees to provide Wellmark at least 60 days advance, written notice of any change in the employer contribution that exceeds 5%. Account represents to Wellmark that the information contained in the below chart, which will be used in determining grandfathered status, is accurate for each of the plans listed. If the account Partial Self Funds, the group also attests that the grandfathered status is accurate for each of the plans listed in regard to both benefits and contribution levels.

🗌 Yes 🗌 No

		Contribut (or One p	Contract tion Level person, if cable)	Contributio One pe	Contract on Level (or erson, if cable)	One pe	on Level (or		ne person, if
Grandfathered Benefit Plan(s)	OBS #: Health Rx	Renewal or plan year:	3/23/2010	Renewal or plan year:	3/23/10	Renewal or plan year:	3/23/10	Renewal or plan year:	3/23/10

COBRA

Standard COBRA Administration - see attached Addendum

This Large Group Account Information and Binder Agreement ("Binder Agreement") serves solely as evidence of Wellmark's agreement to provide the health insurance coverage or administrative services and to provide services for any applicable stop loss insurance coverage indicated above. The Account agrees to the terms and payment obligations stated herein and agrees to pay Wellmark the applicable rates, administrative fees, and/or stop loss premium stated in the attached documentation. Execution of the Binder Agreement by the Account authorizes Wellmark to implement the administration of this coverage including the processing and settlement of claims for members of the Account's group health plan incurred within the Rating Period stated in the attached Rating Exhibit. On or about the effective date of coverage, Wellmark shall issue and execute a definitive agreement which may be a Group Insurance Policy, Administrative Services Agreement and or Stop Loss Policy, depending on the nature of the group health plan. The definitive date is evidence of Account's and responsibilities of Wellmark and the Account's payment to Wellmark of the applicable fees as of the effective date is evidence of Account's agreement to the terms specified in the definitive agreement.

Signatures on this Binder Agreement confirm that the Binder Agreement and the subsequent definitive agreement are issued for delivery in either lowa or South Dakota, as applicable. Account understands and agrees that Wellmark defines a National Account as any company headquartered in Wellmark's service area of lowa or South Dakota but which also has employees working at locations in other states whose claims are processed through the Blue Cross and Blue Shield Association's Blue Card program. If the Account is not headquartered in Wellmark's service area, coverage may be limited to employees associated with Account locations in Wellmark's service, and coverage will be void for any persons associated with Account locations outside Wellmark's Service Area unless express consent is obtained from the local Blue Cross or Blue Shield licensee.

Account acknowledges and agrees that it has reviewed and approved this Binder Agreement and all attachments. Account acknowledges Wellmark will rely on the information contained in this Binder Agreement, and all of the attachments hereto, including but not limited to the SBC Employer Data Form, Medicare Secondary Payer Addendum, Rate Exhibits, Health and Care Management rates, Online Benefit Summary (OBS), COBRA Agreements, representations of grandfathered status and any performance guarantee information. Account represents to Wellmark that the information contained herein is correct.

This Binder Agreement shall expire upon Wellmark's issuance and execution of the definitive agreement (either the Group Insurance Policy, or Administrative Services Agreement and Stop Loss Policy, if applicable), EXCEPT that any COBRA Agreements, Health and Care Management Programs/Services Rating Exhibit, will remain in effect and become a part of the definitive agreement. It is understood that the Wellmark may continue to rely on the designations of individuals and authorizations made herein until the Account withdraws such designations or authorizations or provides updated designations and authorizations. It is understood and agreed that the terms and conditions of the definitive agreement and benefits document(s) issued by Wellmark to the Account, and the terms and conditions of the definitive stop loss policy issued by stop loss carrier, if any, shall govern and control the terms stated in this Binder. Any inconsistency between this Binder Agreement, including attachments, and any subsequently issued definitive agreement(s) shall be construed in favor of the subsequently issued definitive agreement. This Binder Agreement shall be governed in accordance with lowa Law.

ACCOUNT:

	Keith Radig
By (sign here) Chairman, Board of Supervi Title	Printed Name

For Internal Use Only

XA Account

Renewal-No Benefit Change



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded FINAL Renewal Rates

Group Name: Woodbury County Account Key: 00017570 01/01/2020 to 12/31/2020 Renewal Period: Stop Loss Terms Current Enrollment Current Benefit Offerings 36/12 Contract 72 Single OBS #189438-79 / 189438-81 261 Family Alliance Select Deductible: \$250 / \$500 Actual Weekly Claims Coinsurance: 10% / 20% 333 Total OPM: \$750/\$1,250 Office Visit Copay: \$20 BlueRx Complete Deductible: \$250/\$500 Copay: \$6/\$25/\$50 Coinsurance: 20%/20%/20% Estimated Annual Premium

	Level		Fee/Contract	Based on Current Enrollment
Individual Stop Loss	\$100,000	1	\$72.71	\$290,549
Aggregate Stop Loss	125%		\$4.86	\$19,421
Administrative Fees - Health	w/weekly settlement		\$40.28	\$160,959
Administrative Fees - PBM	·		\$1.10	\$4,396
Consultant Fee			\$0.00	\$0
Total Administrative Fe	es		\$118.95	\$475,324
Network Access Fee			\$9.64	\$38,521
	Single	<u>Family</u>		Annual Projection
Expected Claims	\$680.09	\$1,700.23		\$5,912,718
Admin, NAF & Stop Loss Fees	<u>\$59.52</u>	<u>\$148.80</u>		<u>\$517.467</u>
Estimated Suggested Rates*	\$739.61	\$1,849.03		\$6,430,185
Attachment Points	\$850.11	\$2,125.28		\$7,390,872
Admin, NAF & Stop Loss Fees	<u>\$59.52</u>	<u>\$148.80</u>		<u>\$517,467</u>
Estimated Max Liability to Fund*	\$909.63	\$2,274.08		\$7,908,339

*Actual results may vary. Also, rates provided include administrative costs based on the entire group population. Individual Stop Loss includes coverage for Health and Drug and is based on a lifetime maximum of unlimited. Aggregate Stop Loss includes coverage for Health and Drug. The maximum Aggregate reimbursement is unlimited.

Date: Employer Signature:

Comments:



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded FINAL Renewal Rates

Group Name: Woodbury County Account Key: 00017570 Renewal Period: 01/01/2020 to 12/31/2020

Consultant fee, if applicable, is an amount determined by the consultant and employer, and included here for the convenience of the employer to understand the total cost of services from Wellmark and the consultant. The consultant fee will be invoiced by Wellmark pursuant to agreement between Wellmark, Employer and Consultant.

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.

The subrogation recovery vendor(s) retain a service fee calculated as a percentage of the recovered amount after deductions for attorneys' fees and costs. For subrogation cases initiated prior to July 1, 2016, the subrogation recovery vendor's service fee is 12 3/% of the recovered amount. For subrogation cases initiated on or after July 1, 2016, the subrogation recovery vendor's service fee is 19.5% of the recovered amount. This fee is subject to change. The final recovered amount received from the vendor is credited to Account. Wellmark's agreement with the subrogation recovery vendor may from time to time allow for the application of no vendor service fees to amounts recovered during that period of time. Any subrogation recovery amount obtained by the vendor on behalf of the Account during that time period will be provided to Account without application of the vendor service fee.



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded FINAL Renewal Rates

	Sen i unu	eu i inal iter	charitatee	
Group Name: Woodbury County				
Account Key: 00017570				
Renewal Period: 01/01/2020 to	0 12/31/2020			
Current Benefit Offerings		Current Enr	ollment	Stop Loss Terms
OBS #189438-80 / 189438-82	and a second	12 Sin	gle	36/12 Contract
Blue Access		26 Far	nily	
Deductible: \$250 / \$500				
Coinsurance: 10%				Actual Weekly Claims
OPM: \$750/\$1,250		38 Tot	al	
Office Visit Copay: \$20				
BlueRx Value Plus				
Deductible: \$250/\$500				
Copay: \$6/\$25/\$50				
Coinsurance: 20%/20%/20%				
				Estimated Annual Premium
	Level		Fee/Contract	Based on Current Enrollment \$33,156
Individual Stop Loss	\$100,000		\$72.71 \$4.86	\$2,216
Aggregate Stop Loss	125%		ψ4.00	φ <u>τ</u> ,τ το
Administrative Fees - Health	w/weekly settlement		\$40.28	\$18,368
Administrative Fees - PBM			\$1.10	\$502
Consultant Fee			\$0.00	\$0
Total Administrative Fe	es		\$118.95	\$54,241
Network Access Fee			\$9.64	\$4,396
	Single	Family		Annual Projection
Expected Claims	\$603.90	\$1,509.75		\$558,003
Admin, NAF & Stop Loss Fees	\$59.52	\$ <u>148.80</u>		<u>\$54.997</u>
Estimated Suggested Rates*	\$663.42	\$1,658.55		\$613,000
Attachment Points	\$754.87	\$1,887.18		\$697,501
Admin, NAF & Stop Loss Fees	\$59.52	\$148.80		<u>\$54,997</u>
Estimated Max Liability to Fund*	\$814.39	\$2,035.98		\$752,498
Louise and Laberry to Falle				

*Actual results may vary. Also, rates provided include administrative costs based on the entire group population. Individual Stop Loss includes coverage for Health and Drug and is based on a lifetime maximum of unlimited. Aggregate Stop Loss includes coverage for Health and Drug. The maximum Aggregate reimbursement is unlimited.

Employer Signature:	Date:
, , , , , , , , , , , , , , , , , , ,	

Comments:



Weilmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

Self Funded FINAL Renewal Rates

Group Name:	Woodbury County	
Account Key:	00017570	
Renewal Period:	01/01/2020 to	12/31/2020

Consultant fee, if applicable, is an amount determined by the consultant and employer, and included here for the convenience of the employer to understand the total cost of services from Wellmark and the consultant. The consultant fee will be invoiced by Wellmark pursuant to agreement between Wellmark, Employer and Consultant.

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.

The subrogation recovery vendor(s) retain a service fee calculated as a percentage of the recovered amount after deductions for attorneys' fees and costs. For subrogation cases initiated prior to July 1, 2016, the subrogation recovery vendor's service fee is 12 ¾% of the recovered amount. For subrogation cases initiated on or after July 1, 2016, the subrogation recovery vendor's service fee is 19.5% of the recovered amount. This fee is subject to change. The final recovered amount received from the vendor is credited to Account. Wellmark's agreement with the subrogation recovery vendor service fees to amounts recovered during that period of time. Any subrogation recovery amount obtained by the vendor on behalf of the Account during that time period will be provided to Account without application of the vendor service fee.



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Drug Rebates (if Applicable)

Wellmark Blue Cross and Blue Shield receives rebate payments from its pharmacy benefits manager for certain prescription drug claims of your plan members. The entire rebate amount received by Wellmark that is attributable to your health or prescription drug benefit plan will be paid to your group. Payments of drug rebates will be set forth in more detail in your administrative services agreement.

Explanation of Contribution Requirement

Wellmark Blue Cross and Blue Shield requires each employer to contribute 100% of the single rate or 50% of the total premium toward their employees' health care costs.

Explanation of Enrollment Fluctuation Guidelines

Wellmark Blue Cross and Blue Shield reserves the right to re-evaluate rates if enrollment fluctuates more than 10% from the enrollment assumptions. For information on change of monthly administrative fees or other fees and stop loss premiums notification, please see your administrative services agreement or stop loss policy.

Explanation of Updated Information Guidelines

All quotations are subject to change based on updated claims experience, health conditions, or rate information received prior to the effective date.

Explanation of Medical Claims Projection

Wellmark Blue Cross and Blue Shield uses an experience rated methodology in determining the rates for your group. The rates are based primarily on prior claims experience of your group, or, if your group's relevant experience is not available, prior experience of groups of similar demographics. This experience will assist in indicating the providers your group's covered members are likely to use and the amount of claims expected to be incurred. This information is adjusted to reflect changes expected to occur for your group's contract period. The rates for your group reflect the provider contracts in place or anticipated to be in place for the new contract period.

Your group's finanical agreement allows for payment of your group's claims on a monthly basis up to maximums set forth in your financial agreement. The actual amount your group will be charged for claims and the amount of savings your group will receive will be calculated on a claim-by-claim basis during the contract period. Your charges and savings will be based on the payment arrangements Wellmark has in effect with the provider at the time a covered member receives services. Payment arrangements may change, therefore, claims payment and savings amount are subject to change during the contract period. For further information on how provider savings are calculated, please see your administrative services agreement or stop loss policy.

Explanation of Participation Requirements

Wellmark Blue Cross and Blue Shield recommends at least 75% participation of the *eligible* employees without other creditable coverage enroll in a Wellmark Blue Cross and Blue Shield health and/or dental plan. Upon renewal, Wellmark Blue Cross and Blue Shield will require at least 75% participation of the *eligible* employees without other creditable coverage to be enrolled in a Wellmark Blue Cross and Blue Cross and Blue Cross and Blue Shield health and/or dental plan.

Important MHPAEA and ACA Disclaimer

Wellmark is not providing any legal or professional advice with regard to compliance of any federal or state law, regulations, or guidance. Law, regulations and guidance on specific provisions has been and will continue to be provided by the appropriate federal and state agencies and regulators. The information provided reflects Wellmark's understanding of the most current information and is subject to change without further notice. Please note that plan benefits, rates, renewal rate adjustments, and rating impact calculations are subject to change and may be revised during a plan's rating period based on guidance and regulations issued by the appropriate federal federal and state agencies and regulators. Wellmark makes no representation as to the impact of plan changes on a plan's grandfathered status or interpretation or implementation of any other provisions of law or regulation.



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Important MHPAEA and ACA Disclaimer (cont.)

Wellmark will not determine whether coverage is discriminatory or otherwise in violation of Internal Revenue Code Section 105(h). Wellmark also will not provide any testing for compliance with Internal Revenue Code Section 105(h). Wellmark will not be held liable for any penalties or other losses resulting from any employer offering coverage in violation of section 105(h). Wellmark will not determine whether any change in an Employer Administered Funding Arrangement affects a health plan's grandfathered health plan status under ACA or otherwise complies with ACA. Wellmark will not be held liable for any penalties or other losses resulting from any Employer Administered Funding Arrangement. For purposes of this paragraph, an "Employer Administered Funding Arrangement" is an arrangement administered by an employer in which the employer contributes toward the member's share of benefit costs (such as the member's deductible, coinsurance, or copayments) in the absence of which the member would be financially responsible. An Employer Administrative Funding Arrangement does not include the employer's contribution to health insurance premiums or rates.

Required Federal Accessibility and Nondiscrimination Notice



Discrimination is against the law

Wellmark complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Wellmark does not exclude people or treat them differently because of their race, color, national origin, age, disability or sex.

Wellmark provides:

- Free aids and services to people with disabilities so they may communicate effectively with us, such as:
 - · Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call 800-524-9242.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuniquese al 800-524-9242 o al (TTY: 888-781-4262).

注意:如果您说普通话,我们可免费为您提供语言协助服务。请拨打 800-524-9242 或 (听障专线: 888-781-4262)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn cho quý vị. Xin hãy liên hệ 800-524-9242 hoặc (TTY: 888-781-4262).

NAPOMENA: Ako govorite hrvatski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte 800-524-9242 ili (tekstualni telefon za osobe oštećena sluha: 888-781-4262).

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر لك خدمات المساعدة اللغوية، المجانية. اتصل بالرقم 800-524-9242 أو (خدمة الهاتف النصى : 888-781-4262).

ສິ່ງຄວນເອົາໃຈໃສ່, ພາສາລາວ ຖ້າທ່ານເວົ້າ: ພວກເຮົາມີບໍລິການຄວາມຊ່ວຍເຫຼືອດ້ານພາ ສາໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ ຫຼື 800-524-9242 ຕິດຕໍ່ທີ່. (TTY: 888-781-4262.)

주의: 한국어 를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-524-9242번 또는 (TTY: 888-781-4262)번으로 연락해 주십시오.

ध्यान रखें : अगर आपकी भाषा हिन्दी है, तो आपके लिए भाषा सहायता सेवाएँ, निःशुल्क उपलब्ध हैं। 800-524-9242 पर संपर्क करें या (TTY: 888-781-4262)।

ATTENTION : si vous parlez français, des services d'assistance dans votre langue sont à votre disposition gratuitement. Appelez le 800 524 9242 (ou la ligne ATS au 888 781 4262). If you believe that Wellmark has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Wellmark Civil Rights Coordinator, 1331 Grand Avenue, Station 5W189, Des Moines, IA 50309-2901, 515-376-4500, TTY 888-781-4262, Fax 515-376-9073, Email <u>CRC@Wellmark.com</u>. You can file a grievance in person, by mail, fax or email. If you need help filing a grievance, the Wellmark Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail, phone or fax at: U.S. Department of Health and Human Services, 200 Independence Avenue S.W., Room 509F, HHH Building, Washington DC 20201, 800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/ index.html.

Geb Acht: Wann du Deitsch schwetze duscht, kannscht du Hilf in dei eegni Schprooch koschdefrei griege. Ruf 800-524-9242 odder (TTY: 888-781-4262) uff.

โปรดทราบ: หากคุณพูด ไทย เรามีบริการช่วยเหลือด้านภาษาสำหรับคุณโดยไม่ คิดค่าใช้จ่าย ติดต่อ 800-524-9242 หรือ (TTY: 888-781-4262)

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Makipag-ugnayan sa 800-524-9242 o (TTY: 888-781-4262).

တၢ်နုးသွန်ညါ–နမ္န၊ကတိၬကညီကိုန်,ကိုခ်တၢဖၤစၤးတၢိဖံ၊တာဖန်,လ၊တဘာန်လ၊ာ်ဘူးလဲ,အိန်လ၊နဂီဂီလီၬ-ဆဲးကိုးအူ၀၀၀–၅၂၄–၉၂၄၂မဲ့ဘမ္(TTY:၈၈၈–၇၈၁–၄၂၆၂)တက္၊.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь 800-524-9242 (телетайп: 888-781-4262).

सावधान: यदि तपाई नेपाली बोल्नुहुन्छ भने, तपाईंका लागि नि:शुल्क रूपमा भाषा सहायता सेवाहरू उपलब्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

ማሳሰቢያ፦ አማርኛ የሚና7ሩ ከሆነ፣ የቋንቋ እንዛ አንልግሎቶዥ፣ ከከፍያ ነፃ፣ ያ7ኛሉ። በ 800-524-9242 ወይም (በTTY: 888-781-4262) ደውስው ያነጋግሩን።

HEETINA To a wolwa Fulfulde laabi waliiinde dow wolde, naa e njobdi, ene ngoodi ngam maada. Hebir 800-524-9242 malla (TTY: 888-781-4262).

FUULEFFANNAA: Yo isin Oromiffaa, kan dubbattan taatan, tajaajiloonni gargaarsa afaanii, kaffaltii malee, isiniif ni jiru. 800-524-9242 yookin (TTY: 888-781-4262) quunnamaa.

УВАГА! Якщо ви розмовляєте українською мовою, для вас доступні безкоштовні послуги мовної підтримки. Зателефонуйте за номером 800-524-9242 або (телетайп: 888-781-4262).

Ge': Diné k'ehjí yáníłti'go níká bizaad bee áká' adoowoł, t'áá jiik'é, náhóló. Kojį' hólne' 800-524-9242 doodaii' (TTY: 888-781-4262)

Wellmark Blue Cross and Blue Shield of Iowa, Wellmark Health Plan of Iowa, Inc., Wellmark Synergy Health, Inc., Wellmark Value Health Plan, Inc. and Wellmark Blue Cross and Blue Shield of South Dakota are independent licensees of the Blue Cross and Blue Shield Association. 189438-75 Alliance Select 201009 4I2

189438-79 Alliance Select 201009 189438-76 Prescription Drug Program - Custom 201112 00S

189438-81 Prescription Drug Program - Custom 201112 189438-77 Blue Access 201009 B4F

189438-80 Blue Access 201009 189438-78 Prescription Drug Program - Custom 201112 F84

189438-82 Prescription Drug Program - Custom 201112



Wellmark Blue Cross Blue Shield of Iowa Wellmark Health Plan of Iowa, Inc.

Independent Licensees of the Blue Cross and Blue Shield Association

COBRA ADDENDUM - IOWA COBRA Administrative Services Agreement (For use with account size 100+)

The Account understands and agrees that in exchange for the following administrative fee and COBRA processing fees, Wellmark shall provide certain administrative services with respect to COBRA continued health coverage requirements for Wellmark – issued or administered products as described in this COBRA Administrative Services Agreement. Completion of this form and the signed Binder, and any subsequently issued definitive agreement executed by Wellmark comprise the complete contract for Wellmark's COBRA administration services for Account.

ACCOUNT LEGAL NAME: Woodbury County		
ACCOUNT COBRA CONTACT PERSON: Melissa Thomas	EMAIL ADDRESS: elissathomas@woodburycou	
AGREEMENT BEGIN DATE: 01 / 01 / 2020	END DATE: <u>12 / 31 / 2020</u>	

Administration and Billing: \$100 per COBRA participant at initial enrollment and each renewal thereafter (Minimum \$250).

A. Premiums: Please insert below the rates equal to 102% (and 150%, if necessary) of the base rate.

COBRA Group/Section #	Plan Option	Single	Employee/ Spouse	Employee/ Child(ren)	2-Person	Family
102%						
102%						
102%						
150%						
150%						
150%]	

COBRA Group/Section #	Plan Option	Single	Employee/ Spouse	Employee/ Child(ren)	2-Person	Family
102%						
102%						
102%						
150%						
150%						
150%					<u> </u>	

Yes No Are any of the above plans packaged together so that participants may not choose them separately? If yes, please explain:

Self-funded Accounts, please answer the below question.

☐ Yes ☐ No COBRA premiums billed to certain qualified beneficiaries, determined to be disabled by the Social Security Administration and meeting the requirements for an 11-month COBRA eligibility extension, should include an additional 50% COBRA processing fee (include 150% premiums in the table(s) above).

- B. The Account shall provide the following duties associated with COBRA continuation coverage:
 - 1. Provide current and new employees and their spouses with initial notice of the right to continuation of coverage as required by COBRA. Wellmark shall provide the Account with an initial notice which may be used for distribution to current and new employees.
 - 2. Provide COBRA qualified beneficiaries a form for election of continuation coverage at the time of all COBRA qualifying events. Wellmark shall provide the Account with an election form to be used for

distribution to qualified beneficiaries. The Account shall complete the relevant portions of the election form before mailing the form to qualified beneficiaries.

- 3. Inform COBRA qualified beneficiaries of any changes in Account's benefit plan by issuing appropriate benefit plan documents or amendments.
- 4. Upon the filing of bankruptcy under Chapter 11, the Account will send notification to insured retirees and their covered spouse/dependents advising of the right to continuation coverage (if any) under appropriate COBRA regulation.

The parties agree that the Account remains Plan Administrator and Plan Fiduciary.

- C. Wellmark shall provide Account with the following administrative services to assist Account in complying with the requirements of COBRA:
 - 1. Wellmark shall directly bill, or withdraw from a designated checking or savings account, the monthly premium from any COBRA qualified beneficiary who elects continuation coverage.
 - 2. If a second qualifying event occurs while a COBRA qualified beneficiary has elected continuation coverage (for example, terminated employee on continuation coverage dies, not all-inclusive), and Account or a COBRA qualified beneficiary notifies Wellmark of such an event, Wellmark will send notification and election forms to the qualified beneficiaries. Wellmark recognizes Medicare entitlement as a second qualifying event.
 - 3. During the 180-day period prior to the termination of the COBRA qualified beneficiaries' continuation coverage period, Wellmark will notify COBRA qualified beneficiaries of their right to purchase alternative coverage, if available, when COBRA continuation coverage ends.
 - 4. Notify COBRA qualified beneficiaries of termination of their coverage at the end of their duration, or earlier upon their failure to pay premiums or upon Wellmark being properly notified that another event allowing early termination of coverage has occurred.
 - 5. Notify COBRA qualified beneficiaries of any rate changes.
 - 6. Wellmark shall provide customer service weekdays between 8:00 a.m. and 4:00 p.m., not including holidays. This service shall include answering questions, about continuation and the requirements of the COBRA law.

Notwithstanding the foregoing, Wellmark shall not provide any administrative services with respect to the application of Alternative Continuation (COBRA like) coverage provided pursuant to Iowa Code Section 509A.13, or any successor provision (i.e., continuation of coverage for early retirees until age 65). The Account shall be fully responsible for the application of, administration of and compliance with Alternative Continuation coverage with respect to any coverage provided pursuant to Iowa Code Section 509A.13, or any successor provision.

If a qualified beneficiary is determined under Title II or XVI of the Social Security Act (42 U.S.C. §§ 401-433 or 1381-1385) to have been disabled prior to or within the first 60 days of COBRA continuation coverage, such qualified beneficiary may qualify for an extension that expands the otherwise applicable 18-month COBRA period to 29 months from the termination or reduction in hours of employment. To qualify for the extension, the qualified beneficiary must provide notice to the Account or to Wellmark of the disability determination before the end of the original 18-month maximum COBRA coverage period that applies to the qualifying event and must not be determined to be no longer disabled at any time between the date of disability determination and the first day of COBRA continuation coverage.

D. Open/Annual Enrollment

If Account provides an open/annual enrollment period at renewal for employees to reselect benefits and/or add eligible dependents, COBRA qualified beneficiaries must also be offered the same option(s). **Please answer the following questions:**

Do you offer annual/open enrollment **at renewal**?

If "no" is indicated, Wellmark will notify COBRA qualified beneficiaries of any rate changes.

If "yes" is indicated, would you like Wellmark to notify your COBRA qualified beneficiaries of these option(s)?

If "yes" is indicated, Wellmark **must receive** complete renewal paperwork by the 10th of the month prior to the Account's renewal month.

If "no" is indicated or if complete renewal paperwork is received by Wellmark after the 10th of the month prior to the Account's renewal month, the Account will be required to notify COBRA qualified beneficiaries of the open/annual enrollment offering(s). Please note that COBRA qualified beneficiaries must receive such

offering prior to the effective date of the premium rate increase or coverage change. Upon request, Wellmark will provide information to Account regarding current COBRA qualified beneficiaries.

If Account offers open/annual enrollment at a time other than renewal, it is the Account's responsibility to provide such offering to current COBRA qualified beneficiaries.

E. Relationship of Parties

This Agreement between Wellmark and Account does not create any legal relationship between Wellmark and Account's employees. This is an independent service agreement with Wellmark acting in the capacity of an independent contractor. There is no partnership or employer/employee relationship between Wellmark and Account. Wellmark does not, pursuant to this Agreement, assume any responsibility for the acts, omissions or breaches of duty of Account except for such duties as are herein expressly assumed by Wellmark. Wellmark shall not be deemed a fiduciary under any employee welfare benefit plan of employer. Wellmark is not providing Account with legal advice or guidance regarding its responsibilities or compliance obligations under COBRA.

F. Indemnification

Account agrees to indemnify Wellmark and to hold Wellmark fully protected and harmless for all damages and causes of action of whatsoever kind, including attorney's fees, cost of defense and penalties of all variety occasioned by Wellmark's undertaking of this COBRA Administrative Services Agreement, except for any damages directly and exclusively related to any acts, errors, or omissions, by Wellmark in performance of the administrative services described in Section C of this Agreement.

Complete this form for <u>new</u> COBRA administration groups only Number of current COBRA Participants: ______ Or ___ None

Participant ID#	Name/Address	COBRA Qualifying Event	Original COBRA Effective Date	Coverage(s) elected	Type of Contract*	Dependent Name	Dependent SS #	Dependent Relationship

*Single, Employee/Spouse, Employee/Child(ren), 2-Person or Family Please attach a separate list if needed for more participants.

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Wellmark provides:

- Free aids and services to people with disabilities so they may communicate effectively with us, such as:
 - · Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - · Qualified interpreters
 - Information written in other languages

If you need these services, call 800-524-9242.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意: 如果您说普通话,我们可免费为您提供语言协助服务。 请拨打 800-524-9242 或 (听障专线: 888-781-4262)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn cho quý vị. Xin hãy liên hệ 800-524-9242 hoặc (TTY: 888-781-4262).

NAPOMENA: Ako govorite hrvatski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte 800-524-9242 ili (tekstualni telefon za osobe oštećena sluha: 888-781-4262).

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر الك خدمات المساحدة اللغوية، المجانية. اتصل بالرقم 242-9244 افو (خدمة الهاتف النصى : 888-781-4262).

ສິ່ງຄວນເອົາໃຈໃສ່, ພາສາລາວ ຖ້າທ່ານເວົ້າ: ພວກເຮົາມີບໍລິການຄວາມຊ່ວຍເຫຼືອດ້ານພາ ສາໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ ຫຼື 800-524-9242 ຕິດຕໍ່ທີ່. (TTY: 888-781-4262.)

주의: 한국어 를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-524-9242번 또는 (TTY: 888-781-4262)번으로 연락해 주십시오.

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Geb Acht: Wann du Deitsch schwetze duscht, kannscht du Hilf in dei eegni Schprooch koschdefrei griege. Ruf 800-524-9242 odder (TTY: 888-781-4262) uff.

โปรดทราบ: หากคุณพูด ไทย เรามีบริการช่วยเหลือด้านภาษาสำหรับคุณโดยไม่ คิดค่าใช้จ่าย ติดต่อ 800-524-9242 หรือ (TTY: 888-781-4262)

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Makipag-ugnayan sa 800-524-9242 o (TTY: 888-781-4262).

တ႞ႜႏးသုဉ်ညါ–နမ္နါကတိၤကညီကိုဉ်ကိုဉ်တဖ႞ေစၤတ၊ဖ်းတ၊မၤတဖဉ်.လ၊တဘဉ်လၢာ်ဘူးလဲ.ဆိဉ်လၢနဂိၢိလိၤ. ဆဲးကိုးဆူ၀၀၀–၅၂၄–၉၂၄၂မှတမ္၊(TTY:၈၈၈–၇၈၁–၄၂၆၂)ဘက္၊.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь 800-524-9242 (телетайп: 888-781-4262).

सावधान: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंका लागि नि:शुल्क रूपमा भाषा सहायता सेवाहरू उपलव्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

ማሳስቢ ያ፡- አማርኛ የሚና7ሩ ከሆነ፣ የቋንቋ እንዛ አንልግሎቶቸ፣ ከከፍያ ነፃ፣ ያንኛሉ። በ 800-524-9242 ወይም (በTTY: 888-781-4262) ደውስው ያነጋግሩን።

HEETINA To a wolwa Fulfulde laabi walliinde dow wolde, naa e njobdi, ene ngoodi ngam maaɗa. Heɓir 800-524-9242 malla (TTY: 888-781-4262).

FUULEFFANNAA: Yo isin Oromiffaa, kan dubbattan taatan, tajaajiloonni gargaarsa afaanii, kaffaltii malee, isiniif ni jiru. 800-524-9242 yookin (TTY: 888-781-4262) quunnamaa.

УВАГА! Якщо ви розмовляєте українською мовою, для вас доступні безкоштовні послуги мовної підтримки. Зателефонуйте за номером 800-524-9242 або (телетайп: 888-781-4262).

Ge': Diné k'ehjí yáníłti'go níká bizaad bee áká' adoowoł, t'áá jiik'é, náhóló. Kojj' hólne' 800-524-9242 doodaii' (TTY: 888-781-4262)

Wellmark Blue Cross and Blue Shield of Iowa, Wellmark Health Plan of Iowa, Inc., Wellmark Synergy Health, Inc., Wellmark Value Health Plan, Inc. and Wellmark Blue Cross and Blue Shield of South Dakota are independent licensees of the Blue Cross and Blue Shield Association.



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MEDICARE COMPLIANCE

The purpose of this communication is to notify employers of the mandatory reporting requirements of the Medicare, Medicaid, and SCHIP Extension Act of 2007 which were passed into law in July 2008. Your cooperation in providing the necessary employer data and data for each employee and dependent is needed in order to comply with the requirements.

The Section 111 mandates of the law help payers identify when the Centers for Medicare and Medicaid Services (CMS) should pay secondary to employer group health coverage. The goal includes reducing the amount CMS may pay as primary when they should have paid as secondary.

Under the requirements, all health plan, liability, no fault and workers compensation coverages must register with CMS as a Responsible Reporting Entity (RRE) and must report to CMS employer and member information. In order to fulfill the mandated requirements and report accurately to CMS, Wellmark, as a RRE, must gather and groups must provide the following information:

- Employer Tax Identification Number (ETIN)
- Evidence of status as a Commonly Owned/Controlled Group of Organizations, Multi/Multiple Employer Group health plan (such as an Association or Trust), Hour Bank or Union health plan
- Total number of group employees/group size
- Social Security Numbers (SSNs) or Health Insurance Claim Numbers (HICNs) of active employees, spouses, domestic partners
- SSNs or HICNs for those dependents with end stage renal disease (ESRD) or disabled
- Status of all employees and effective date of that status (i.e. active, COBRA, retired)
- Disability information begin or end dates, if known

Please take a moment to complete the Confirmation of Medicare Secondary Payer (MSP) Addendum form. This will allow us to capture your employer data for reporting to CMS. Member data is gathered through the use of the group's existing enrollment and eligibility data collection channels, which may include paper applications or electronic data exchanges and should be provided through those processes.

Failure to provide the group information requested on the attached Confirmation of MSP Addendum can result in penalties being assessed to the group including, but not limited to, \$1,000 per day per member for not accurately reporting to CMS and/or an excise tax equivalent to 25 percent of the employer's group health plan expenses for the relevant year.

Clear Form



Wellmark Blue Cross and Blue Shield is an Independent Licensee of the Blue Cross and Blue Shield Association.

CONFIRMATION OF MSP ADDENDUM

ALL NEW AND RENEWAL GROUPS ARE REQUIRED TO SUBMIT A COMPLETED FORM. FAILURE TO SUBMIT A COMPLETED FORM WILL DELAY THE INITIAL ENROLLMENT OR RENEWAL PROCESS UNTIL THIS FORM IS SUBMITTED.

Part A - Employer Information

Please complete a separate confirmation form for each Employer Tax Identification Number you use to report employee earnings to the Internal Revenue Service (IRS). See the Medicare Secondary Payer Definitions page (M-1756) for more information on terms shown in italics. Employer Tax Identification Number: 4 2 6 0 0 5 2 2 1

Group Number (Renewing Groups Or	ily): XA117-0001,0003	,0004,0005,0006,0007,0009,00	10,0011,0013,001	4,0015,0010,
Employer Name: Woodbury County	0017,0018,0019,002	20,0021,0022,0023,0024,0025,0	026,0027,0028,0	030,0031,0032,
Employer Address: 620 Douglas	0033,0034,0035,003	36,0050,0051,0060,0061,0062,0	063,1064,1065,1	066,1069,1070
City: SiouxCity		State: <u>_IA</u>	Zip	51101
Contact Person: Melissa Thomas		107	1,1072,7000,700 ⁻	1,DBR1, DBR2
Telephone Number: 712-279-6480			issathomas@woo	odburycountyiow
1. Did your organization make cont	ributions on behalf of a		dera	Yes 🗙 No
2. Did you have 20 or more <i>employe</i> intermittent, <i>leased</i> and/or seaso previous or current calendar yea when this change occurs.	nal employees, not just	ndar weeks (this includes all full-t t those eligible or enrolled employ u experience a change, you must	/ees) during the	🗙 Yes 🗌 No
3. Did you have 100 or more <i>emplo part-time</i> , intermittent, <i>leased</i> and during the previous calendar year	nd/or seasonal employe	of your business days (this incluc es, not just those eligible or enrol	les all full-time, led employees)	🗙 Yes 🔲 No
 Did your organization participate employer in group, i.e., Multiple If yes, what is the name and ad Name: 	Employer Welfare Asso dress of the <i>multi</i> or <i>m</i> u	ciation) during the previous calen ultiple employer plan?	than one dar year?	Yes 🗙 No
Address:				
City:	State:	Zip:		
5. Was your organization part of a c the previous calendar year? If yes, what is the name and ad	ommonly owned or con	nmonly controlled group of organ owned/controlled entity?		🗌 Yes 🗵 No
Name:				
Address:				
City:State	: Zip:	Oily:		ביף

Part B - Employer Certification

I certify that the information provided is accurate and truthful. All information will be used to identify the *Medicare Secondary Payer* status of *Medicare*-enrolled *employees*.

Signature		Date		
Send completed MSP form base	d on following:			
	IA & SD Small Groups (new or	benefit change - send this form to:	SD Small Groups renewing with no benefit change	
Submit this completed MSP form with group's health plan		Wellmark, Inc. PO Box 9232 – Mail Station 3W396	Send this completed MSP form to: Wellmark, Inc. PO Box 5023 – Station 338 Sioux Falls, SD 57117-5023	

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 - · Qualified sign language interpreters
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ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر لك خدمات المساعدة اللغوية، المجانية. اتصل بالرقم 800-524-9242 أو (خدمة المهتف النصي : 888-781-4262).

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सावधान: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंका लागि निःशुल्क रूपमा भाषा सहायता सेवाहरू उपलव्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

ማሳሰቢያ፦ አማርኛ የሚና7ሩ ከሆነ፣ የቋንቋ እንዛ አንልግሎቶቸ፣ ከክፍያ ነፃ፣ ያንኛሉ። በ 800-524-9242 ወይም (በTTY: 888-781-4262) ደውስው ያነጋግሩን።

HEETINA To a wolwa Fulfulde laabi walliinde dow wolde, naa e njobdi, ene ngoodi ngam maaɗa. Heɓir 800-524-9242 malla (TTY: 888-781-4262).

FUULEFFANNAA: Yo isin Oromiffaa, kan dubbattan taatan, tajaajiloonni gargaarsa afaanii, kaffaltii malee, isiniif ni jiru. 800-524-9242 yookin (TTY: 888-781-4262) quunnamaa.

УВАГА! Якщо ви розмовляєте українською мовою, для вас доступні безкоштовні послуги мовної підтримки. Зателефонуйте за номером 800-524-9242 або (телетайп: 888-781-4262).

Ge': Diné k'ehjí yáníłti'go níká bizaad bee áká' adoowoł, t'áá jiik'é, náhóló. Kojí' hólne' 800-524-9242 doodaii' (TTY: 888-781-4262)

Wellmark Blue Cross and Blue Shield of Iowa, Wellmark Health Plan of Iowa, Inc., Wellmark Synergy Health, Inc., Wellmark Value Health Plan, Inc. and Wellmark Blue Cross and Blue Shield of South Dakota are independent licensees of the Blue Cross and Blue Shield Association.

#6c

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date:	12/04/2019	Weekly Agenda Date: <u>1</u>	2/10/2019			
	ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas HR Director WORDING FOR AGENDA ITEM:					
Am	endment of Woodb	oury County's "Use of Do	nated Sick Leav	ve Policy" .		
L	<u>, ur - manana a monetra i i i i i i</u>	ACT	ION REQUIRE	D:		
	Approve Ordinance] Approve Re	esolution	Approve Motion		
	Public Hearing 🛛	Other: Info	rmational 🗆	Attachments		

EXECUTIVE SUMMARY:

We are amending our "Use of Donated Sick Leave" policy to pertain to the newly added short term disability insurance.

BACKGROUND:

Short term disability is a new benefit, which when approved for, will pay an employee 66 2/3 of their s	alary.
We are revising the policy by adding "Donated sick leave hours may not be used to supplement incon	ne when
receiving short term disability".	

FINANCIAL IMPACT:

0

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🛛 No 🗆

RECOMMENDATION:

Approve the policy change

ACTION REQUIRED / PROPOSED MOTION:

Approve the motion to revise the Woodbury County's Use of Donated Sick Leave policy.

4.8 USE OF DONATED SICK LEAVE

The maximum amount of donated sick leave hours an employee may receive is 240 hours within any 12-month period.

Sick leave hours must be donated in whole hour increments. The entire recipient's accrued sick leave and personal leave hours must be used before donations will be credited to the recipient. Hours will be credited so as not to exceed the employee's regularly scheduled work hours. Recipients will not accrue vacation or sick leave on donated leave hours unless doing so is allowed within a negotiated bargaining agreement.

<u>Donated sick leave hours may not be used to supplement income when receiving</u> short term disability.

Unused donated sick leave to a recipient will be returned to the employee who made the donation at a ratio compared to what was donated by the employee(s) if the donating employee has not reached the 640-hour maximum sick leave accrual. Any donated hours reimbursed will not be counted towards sick leave conversion to vacation time.

If an employee does not need to use all donated leave, the remainder will be cancelled from the recipient's sick leave hours. Donated sick leave not used by an employee will be cleared from the employee's sick leave accrual account upon return to work and returned to the employee who donated the hours.

Donated leave will be credited on a first-in first-out basis according to the date and time on the Donated Leave for Catastrophic Illness Contribution form.

Approval of requests for donated sick leave must be provided in a timely manner to an employee's department head. The department must recommend, to either approve or disapprove the initial request and forward, it to the Human Resources Department for a final action.

Upon approval by the Human Resources Department of a request for donation of sick leave an announcement will be posted in the department for which the employee works. Posting of the request for donations will be done within all departments if it is determined such donations cannot be received from the employee's department adequate to meet the needs of the employee.

Donated sick leave hours will be treated on an hour to hour basis in the crediting of donated hours from donating employee to recipient employee.

Any employee found to be abusing, falsifying information, or misrepresenting the extent of a catastrophic illness, will be subject to immediate disciplinary action up to and/or including termination.

Amendment

Date:	12/05/2019	Weekly Agenda Date:

e: <u>12/10/2019</u>

 ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas HR Director

 WORDING FOR AGENDA ITEM:

 Approval of the tentative agreement with CWA - Secondary Roads

 ACTION REQUIRED:

 Approve Ordinance
 Approve Resolution
 Approve Motion
 Image: Approve Motion

 Public Hearing
 Other: Informational
 Attachments
 Image: Attachments
 Image: Attachments

EXECUTIVE SUMMARY:

A tentative agreement has been reached with Communications Worker's of America (CWA) regarding the contract between Woodbury County and Secondary Roads.

BACKGROUND:

The agreement is for a duration of 4 years.

FINANCIAL IMPACT:

See back up material.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗹 No 🗆

RECOMMENDATION:

Approve the motion

ACTION REQUIRED / PROPOSED MOTION:

Motion to ratify the tentative agreement reached with CWA regarding the contract between Woodbury County and CWA-Secondary Roads.

Approved by Board of Supervisors April 5, 2016.



A Tradition of Service Since 1917

Timothy A. Clausen *+ Zachary D. Clausen *+ Ryland Deinert*+ Clifton J. Kephart *+ Anthony P. Lamb *+ René Charles Lapierre *+ William H. Larson *+ Douglas L. Phillips* Deena A. Townley* Brian L. Yung

4280 Sergeant Road Mayfair Center, Suite 290 Sioux City, IA 51106

Telephone • 712-252-1866 Writer's Extension • 248 Fax • 712-252-5822

Writer's email • <u>lamb@klasslaw.com</u> www.klasslaw.com

Barbara F. Orzechowski, Of Counsel *+ Marvin J. Klass (1913 – 2000)

* Also admitted in Nebraska
+ Also admitted in South Dakota

To: Woodbury County Board of Supervisors From: Anthony Lamb Cc: Melissa Thomas and Mark Nahra Re: Contract Negotiations Date November 26, 2019

The Bargaining Team met with CWA-Secondary Roads and reached the following tentative agreement:

Contract Language:

The following Articles are proposed to be removed from the contract: Article 3-Definitions Article 4-Management Rights Article 5-Union Rights Article 6-Work Stoppage Article 7-Check Off (required to be removed by statutory changes) Article 9-Procedure for Staff Reduction (required to be removed by statutory changes) Article 15-Insurance (required to be removed by statutory changes) Article 20- Transfer Procedures

In Article 18 the safety clothing allowance will be increased from \$210 per year to the following amounts: 2020-\$225; 2021-\$230; 2022-\$240; 2023-\$250

Wages:

Engineering Tech 2 wage increases 0.77 per hour plus negotiated percentage increases.

Wages will increase across the Board:

Year 1: 2.5% Year 2: 2.25% Year 3: 2.25% Year 4: 2%

Date: 12/5/2019 Wee	kly Agenda Date: 12/10/2019						
ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Mark J. Nahra, County Engineer							
WORDING FOR AGENDA ITEM:							
Public Hearing - Set Time -	Public Hearing - Set Time - 4:45 PM. Consider granting an access easement across county property						
ACTION REQUIRED:							
Approve Ordinance	Approve Resolution	Approve Motion					
Public Hearing	Other: Informational	Attachments 🗹					

EXECUTIVE SUMMARY:

The Haddock family has requested an easement across county property near Holly Springs for access to a landlocked farm field. Notice has been published and a hearing is scheduled for consideration.

BACKGROUND:

The Haddock farm south of Holly Springs has been isolated by work on the Woodbury Monona Drainage district and the closure of the former Humbolt Avenue right of way south of town. The landowner has been accessing the farm along the old right of way and has requested a permanent easement across county property to assure continued access to the farm.

FINANCIAL IMPACT:

No financial impact except for the cost of publication of a notice of public hearing. Chapter 331.361 of the Code of Iowa requires public notice for the issuance of an easement of this type.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗆 No 🗹

RECOMMENDATION:

recommend that the Board grant an easement to the Haddock farm property across county property.

ACTION REQUIRED / PROPOSED MOTION:

Motion to grant an access easement as presented to the Haddock Farm in section 15, T-86N, R-45W across county property and direct the chair to sign the easement.

Approved by Board of Supervisors April 5, 2016.

EASEMENT AND RIGHT-OF-WAY AGREEMENT Recorder's Cover Sheet

3

Preparer Information: Robert F. Meis, 501 Pierce Street, Sioux City, IA 51101, Phone: (712) 252-0020

Taxpayer Information: Manon F. Haddock, 10535 Norfolk Dr. Unit 1, Johnston IA 50131

Return Address: Robert F. Meis, 501 Pierce Street, Sioux City, IA 51101

Grantor: Woodbury County, Iowa

Grantees: Manon F. Haddock, Lyndon K. Haddock and Roslyn C. Haddock

Legal Description: See Page 2

Document or instrument number if applicable: N/A

The West Seventy Feet (W.70') of the North Nine Hundred Forty One and Seventy Seven Hundredths feet (N.941.77') of the West half of the Southwest Quarter (W ½ SW ¼) of Section 15, Township 86 North, Range 45 West of the 5th P.M., Woodbury County, Iowa, excepting therefrom all that part previously reserved as easement for public roadway. Track contains 1.51 acres, more or less, including 0.71 acres, more or less, subject to a previously existing easement for public roadway.

Manon F. Haddock owns real estate situated in Woodbury County, lowa and legally described as:

The West half of the Northwest Quarter (W1/2 NW1/4) of Section Twentytwo (22), Township Eighty-six (86) North, Range Forty-five (45) West of the 5th P.M., in Woodbury County, Iowa.

Haddocks desire to obtain an easement on, over, along, upon, through and across a portion of Woodbury County's real estate for the purpose of ingress to and egress from their real estate. Woodbury County has agreed to grant a permanent easement to Haddocks for access to their property.

In consideration of one dollar and other good and valuable consideration and in consideration of the mutual covenants and promises of the parties hereto, receipt of which is hereby acknowledged, the parties agree as follows:

1. GRANT OF EASEMENT. Woodbury County hereby grants and conveys to Haddocks, and their tenants, business invitees, guests, successors and assigns, a perpetual easement and right-of-way on, over, along, upon, through, under and across the following described real estate:

The West 103.00 Feet of a 2.00 acre parcel described on a plat of survey recorded on Roll 461, Image 663 in the Woodbury County Recorder's Office, subject to and together with any and all easements, restrictions, and covenants.

2. PURPOSE OF EASEMENT: This Easement shall be for the purposes of ingress to and egress from property owned by Haddocks.

3. USE OF EASEMENT: Haddocks shall use this Easement for access to: The West half of the Northwest Quarter (W1/2 NW1/4) of Section Twenty-two (22), Township Eighty-six (86) North, Range Forty-five (45) West of the 5th P.M., in Woodbury County, Iowa. The easement area shall be kept free of all personal property items and Haddocks shall not allow storage of personal property items. Haddocks shall On this ______ day of ______, 20____, before me, the undersigned, a Notary Public in and for said State, personally appeared Lyndon K. Haddock and Roslyn C. Haddock, husband and wife, to me known to be the identical persons named in and who executed the within and foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

Notary Public in and for said State

STATE OF IOWA

: ss COUNTY OF ______ :

On this ______ day of ______, 20___, before me, the undersigned, a Notary Public in and for said State, personally appeared Manon F. Haddock, to me known to be the identical person named in and who executed the within and foregoing instrument, and acknowledged that she executed the same as her voluntary act and deed.

Notary Public in and for said State

STATE OF IOWA, COUNTY OF WOODBURY

This record was acknowledged before me on _____,

by ______ of Woodbury

County, Iowa.

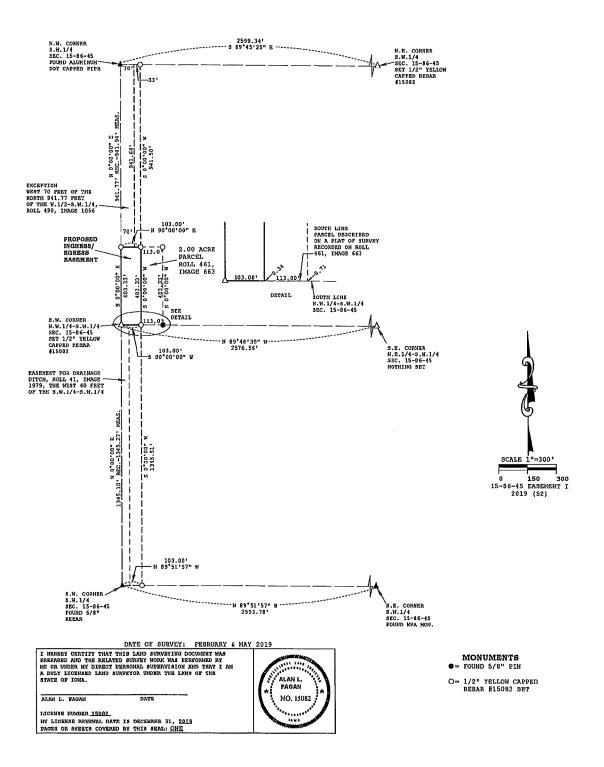
Signature of Notary Public

INDEX LEGEND						
SURVEYOR: ALAN L. FÁGAN 712 539-1471						
MAIL TO: AL FAGAN LAND SURVEYING, P.C. P.O. BOX 858 - MERRILL, IA 51038						
COUNTY: WOODBURY						
SECTION(S): 15 T, 86 N., R. 45 W.						
ALIQUOT PART: PART OF THE N.W.1/4-S.W.1/4						
CITY:						
SUBDIVISION:						
BLOCK(S):						
LOT(S):						
PROPRIETOR(S): COUNTY OF MOODBURY, IN THE STATE OF IOWA						
REQUESTED BY: ROBERT F. MEIS & LYNDON K. HADDOCK						

AL FAGAN LAND SURVEYING P.C.-P.O. BOX 858-MERRILL, IOWA 51038-PH. (712) 539-1471

PLAT OF SURVEY

PLAT OF SURVEY SHOWING A PROPOSED INGRESS/EGRESS EASEMENT, BEING THE WEST 103.00 FEET OF A 2.00 ACRE PARCEL DESCRIBED ON A PLAT OF SURVEY RECORDED ON ROLL 461, IMAGE 663 IN THE WOODBURY COUNTY RECORDER'S OFFICE. SUBJECT TO AND TOGETHER WITH ANY AND ALL EASEMENTS, RESTRICTIONS AND COVENANTS.



Date:	12/5/2019	Weekly Agenda Date:	12/10/2019				
	TED OFFICIAL / DEF	PARTMENT HEAD / CITIZE	N: Mark J. Nahra, C	ounty Engineer			
Cor	Consider resolution to establish load restrictions on county bridges						
L	ACTION REQUIRED:						
А	pprove Ordinance	Approve	Resolution	Approve Motion \Box			
Р	Public Hearing	Other: In	formational 🗆	Attachments			

EXECUTIVE SUMMARY:

The county has completed the evaluation of bridges required following legislation allowing new legal truck loads. Some bridges need to be posted for maximum legal loads.

BACKGROUND:

The state legislature has approved some new special haul vehicles that required re-rating all county bridges. Annually the governor allows larger semi loads on county roads. The lack of a posted load rating on a bridge does not mean that it can carry unlimited truck loads. The postings in this resolution are for current maximum loads for each type of truck.

FINANCIAL IMPACT:

The bridges will have to have signs placed notifying trucks of the new load limits. This costs approximately \$1000 per bridge, materials and labor.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗆 No 🗹

RECOMMENDATION:

I recommend approval of the attached bridge embargo resolution.

ACTION REQUIRED / PROPOSED MOTION:

Motion to approve the bridge embargo resolution.

WOODBURY COUNTY BRIDGE EMBARGO RESOLUTION

RESOLUTION NO.

WHEREAS: The Board of Supervisors is empowered under authority of Sections 321.236 Sub. (8), 321.471 to 321.473 to prohibit the operation of vehicles or impose limitations as to the weight thereof on designated highways or highway structures under their jurisdiction, and

WHEREAS: the Woodbury County Engineer has caused to be completed the Structure Inventory and Appraisal of certain bridges according to accepted Bridge Inspection Standards and has determined that the bridges below, require revision to their current load ratings,

NOW, THEREFORE, BE IT RESOLVED by the Woodbury County Board of Supervisors that the following vehicle and load limit be established and that signs be placed advising of the permissible maximum weights thereof on the bridge listed herein.

Bridge No.	FHWA No.	Section Township Range	Posted Limit
A-006	354511	04-89-42	28, 40, 40 tons
A-187	354531	04-89-42	28, 40, 40 tons
B-073	354891	30-89-43	28, 40, 40 tons
B-152	354720	04-89-43	28, 40, 40 tons
C-280	354791	18-89-43	28, 40, 40 tons
D-004	364730	03-89-45	28, 40, 40 tons
E-099	355351	29-89-46	28, 40, 40 tons
E-280	355118	25-86-43	28, 40, 40 tons
G-146	354211	27-88-46	28, 40, 40 tons
G-187	354311	27-89-46	28, 40, 40 tons
J-030	353510	12-88-44	28, 40, 40 tons
K-182	353190	10-88-43	28, 40, 40 tons
K-199-1	351621	03-87-43	28, 40, 40 tons
L-027	352861	12-88-42	28, 40, 40 tons
L-239	352970	23-88-42	26, 40, 40 tons
T-017-1	351151	24-86-46	28, 40, 40 tons
V-047	350730	07-86-44	28, 40, 40 tons
W-053	350501	14-86-43	28, 40, 40 tons
X-237	349960	02-86-42	28, 40, 40 tons

Passed and approved this 10th day of December, 2019.

Recommended:

Keith Radig, Chairperson Woodbury County Board of Supervisors

Mark J. Nahra, P.E. Woodbury County Engineer

Attest:

Patrick Gill Woodbury County Auditor

Date:	12/05/2019 Wee	kly Agenda Date: 12/	10/2019		
ELE	CTED OFFICIAL / DEPARTME	NT HEAD / CITIZEN:	Mark J. Nahra,	County Engineer	
WOF	RDING FOR AGENDA ITEM:				
Re	ceive and consider quotes	for the removal of t	he bridge loca	ted on Sidney Ave. betwe	en 190th & 200th.
		ACTIC	N REQUIRE	D:	
	Approve Ordinance	Approve Res	olution	Approve Motion	

Public Hearing

Other: Informational

Attachments 🗹

EXECUTIVE SUMMARY:

The county road department plans to remove structure L-92-3 which is located in an area of roadway vacated on July 2, 2019. Quotes had been requested from contractors for the removal.

BACKGROUND:

The county road department closed the bridge in 2014. The bridge was structurally deficient prior to closing and was rated at 3 ton. Quotes were requested for the removal of the structure. Quotes were due to the county engineer by Monday December 2, 2019 at 4:00 PM.

FINANCIAL IMPACT:

Removal is paid for with local funds.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

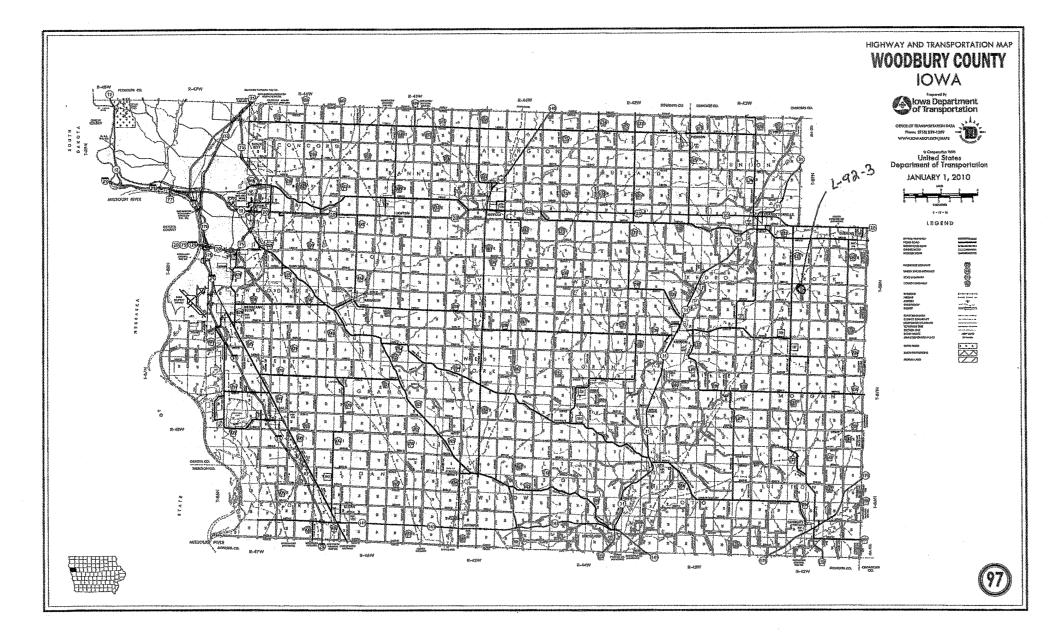
Yes 🛛 🛛 No 🗹

RECOMMENDATION:

I request that the Board receive quotes for the removal of structure L-92-3 and award the recommended quote.

ACTION REQUIRED / PROPOSED MOTION:

Motion to receive quotes and award the recommended quote for the removal of structure L-92-3 on Sidney Ave. between 190th & 200th Street.





COUNTY ENGINEER Mark J. Nahra, P.E. mnahra@woodburycountyiowa.gov

Woodbury County Secondary Roads Department

759 E. Frontage Road • Moville, Iowa 51039 Telephone (712) 279-6484 • (712) 873-3215 • Fax (712) 873-3235

ASSISTANT TO THE COUNTY ENGINEER Benjamin T. Kusler, E.I.T. bkusler@woodburycountyiowa.gov

SECRETARY Tish Brice tbrice@woodburycountyiowa.gov

WOODBURY COUNTY

Quote for Bridge Removal Structure L-92-3 Located on Sidney Ave. between 190th Street and 200th Street

	Quanti	ty	Quote	Total
Bridge Removal	1	L.S.	6250 Per L.S.	= 6,250
Mobilization	1	L.S.	2000 Per L.S.	= 2,000
			Total Bid:	8,250

Quote Includes: Complete removal of bridge structure (except for the abutments) and disposal of the bridge items, except for the I beams. The I beams will be carefully removed and stock piled at the site for Woodbury County. The structure consists of a 89' five (5) span steel I beam bridge. Price quoted includes removal of the pier piling to a minimum depth of 3 feet below the current flow line.

Structure shall be removed by May 1, 2020. QUOTES DUE BY 4:00 PM December 02, 2019

Return Quote to: Woodbury county Engineer's Office 759 East Frontage Road Moville, Iowa 51039

Contractor:

A. BROWN CONST. Date: 12-2-2019

Signature:



Bridge Removal

Mobilization

COUNTY ENGINEER Mark J. Nahra, P.E. mnahra@woodburyccuntylowa.gov

Woodbury County Secondary Roads Department

759 E. Frontage Road * Moville, Iowa 51039 Telephone (712) 279-6484 • (712) 873-3215 • Fex (712) 873-3235

ASSISTANT TO THE COUNTY ENGINEER Benjamin T. Kusler, E.I.T. bkusler@woodburycountylowa.gov

SECRETARY Tish Brice tbrice@woodburycountylowa.gov

WOODBURY COUNTY

Quote for Bridge Removal Structure L-92-3 Located on Sidney Ave. between 190th Street and 200th Street

Quantity		Quote	Total
1	L.S.	15,750.0 OPer L	S. = 15,759.00
1	L.S.	<i>10,000.00</i> Per L	.S. = <i>19,000.00</i>
		Total Bid:	25,750,00

1 19

Quote Includes: Complete removal of bridge structure (except for the abutments) and disposal of the bridge items, except for the I beams. The I beams will be carefully removed and stock piled at the site for Woodbury County. The structure consists of a 89' five (5) span steel I beam bridge. Price quoted includes removal of the pier piling to a minimum depth of 3 feet below the current flow line.

Structure shall be removed by May 1, 2020. QUOTES DUE BY 4:00 PM December 02, 2019

Return Quote to: Woodbury county Engineer's Office 759 East Frontage Road Moville, Iowa 51039

PNTR., INC. Contractor: Date: 12-2-19 Signature:

Date:	12/05/2019	Weekly Agenda Date: <u>12/1</u>	0/2019				
	CTED OFFICIAL / DEP/ RDING FOR AGENDA I	ARTMENT HEAD / CITIZEN: TEM:	Mark J. Nahra	a, County Engineer			
Re	Receive and consider quotes for the removal of the bridge located on 210th Street, West of Hancock Ave.						
	ACTION REQUIRED:						
	Approve Ordinance	Approve Resc	lution	Approve Motion 🛛			
	Public Hearing 🛛	Other: Informa	ational 🗆	Attachments 🗹			

EXECUTIVE SUMMARY:

The county road department plans to remove structure H-264. Quotes had been requested from contractors for the removal.

BACKGROUND:

The county road department closed the bridge in 1996. The bridge was structurally deficient prior to closing and was rated at 3 ton. Quotes were requested for the removal of the structure. Quotes were due to the county engineer by Monday December 2, 2019 at 4:00 PM.

FINANCIAL IMPACT:

Removal is paid for with local funds.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🗆 No 🗹

RECOMMENDATION:

I request that the Board receive quotes for the removal of structure H-264 and award the recommended quote.

ACTION REQUIRED / PROPOSED MOTION:

Motion to receive quotes and award the recommended quote for the removal of structure H-264 on 210th Street West of Hancock Ave.



COUNTY ENGINEER Mark J. Nahra, P.E. mnainra@woodburycountylowa.gov

Woodbury County Secondary Roads Department

759 E. Frontage Road • Moville, Iowa 51039 Telephone (713) 279 (68) + (713) 873 - 3314 + Eax (713) 873 - 3234

ASSISTANT TO THE COUNTY ENGINEER Benjamin T. Kusler, E.I.T. bkusler@woodburycountyiowa.gov

SECRETARY **Tish Brice** ibrice@woodburycountyiowa.gov

WOODBURY COUNTY

Quote for Bridge Removal Structure H-264 Located on 210th Street West of Hancock Ave.

<u>Q</u>	uant	İty	Quote	Total	
	1	L.S.	15, 758. 00Per L.S. =	15,750.	00
	1	L.S.	10,000,00 Per L.S. =	10,000.	00
			Total Bid:	25,750.	20

Bridge Removal

Mobilization

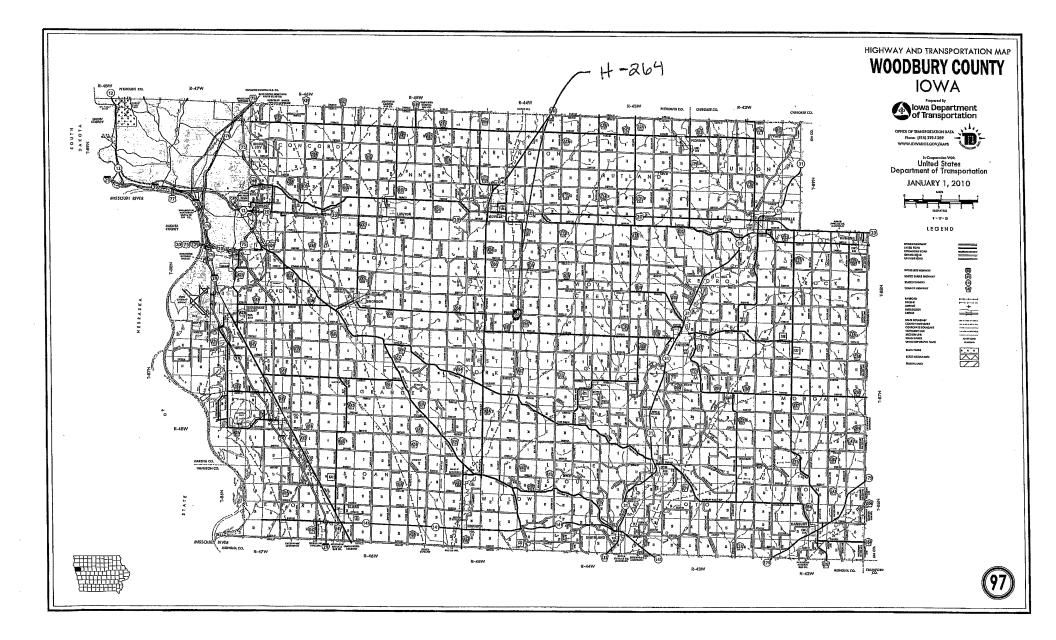
Quote includes: Complete removal of bridge structure (except for the abutments) and disposal of the bridge items. The structure consists of a 60' steel pony truss with 20' timber approaches with steel I beams. Price quoted includes removal of the pier piling to a minimum depth of 3 feet below the current flow line. Structure shall be removed by May 1, 2020. QUOTES DUE BY 4:00 PM December 02, 2019

Return Quote to: Woodbury county Engineer's Office **759 East Frontage Road** Moville, Iowa 51039

Contractor:

Anfester Contre., INC. Date: 12-2-19

Signature:





Woodbury County Secondary Roads Department

759 E. Frontage Road • Moville, Iowa 51039 Telephone (712) 279-6484 • (712) 873-3215 • Fax (712) 873-3235

COUNTY ENGINEER Mark J. Nahra, P.E. mnahra@woodburycountyiowa.gov ASSISTANT TO THE COUNTY ENGINEER Benjamin T. Kusler, E.I.T. bkusler@woodburycountyiowa.gov

SECRETARY **Tish Brice** tbrice@woodburycountyiowa.gov

WOODBURY COUNTY

Quote for Bridge Removal Structure H-264 Located on 210th Street West of Hancock Ave.

	Quant	ity	Quote	Total
Bridge Removal	1	L.S.	7,750,00Per L.S.	7,750,00
Mobilization	1	L.S.	2,000 Per L.S.	= 2000.00
			Total Bid:	9.750.00

Quote Includes: Complete removal of bridge structure (except for the abutments) and disposal of the bridge items. The structure consists of a 60' steel pony truss with 20' timber approaches with steel I beams. Price quoted includes removal of the pier piling to a minimum depth of 3 feet below the current flow line.

Structure shall be removed by May 1, 2020. QUOTES DUE BY 4:00 PM December 02, 2019

Return Quote to: Woodbury county Engineer's Office 759 East Frontage Road Moville, Iowa 51039

A. BROWN Const. Mutthe Date: 12-2-2019 Contractor: Signature:

Date: <u>12/5/2019</u> Weekly Agenda Date: <u>12/10/2019</u>								
ELECTED OFFICIAL / DEPARTME	NT HEAD / CITIZEN: Dennis Butler -	Finance Director						
WORDING FOR AGENDA ITEM:	ad City Duilding Authority Don	recentation with Ablam & Cooney D						
Approval of Joint County a	na City Building Authority Repr	esentation with Ahlers & Cooney P.0	יר					
ACTION REQUIRED:								
Approve Ordinance	Approve Resolution	Approve Motion						
Public Hearing	Other: Informational	Attachments						

EXECUTIVE SUMMARY:

Woodbury County seeks Ahlers & Cooney, P.C., to provide Joint County and City Building Authority Representation in constructing a new Law Enforcement Center.

BACKGROUND:

See backup material.

FINANCIAL IMPACT:

Zero

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes 🛛 No 🗆

RECOMMENDATION:

Approve Joint County and City Building Authority Representation with Ahlers & Cooney.

ACTION REQUIRED / PROPOSED MOTION:

Approve motion for the Joint County and City Building Authority Representation with Ahlers & Cooney.



Ahlers & Cooney, P.C. Attorneys at Law

100 Court Avenue, Suite 600 Des Moines, Iowa 50309-2231 Phone: 515-243-7611 Fax: 515-243-2149 www.ahlerslaw.com

Jason L. Comisky 515.246.0337 jcomisky@ahlerslaw.com

via email only

December 5, 2019

Woodbury County Board of Supervisors c/o Dennis Butler Woodbury County Courthouse 620 Douglas Street Sioux City, IA 51101

RE: Joint County and City Building Authority Representation

Dear Board:

Our firm is privileged to represent Woodbury County, Iowa ("County") on several legal matters including, but not limited to, finance related matters. We enjoy this relationship and appreciate the opportunity to serve the County. Recently, the County asked us to advise and provide advice and assistance to the County with regard to the formation of a joint county and city building authority pursuant to Iowa Code Section 346.27 for the purpose of financing and constructing a new law enforcement center (the "County Representation"). A necessary element in the creation of a joint authority under Section 346.27 is participation by the County Seat, the City of Sioux City. If a joint authority is created, we anticipate the joint building authority would engage our firm to represent it as bond counsel for financings related to the joint facility. As a part of the County Representation, we would draft, review and evaluate certain legal proceedings and organizational documents for a joint authority and prepare leases, contracts, and other documents related to the formation and operation of the joint authority.

Our firm, on occasion and currently, represents the City of Sioux City, Iowa, on several legal matters including, but not limited to, economic development and finance ("City Representation"). While we do not believe our representation of both parties in unrelated matters will present a direct conflict of interest, it is our duty to inform you of the nature of the concurrent representation of the County and the City.

Because our representations of the County and the City are contemporaneous, such representation could be perceived as a concurrent conflict of interest under the ethical standards governing the practice of law in Iowa. From a strict legal perspective, a concurrent conflict of interest exists under Iowa rules if (1) the representation of one client will be directly adverse to another client; or (2) there is a significant risk that the representation of one or more clients will be materially limited by the lawyer's responsibilities to another client, a former client, or a third person or by a personal interest of the lawyer. We do not believe that the first prong of the test will apply to this situation because we do not represent the City with respect to the formation of the joint building authority. For the same reason, we do not think the second prong, a significant risk that our representation of the City in unrelated matters will limit our representation of the County in regard to the joint building authority, applies. Nonetheless, we think the proper December 5, 2019 Page 2

approach is to advise clients of such situations. We understand the City and County will memorialize their respective obligations and responsibilities with a series of documents that will form the joint building authority and govern the initial terms and conditions of each party's relationship with the joint building authority. Given our current engagements, Ahlers & Cooney, P.C. cannot negotiate on behalf of either the City or County against the other, and understand if the joint authority project moves forward, the City Attorney will represent the City, and the County Attorney's office will represent the County in negotiating the particulars of the relationship. If this should change, please advise.

The State's ethical rules allow a law firm to concurrently represent two adverse parties if (1) the lawyer reasonably believes that the lawyer will be able to provide competent and diligent representation to each affected client; (2) the representation is not prohibited by law; (3) the representation does not involve the assertion of a claim by one client against another represented by the lawyer in the same litigation or other proceeding before a tribunal; and (4) each affected client gives informed consent, confirmed in writing. We believe confidently that our attorneys will be able to provide competent and diligent representation to each client, the representation is not prohibited by law, and there will not be an assertion of a claim as described. The purpose of this letter is to seek the written consent of the County in order to proceed. We are requesting the same from the City. Although we are asking both parties to acknowledge, consent and waive any potential conflict of interest, neither is obligated to do so.

Please feel free to contact me with any questions or concerns. If you consent to the concurrent representation, please so indicate below and return a copy of this fully executed letter to my attention. Thank you.

Sincerely,

Jasön L. Comisky

FOR THE FIRM

The Board of Supervisors of Woodbury County, Iowa hereby waives and consents to any actual, potential, or perceived conflict of interest associated with Ahlers & Cooney, P.C.'s representation of Woodbury County, Iowa, the City of Sioux City, Iowa, and creation of the joint building authority with respect to the above referenced representations.*

Dated this day of December, 2019.

WOODBURY COUNTY, IOWA

By:_____

*Authorized by action of the governing body, approved on December _____, 2019, 01661356-1\18799-028



Woodbury County Sheriff's Office

DAVID A. DREW, SHERIFF

WOODBURY COUNTY JAIL WEEKLY POPULATION REPORT AT 0600 HRS.

LEC 24 HOUR DAILY COUNT

	DAILY		ELECTRONIC		FEDERAL	
DATE	<u>TOTAL</u>	<u>LEC</u>	MONITORING	JUVENILE	PRISONERS	<u>RELEASED</u>
11/1/19	220	207	11	2	10	23
11/2/19	233	219	13	1	11	21
11/3/19	233	219	13	1	11	17
11/4/19	227	213	13	1	11	16
11/5/19	221	207	13	1	9	24
11/6/19	223	208	14	1	9	13
11/7/19	222	207	14	1	7	17
11/8/19	228	211	16	1	14	18
11/9/19	230	211	18	1	15	16
11/10/19	226	207	18	1	15	17
11/11/19	227	208	18	1	15	12
11/12/19	226	207	18	1	15	12
11/13/19	220	202	17	1	15	14
11/14/19	216	198	17	1	15	17
11/15/19	213	196	16	1	15	18
11/16/19	224	208	14	2	16	19
11/17/19	231	215	14	2	16	9
11/18/19	227	211	14	2	15	16
11/19/19	226	209	15	2	13	11
11/20/19	229	213	14	2	13	24
11/21/19	232	216	14	2	15	15
11/22/19	224	208	14	2	13	26
11/23/19	222	206	14	2	9	27
11/24/19	229	213	14	2	9	12
11/25/19	229	213	14	2	9	10
11/26/19	221	204	15	2	18	20
11/27/19	201	186	13	2	18	28
11/28/19	208	193	13	2	8	10
11/29/19	206	191	13	2	8	10
11/30/19	210	195	13	2	18	10
	0					
	6684	6201	437	46	385	502

<u>TOTAL</u>	MALE	FEMALE
230	181	49
240	189	51
236	186	50
229	183	46
231	184	47
221	177	44
224	178	46
229	182	47
227	183	44
224	178	46
220	175	45
219	174	45
216	171	45
215	175	40
214	173	41
227	183	44
224	181	43
227	182	45
220	172	48
237	184	53
231	178	53
234	180	54
233	175	58
225	172	53
223	173	50
224	175	49
214	176	38
203	161	42
201	159	42
205	158	47
0		
6703	5298	1405

*Highest population count each day

LEC TOTAL AVG:	222.7
TOTAL INMATE AVG:	239.5