



NOTICE OF MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS (NOVEMBER 26, 2025) (WEEK 48 OF 2025)

Live streaming at:

<https://www.youtube.com/user/woodburycountyiowa>

Agenda and Minutes available at:

www.woodburycountyiowa.gov

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You are hereby notified a meeting of the Woodbury County Board of Supervisors will be held November 26, 2025, at **8:30 a.m.** in the Basement of the Courthouse, 620 Douglas Street, Sioux City, Iowa, for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Board.

This is a formal meeting during which the Board may take official action on various items of business. Members of the public wishing to speak on an item must follow the participation rules adopted by the Board of Supervisors.

1. Please silence cell phones and other devices while in the Boardroom.
2. The Chair may recognize speakers on agenda items after initial discussion by the Board.
3. Speakers will approach the microphone one at a time and give their name and address before their statement.
4. Speakers will limit their remarks to three minutes on any one item and address their remarks to the Board.
5. At the beginning of discussion on any item, the Chair may request statements in favor of an action be heard first followed by statements in opposition to the action. The Chair may also request delegates provide statements on behalf of multiple speakers.
6. Any concerns or questions which do not relate to a scheduled item on the agenda will be heard under the item "Citizen Concerns." Please note the Board is legally prohibited from taking action on or engaging in deliberation on concerns not listed on the agenda, and in such cases the Chair will request further discussion take place after properly noticed.
7. Public comment by electronic or telephonic means is prohibited except for a particular agenda item when approved by the Chair 24 hours before a meeting or by a majority of the board during a meeting for a subsequent meeting.

AGENDA

8:30 a.m. Call Meeting to Order – Pledge of Allegiance to the Flag – Moment of Silence

1. Approval of the agenda

Action

Consent Agenda

Items 2 through 4 constitute a Consent Agenda of routine action items to be considered by one motion. Items pass unanimously unless a separate vote is requested by a Board Member.

2. Approval of the minutes of November 18, 2025

3. Approval of claims

4. Human Resources – Melissa Thomas

- a. Approval of Memorandum of Personnel Transactions
- b. Approve overlap of positions in the Sheriff's Office
- c. Approval of setting retiree and COBRA health plan contribution rates based on actuarial suggested rates

End of Consent Agenda

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| 5. Board Administration – Ryan Ericson | |
| Approval to increase county contribution to self-insurance health plan | Action |
| 6. Reports on Committee Meetings | Information |
| 7. Citizen Concerns | Information |
| 8. Board Concerns | Information |

ADJOURNMENT

Subject to Additions/Deletions

CALENDAR OF EVENTS

- | | | |
|---------------------|-------------------|---|
| MON., NOV 24 | 5:00 p.m. | Zoning Commission Meeting, Courthouse Basement Boardroom |
| THU., NOV 27 | 11:00 a.m. | Siouxland Regional Transit Systems (SRTS) Board Meeting, 6401 Gordon Dr.

Western Iowa Community Improvement Regional Housing Trust Fund Board of Directors, 6401 Gordon, Dr. |
| MON., DEC 1 | 5:00 p.m. | Board of Adjustment meeting, Courthouse Basement Boardroom |
| WED., DEC 3 | 7:30 a.m. | SIMPCO Executive/Finance Committee, 6401 Gordon Drive |
| | 4:45 p.m. | Veteran Affairs Meeting, Veteran Affairs Office, 1211 Tri-View Ave. |
| FRI., DEC 5 | 8:30 a.m. | SIMPCO Tri-State Legislative Forum, 6401 Gordon Dr. |
| WED., DEC 10 | 7:30 a.m. | SIMPCO Executive Finance Committee Meeting, 6401 Gordon Dr. |
| | 8:05 a.m. | Woodbury County Information Communication Commission, First Floor Boardroom |
| | 12:00 p.m. | District Board of Health Meeting, 1014 Nebraska St. |
| THU., DEC 11 | 4:00 p.m. | Conservation Board Meeting, Dorothy Pecaut Nature Center, Stone Park |
| | 5:30 p.m. | SIMPCO Board of Directors Holiday Party, Sioux City Country Club |
| WED., DEC 17 | 12:00 p.m. | Siouxland Economic Development Corporation Meeting, 617 Pierce St., Ste. 202 |
| THU., DEC 18 | 4:30 p.m. | Community Action Agency of Siouxland Board Meeting, 2700 Leech Avenue |
| FRI., DEC 19 | 12:00 p.m. | Siouxland Human Investment Partnership Board Meeting, 607 – 4 th Street. |

Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.