



NOTICE OF MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS (NOVEMBER 26, 2025) (WEEK 48 OF 2025)

Live streaming at:

<https://www.youtube.com/user/woodburycountyiowa>

Agenda and Minutes available at:

www.woodburycountyiowa.gov

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You are hereby notified a meeting of the Woodbury County Board of Supervisors will be held November 26, 2025, at **8:30 a.m.** in the Basement of the Courthouse, 620 Douglas Street, Sioux City, Iowa, for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Board.

This is a formal meeting during which the Board may take official action on various items of business. Members of the public wishing to speak on an item must follow the participation rules adopted by the Board of Supervisors.

1. Please silence cell phones and other devices while in the Boardroom.
2. The Chair may recognize speakers on agenda items after initial discussion by the Board.
3. Speakers will approach the microphone one at a time and give their name and address before their statement.
4. Speakers will limit their remarks to three minutes on any one item and address their remarks to the Board.
5. At the beginning of discussion on any item, the Chair may request statements in favor of an action be heard first followed by statements in opposition to the action. The Chair may also request delegates provide statements on behalf of multiple speakers.
6. Any concerns or questions which do not relate to a scheduled item on the agenda will be heard under the item "Citizen Concerns." Please note the Board is legally prohibited from taking action on or engaging in deliberation on concerns not listed on the agenda, and in such cases the Chair will request further discussion take place after properly noticed.
7. Public comment by electronic or telephonic means is prohibited except for a particular agenda item when approved by the Chair 24 hours before a meeting or by a majority of the board during a meeting for a subsequent meeting.

AGENDA

8:30 a.m. Call Meeting to Order – Pledge of Allegiance to the Flag – Moment of Silence

1. Approval of the agenda

Action

Consent Agenda

Items 2 through 4 constitute a Consent Agenda of routine action items to be considered by one motion. Items pass unanimously unless a separate vote is requested by a Board Member.

2. Approval of the minutes of November 18, 2025

3. Approval of claims

4. Human Resources – Melissa Thomas

- a. Approval of Memorandum of Personnel Transactions
- b. Approve overlap of positions in the Sheriff's Office
- c. Approval of setting retiree and COBRA health plan contribution rates based on actuarial suggested rates

End of Consent Agenda

- | | |
|--|-------------|
| 5. Board Administration – Ryan Ericson | |
| Approval to increase county contribution to self-insurance health plan | Action |
| 6. Reports on Committee Meetings | Information |
| 7. Citizen Concerns | Information |
| 8. Board Concerns | Information |

ADJOURNMENT

Subject to Additions/Deletions

CALENDAR OF EVENTS

- | | | |
|---------------------|-------------------|---|
| MON., NOV 24 | 5:00 p.m. | Zoning Commission Meeting, Courthouse Basement Boardroom |
| THU., NOV 27 | 11:00 a.m. | Siouxland Regional Transit Systems (SRTS) Board Meeting, 6401 Gordon Dr.

Western Iowa Community Improvement Regional Housing Trust Fund Board of Directors, 6401 Gordon, Dr. |
| MON., DEC 1 | 5:00 p.m. | Board of Adjustment meeting, Courthouse Basement Boardroom |
| WED., DEC 3 | 7:30 a.m. | SIMPCO Executive/Finance Committee, 6401 Gordon Drive |
| | 4:45 p.m. | Veteran Affairs Meeting, Veteran Affairs Office, 1211 Tri-View Ave. |
| FRI., DEC 5 | 8:30 a.m. | SIMPCO Tri-State Legislative Forum, 6401 Gordon Dr. |
| WED., DEC 10 | 7:30 a.m. | SIMPCO Executive Finance Committee Meeting, 6401 Gordon Dr. |
| | 8:05 a.m. | Woodbury County Information Communication Commission, First Floor Boardroom |
| | 12:00 p.m. | District Board of Health Meeting, 1014 Nebraska St. |
| THU., DEC 11 | 4:00 p.m. | Conservation Board Meeting, Dorothy Pecaut Nature Center, Stone Park |
| | 5:30 p.m. | SIMPCO Board of Directors Holiday Party, Sioux City Country Club |
| WED., DEC 17 | 12:00 p.m. | Siouxland Economic Development Corporation Meeting, 617 Pierce St., Ste. 202 |
| THU., DEC 18 | 4:30 p.m. | Community Action Agency of Siouxland Board Meeting, 2700 Leech Avenue |
| FRI., DEC 19 | 12:00 p.m. | Siouxland Human Investment Partnership Board Meeting, 607 – 4 th Street. |

Woodbury County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's civil rights coordinator. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

NOVEMBER 18, 2025, FORTY-SEVENTH MEETING OF THE WOODBURY COUNTY BOARD OF SUPERVISORS

The Board of Supervisors met on Tuesday, November 18, 2025, at 2:00 p.m. Board members present were Carper, Dietrich, and Nelson, Ung and Bittinger II were absent. Staff members present were Karen James, Board Administrative Assistant, Ryan Ericson, Budget and Finance Director, Joshua Widman, Assistant County Attorney, Melissa Thomas, HR Director, and Michelle Skaff, Auditor/Clerk to the Board.

Motion by Nelson second by Dietrich to go into joint closed session with LEC Authority (Iowa Code Section 21.5(1)(c)). Carried 3-0 on roll-call vote.

Motion by Nelson second by Dietrich to go out of joint closed session with LEC Authority (Iowa Code Section 21.5(1)(c)). Carried 3-0 on roll-call vote.

The regular meeting was called to order with the Pledge of Allegiance to the Flag and a Moment of Silence.

1. Motion by Nelson second by Dietrich to approve the agenda for November 18, 2025. Carried 3-0. Copy filed.

Motion by Nelson second by Dietrich to approve the following items by consent:

2. To approve minutes of the November 4, 2025 meeting. Copy filed.
To approve minutes of the November 6, 2025 special meeting. Copy filed.
To approve minutes of the November 12, 2025 special meeting. Copy filed.
3. To approve the claims totaling \$2,381,699.88. Copy filed.
4. To approve and authorize the Chairperson to sign a Resolution approving petition for suspension of taxes for Loralai Mosey, parcel #894721459003, 810 14th St.

WOODBURY COUNTY, IOWA RESOLUTION #13,972 RESOLUTION APPROVING PETITION FOR SUSPENSION OF TAXES

WHEREAS, Loralai Mosey, as titleholder of a property located 810 – 14th St., Sioux City, Iowa, Woodbury County, Iowa, and legally described as follows:

Parcel #894721459003

HEALYS E 46 FT N 70 FT LOT 1 BLK 1

WHEREAS, Loralai Mosey of the aforementioned property has petitioned the Board of Supervisors for a suspension of taxes pursuant to the 2017 Iowa Code section 427.9, and

WHEREAS, the Board of Supervisors recognizes from documents provided that the petitioner is unable to provide to the public revenue; and

NOW, THEREFORE, BE IT RESOLVED, that the Woodbury County Board of Supervisors hereby grants the request for a suspension of taxes and hereby directs the Woodbury County Treasurer to so record the approval of this tax suspension for this property.

SO RESOLVED this 18th day of November 2025.

WOODBURY COUNTY BOARD OF SUPERVISORS
Copy filed.

- 5a. To approve the separation of Jared Magana, Youth Worker - PT, Juvenile Detention Dept., effective 11-06-2025. Resigned.; the reclassification of Nicholas Matney, Assistant County Attorney, County Attorney Dept., effective 11-

10-2025, \$130,423.00/year, 7%=\$8,266.00/yr. Per AFSCME Attorney – Move from Step 9 to Step 10. Anniversary Date: 11/14/25.; the reclassification of Jesse Rayevich, Motor Grader Operator, Secondary Roads Dept., effective 11-10-2025, \$29.34/hour, 1%=\$0.31/hr. Per CWA Roads – Move from Step 1 to Step 2. Anniversary Date: 11/15/25.; the reclassification of Katie Morgan, Custodian, Building Services Dept., effective 11-10-2025., \$22.55/hour, 8%=\$1.71/hr. Per AFSCME Courthouse – Move from Step 4 to Step 5. Anniversary Date: 11/16/25.; the reclassification of Kari Kamradt, Civilian Jailer, County Sheriff Dept., effective 11-24-2025, \$26.98/hour, 4%=\$0.94/hr. Per CWA Civilian – Move from 3rd Class to 2nd Class. Anniversary Date: 11/28/25.; and the separation of Gerald Yaremko, Equipment Operator, Secondary Roads Dept., effective 12-31-2025. Retired. Copy filed.

- 5b. To approve and authorize the Chairperson to sign the Authorization to initiate the hiring process for Youth Worker – PT Temp, Juvenile Detention Dept. AFSCME Juvenile: \$22.71/hour. Copy filed.
- 5c. To approve the deauthorization of Equipment Operator (-0.5 FTE), Secondary Roads Dept. Copy filed.
- 5d. To approve to one time extension of open enrollment to December 5th. Copy filed.
- 6. To schedule dates and times for 3 Public Hearings on a proposed Zoning Ordinance Map Amendment (rezone) of 36.50-acres located on Parce #874624200011, Section 24, T87N R46W (Grange Township) from Agricultural Preservation (AP) to the Agricultural Estates (AE) Zoning District for Tuesday, December 9, 2025, at 4:40 p.m., Tuesday, December 16, 2025, at 4:40 p.m., and Tuesday, December 23, 2025, at 4:40 p.m. Copy filed.

Carried 3-0.

- 7. The canvass for the (2nd Tier) City/School Regular Election held on November 4, 2025, was held.

Motion by Nelson second by Dietrich to receive for signatures the canvass of the (2nd Tier) City/School Regular Election. Carried 3-0. Copy filed.
- 8a. Motion by Nelson second by Dietrich to receive supplemental information regarding the EMT position change from Director Baier. Carried 3-0. Copy filed.

Motion by Nelson second by Dietrich to approve the position change from Part Time EMT to Part Time Advanced EMT. Carried 3-0. Copy filed.
- 8b. Motion by Nelson second by Dietrich to approve the position change from Part Time EMT to Part Time Paramedic. Carried 3-0. Copy filed.
- 9a. Motion by Nelson second by Dietrich to approve old LEC Demolition Form of Contract, Plans, and Specifications to be utilized in the competitive bid process. Carried 3-0. Copy filed.
- 9b. Motion by Nelson second by Dietrich to approve hearing date of December 2nd, 2025 at 4:40 p.m. for the old LEC demolition. Carried 3-0. Copy filed.
- 9c. Motion by Nelson second by Dietrich to approve Public Notice of Hearing. Carried 3-0. Copy filed.
- 10. Motion by Nelson second by Dietrich to receive information from Commissioner of Elections Skaff regarding the recount. Carried 3-0. Copy filed.

Motion by Nelson second by Dietrich to approve a recount request for the Sgt Bluff Luton Public Measure. Carried 3-0. Copy filed.
- 11. Motion by Dietrich second by Carper to table action on changing the County contribution to the Self-Health Insurance fund, an 20% effective increase. Carried 3-0. Copy filed.

12a. Motion by Nelson second by Dietrich to approve \$1,000 from Gaming to support the ISAC Amicus Brief. Carried 3-0. Copy filed.

12b. Motion by Nelson second by Dietrich to pass the new health insurance plan designs effective 01/01/2026. Carried 3-0. Copy filed.

Joshua Widman, County Employee, expressed concerns about the new health family premium changes.

13. Reports on committee meetings were heard.

14. Deb Main, 1026 Chambers, addressed the board regarding local control and the Amicus Brief.

14. Board concerns were heard.

The Board adjourned the regular meeting until November 26, 2025.

Meeting sign in sheet. Copy filed.

HUMAN RESOURCES DEPARTMENT

MEMORANDUM OF PERSONNEL TRANSACTIONS

DATE: November 26, 2025

*** PERSONNEL ACTION CODE:**

A - Appointment	R - Reclassification
T - Transfer	E - End of Probation
P - Promotion	S - Separation
D - Demotion	O - Other

TO: WOODBURY COUNTY BOARD OF SUPERVISORS

NAME	DEPARTMENT	EFFECTIVE DATE	JOB TITLE	SALARY REQUESTED	% INCREASE	*	REMARKS
Peterson, Todd	Sheriff's Office	11-24-2025	% Deputy Chief	\$151,393.93/year	1%=\$1,781.10/yr	R	Promoted from Captain to Chief, Per County Sheriff.
Sands, Nathan	Sheriff's Office	11-24-2025	% Deputy Captain	\$147,831.72/year	4%=\$5,343.31/yr	R	Promoted from Lieutenant to Captain, Per County Sheriff.
Hinrichsen, Patrick	Sheriff's Office	11-24-2025	% Deputy Captain	\$147,831.72/year	1%=\$1,781.10/yr	R	Promoted from Lieutenant to Captain, Per County Sheriff.
Rose, Bradley	Sheriff's Office	11-24-2025	% Deputy Lieutenant	\$142,488.41/year	51%=\$48,306.01/yr	R	Promoted from Sergeant to Lieutenant, Per County Sheriff
Cleveringa, Kyle	Sheriff's Office	11-24-2025	% Deputy Lieutenant	\$142,488.41/year	51%=\$48,306.01/yr	R	Promoted from Sergeant to Lieutenant, Per County Sheriff
Dvorak, Vincent	Sheriff's Office	11-24-2025	Sergeant	\$45.28/hour	9%=\$3.66/hr	R	Promoted from Master to Sergeant, Per County Sheriff

APPROVED BY BOARD DATE: _____

MELISSA THOMAS, HR DIRECTOR:

Melissa Thomas HR Director

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 11/20/2025 Weekly Agenda Date: 11/26/2025

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas, HR Director

WORDING FOR AGENDA ITEM:

Approve overlap of positions in the Sheriff's Office

ACTION REQUIRED:

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☒

Public Hearing ☐

Other: Informational ☐

Attachments ☒

EXECUTIVE SUMMARY:

Normally there is one employee per authorized position.

BACKGROUND:

Due to promotions there are positions that will overlap in the Sheriff's office for a few months. Those positions are: 1-Chief Deputy, 1 Captain, and 1 lieutenant position.

FINANCIAL IMPACT:

The financial impact is limited to the difference in wage since there are no new employees being added.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes ☒ No ☐

RECOMMENDATION:

Approve the motion

ACTION REQUIRED / PROPOSED MOTION:

Motion to approve the overlap in the Sheriff's Office.

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 11/20/2025 Weekly Agenda Date: 11/26/2025

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Melissa Thomas, HR Director

WORDING FOR AGENDA ITEM:

Approval of setting retiree and COBRA health plan contribution rates based on actuarial suggested rates.

ACTION REQUIRED:

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☒

Public Hearing ☐

Other: Informational ☐

Attachments ☒

EXECUTIVE SUMMARY:

Woodbury County maintains retiree insurance and COBRA insurance for past employees. Qualified retirees are allowed to stay on the plan until the age of 65.

BACKGROUND:

Since Woodbury County maintains a self-funded health plan, we are able to set all health insurance premium rates.

FINANCIAL IMPACT:

Zero. Retiree and COBRA contributions are paid by the former employee.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes ☒ No ☐

RECOMMENDATION:

Approve the motion

ACTION REQUIRED / PROPOSED MOTION:

Motion to approve the setting of retiree and COBRA health plan contribution rates based on actuarial suggested rates.

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 11-14-25 Weekly Agenda Date: 11-26-25

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Ryan Ericson - Finance Director

WORDING FOR AGENDA ITEM:

Increase County Contribution to Self-Insurance Health Plan

ACTION REQUIRED:

Approve Ordinance ☐

Approve Resolution ☐

Approve Motion ☒

Public Hearing ☐

Other: Informational ☐

Attachments ☐

EXECUTIVE SUMMARY:

In order to maintain the funding status of the self-health insurance plan, more contributions are needed by the County.

BACKGROUND:

In FY25, \$725,000 was needed to be transfered from the General Supplement fund to the Self-Health Insurance fund to bring it to the minimum level required by Iowa Code. Current estimated shortfall is in the range of \$460,000 to over \$1 million.

FINANCIAL IMPACT:

This will increase the per pay period amount contributed by nearly \$50,000 or \$100,000 per month.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes ☐ No ☒

RECOMMENDATION:

Increase the County contribution to the Self-Health insurance fund by 20% effective 12/1/25.

ACTION REQUIRED / PROPOSED MOTION:

Change the County contribution to the Self-Health insurance fund to the rates listed, an 20% effective increase.

Woodbury County
County Health Fund Contribution Rates
Effective July 1, 2025 - New Rate Effective Dec 1, 2025

PPO Health Deputies

Plan	Per Pay Period	Current Monthly	20% Increase	New Monthly	New Rate Per Pay
Family No Wellness	814.70	1,629.40	325.88	1,955.28	977.64
Family Reduced by 10	824.70	1,649.40	329.88	1,979.28	987.64
Family Reduced by 15	829.70	1,659.40	331.88	1,991.28	992.64
Single No Wellness	345.68	691.36	138.27	829.63	414.82
Singe Reduced by 10	355.68	711.36	142.27	853.63	424.82

PPO Health Others

Plan	Per Pay Period	Current Monthly	20% Increase	New Monthly	New Rate Per Pay
Family No Wellness	794.49	1,588.98	317.80	1,906.78	953.39
Family Reduced by 10	804.49	1,608.98	321.80	1,930.78	963.39
Family Reduced by 15	809.49	1,618.98	323.80	1,942.78	968.39
Library	335.91	671.82	134.36	806.18	403.09
Single No Wellness	335.91	671.82	134.36	806.18	403.09
Singe Reduced by 10	345.91	691.82	138.36	830.18	415.09

HMO Health Deputies

Plan	Per Pay Period	Current Monthly	20% Increase	New Monthly	New Rate Per Pay
Family No Wellness	754.64	1,509.28	301.86	1,811.14	905.57
Family Reduced by 10	764.64	1,529.28	305.86	1,835.14	915.57
Family Reduced by 15	769.64	1,539.28	307.86	1,847.14	920.57
Single No Wellness	322.77	645.54	129.11	774.65	387.33
Singe Reduced by 10	332.77	665.54	133.11	798.65	397.33

HMO - Others

Plan	Per Pay Period	Current Monthly	20% Increase	New Monthly	New Rate Per Pay
Family No Wellness	736.72	1,473.44	294.69	1,768.13	884.07
Family Reduced by 10	746.72	1,493.44	298.69	1,792.13	894.07
Family Reduced by 15	751.72	1,503.44	300.69	1,804.13	899.07
Single No Wellness	313.98	627.96	125.59	753.55	376.78
Singe Reduced by 10	323.98	647.96	129.59	777.55	386.78

Woodbury County
Self Health Fund Activity
FY 2025

Month	Contributions			Wellmark Monthly Statement						Inc/(Dec)
	County	Employee	Total	Claims	Stop Loss	Direct Pay	Pharm Rebate	Fixed	Total	
July	506,553	47,358	553,911	880,505	(368,317)	(16,638)	-	94,466	590,016	(36,105)
Aug	485,793	47,285	533,078	683,835	(92,880)	(13,079)	-	93,414	671,290	(138,212)
Sep	483,884	46,927	530,811	562,252	(56,871)	(16,186)	(242,583)	92,908	339,520	191,291
Oct	484,657	47,162	531,819	769,994	(276,003)	(14,762)	-	91,476	570,705	(38,886)
Nov	486,497	47,387	533,884	786,359	(131,619)	(14,762)	-	96,505	736,483	(202,599)
Dec	484,898	47,206	532,104	837,361	(96,451)	(17,254)	(246,814)	94,105	570,947	(38,843)
Jan	491,238	47,435	538,673	627,364	-	(14,373)	-	119,602	732,593	(193,920)
Feb	478,506	46,155	524,661	686,266	-	(16,973)	-	121,112	790,405	(265,744)
Mar	472,856	45,633	518,489	640,783	(33,180)	(18,682)	-	121,862	710,783	(192,294)
Apr	474,048	45,740	519,788	823,706	(115,569)	(17,960)	(302,854)	115,777	503,100	16,688
May	473,095	45,627	518,722	767,053	(45,777)	(18,686)	-	114,414	817,004	(298,282)
Jun	480,378	63,793	544,171	653,021	(57,288)	(16,969)	(152,658)	117,840	543,946	225
Additional	725,000	-	725,000	-	-	-	-	-	-	725,000
Total	6,527,403	577,708	7,105,111	8,718,499	(1,273,955)	(196,324)	(944,909)	1,273,481	7,576,792	(471,681)
	91.9%	8.1%								
Monthly Avg	483,534	48,142	531,676	726,542	(106,163)	(16,360)	(78,742)	106,123	631,399	(99,723)

Total Claims & Fixed 9,991,980

Woodbury County
Self Health Fund Activity Estimate - Using Current Year Averages
FY 2026

Month	Contributions			Wellmark Monthly Statement						Inc/(Dec)
	County	Employee	Total	Claims	Stop Loss	Direct Pay	Pharm Rebate	Fixed	Total	
July	495,496	61,070	556,566	544,685	(101,680)	(19,629)		117,368	540,744	15,823
Aug	499,102	61,398	560,500	708,468	(122,465)	(23,029)		118,248	681,222	(120,722)
Sep	495,308	60,970	556,278	684,566	(84,472)	(19,768)	(175,905)	117,368	521,788	34,490
Oct	490,495	60,363	550,858	666,401	(49,563)	(19,727)		115,801	712,913	(162,055)
Nov	495,000	61,000	556,000	651,000	(90,000)	(21,000)		117,000	657,000	(101,000)
Dec	495,000	61,000	556,000	651,000	(90,000)	(21,000)	(175,000)	117,000	482,000	74,000
Jan	527,175	61,000	588,175	651,000	(90,000)	(21,000)		140,000	680,000	(91,825)
Feb	527,175	61,000	588,175	651,000	(90,000)	(21,000)		140,000	680,000	(91,825)
Mar	527,175	61,000	588,175	651,000	(90,000)	(21,000)	(175,000)	140,000	505,000	83,175
Apr	527,175	61,000	588,175	651,000	(90,000)	(21,000)		140,000	680,000	(91,825)
May	527,175	61,000	588,175	651,000	(90,000)	(21,000)		140,000	680,000	(91,825)
Jun	527,175	61,000	588,175	651,000	(90,000)	(21,000)	(175,000)	140,000	505,000	83,175
Total	6,133,451	731,802	6,865,253	7,812,119	(1,078,181)	(250,153)	(700,905)	1,542,786	7,325,666	(460,414)
	89.3%	10.7%								
Actual Monthly Avg	495,100	60,950	556,051	651,030	(89,545)	(20,538)	(175,905)	117,196	614,167	(58,116)
Estimated Monthly Avg	511,121	60,983	572,104	651,010	(89,848)	(20,846)	(175,226)	128,565	610,472	(38,368)

Contributions for County and Employee are actual numbers for July - Oct.

Contributions for Employee for Nov - Jun is a monthly average.

Contributions for County for Nov & Dec is a monthly average. For the months of Jan - Jun were increased by 6.5% to cover increase in fixed costs.

Total Claims & Fixed 9,354,905

Wellmark data is actual for Jul - Oct. Monthly averages were used for Nov - Jun.

Fixed costs are increasing by 19.5% in Jan 2026

Woodbury County
Self Health Fund Activity Estimate - Using Prior Year Actuals
FY 2026

Month	Contributions			Wellmark Monthly Statement						Inc/(Dec)
	County	Employee	Total	Claims	Stop Loss	Direct Pay	Pharm Rebate	Fixed	Total	
July	495,496	61,070	556,566	544,685	(101,680)	(19,629)		117,368	540,744	15,823
Aug	499,102	61,398	560,500	708,468	(122,465)	(23,029)		118,248	681,222	(120,722)
Sep	495,308	60,970	556,278	684,566	(84,472)	(19,768)	(175,905)	117,368	521,788	34,490
Oct	490,495	60,363	550,858	666,401	(49,563)	(19,727)	-	115,801	712,913	(162,055)
Nov	495,000	61,000	556,000	786,359	(131,619)	(14,762)	-	117,000	756,978	(200,978)
Dec	495,000	61,000	556,000	837,361	(96,451)	(17,254)	(246,814)	117,000	593,842	(37,842)
Jan	527,175	61,000	588,175	627,364	-	(14,373)	-	140,000	752,991	(164,816)
Feb	527,175	61,000	588,175	686,266	-	(16,973)	-	140,000	809,293	(221,118)
Mar	527,175	61,000	588,175	640,783	(33,180)	(18,682)	-	140,000	728,921	(140,746)
Apr	527,175	61,000	588,175	823,706	(115,569)	(17,960)	(302,854)	140,000	527,323	60,852
May	527,175	61,000	588,175	767,053	(45,777)	(18,686)	-	140,000	842,590	(254,415)
Jun	527,175	61,000	588,175	653,021	(57,288)	(16,969)	(152,658)	140,000	566,106	22,069
Total	6,133,451	731,802	6,865,253	8,426,032	(838,064)	(217,812)	(878,231)	1,542,786	8,034,710	(1,169,458)
Monthly Avg	511,121	60,983	572,104	702,169	(69,839)	(18,151)	(87,823)	128,565	669,559	(97,455)

Contributions for County and Employee are actual numbers for July - Oct.

Total Claims & Fixed 9,968,818

Contributions for Employee for Nov - Jun is a monthly average.

Contributions for County for Nov & Dec is a monthly average. For the months of Jan - Jun were increased by 6.5% to cover increase in fixed costs.

Wellmark data is actual for Jul - Oct. Nov - Jun numbers used are from FY25 monthly statements for everything but fixed costs.

Fixed costs are increasing by 19.5% in Jan 2026